

PRESS RELEASE

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LINCOLNSHIRE SPORTS PARTNERSHIP TRAIN TO GAIN

A Lincolnshire sports company has improved its performance thanks to a training drive coordinated by Train to Gain, a service funded by the Learning and Skills Council (LSC) to help businesses succeed.

Train to Gain, which aims to improve productivity and competitiveness by making sure employees have the right skills to do the right job, helped Lincolnshire Sports Partnership find the perfect training solution for its three senior managers and provided funding for 50% of the cost - £2,775.

The Partnership, based on Crofton Road, works to get local councils, sports governing bodies and schools working together to improve sporting opportunities and activities across the county. Three senior managers head up the partnership's key strands – children and young people, community sports development and governing bodies.

Chief Executive Steve De Wint, said: "Our three senior managers all came from very different backgrounds and worked in different ways. Our vision as a partnership is to create, develop, maintain and promote a single, integrated sports delivery system for the county, and in order to achieve this goal our employees need to work in an integrated, strategic and coordinated way too.



“I found out about Train to Gain and met with my personal Skills Broker Des Clarke who talked me through my options and came up with the perfect solution to help standardise their managerial styles – the Dale Carnegie Leadership Training for Managers course. As a result of the training, my senior managers now work much more closely together, talk the same language and the general atmosphere and working environment has greatly improved, which is fantastic.”

The course comprised seven sessions at a training centre in Nottingham, starting in January 2008 and finishing in May 2008. The course covered topics such as personal leadership, innovation, performance and project management, delegation, communication, decision-making, leadership and management.

Janet Inman, Head of the Children and Young People’s Service, took part in the training, she said: “The course was great as it helped refresh my skills and knowledge and gave us all a really interesting insight into some of the issues that managers in other industries face. It has also been fantastic for bringing the senior management team together and helping us develop and deliver a collective approach to take the business forward into the future.”

Des Clarke, Train to Gain Skills Broker, said: “It’s been great working with Steve as he is really committed to developing his team and achieving the partnership’s objectives.

“All companies across the country can access Train to Gain services. Developing skills across the county is vital to increase productivity, support advances in enterprise and innovation and improve our economic well being. For more information on Train to Gain telephone 0800 015 55 45 or visit www.traintogain.gov.uk”

Steve added: "Train to Gain has been fantastic for us. Having one person to contact for everything has been invaluable and has saved me a great deal of time. I am also very grateful for the financial support we have received, as we just wouldn't have been able to afford it."

ENDS

Notes to editors

1. Photographs of the Lincolnshire Sports Partnership trainees are available on request, call Helen Clarke at COI News & PR East Midlands on 0115 971 2787 or helen.clarke@coi.gsi.gov.uk

2. Lincolnshire Sports Partnership,

3. What is Train to Gain?

Train to Gain is a Skills Brokerage service, managed and funded by the Learning and Skills Council (LSC) that helps employers find the training they need for their employees. Train to Gain links employers with skills brokers who work individually with them to find out what their employees' training needs are, work out a training plan, and then help to find the right training for them. The Train to Gain Skills Brokerage service is free and impartial.

4. What does Train to Gain offer employers?

These days, making sure your business is more productive and competitive is a real challenge. The Train to Gain service can help you get the right skills to do the best job, through improving access to good quality training. It's a service that does three things:

- It provides a free and independent look at what skills your business needs – now and in the future. An independent Skills Broker who knows your region and your industry works with you to find out what training could make a real difference to your business.
- It helps you pick the right people to do training. Once you and the Skills Broker find out what your business needs are, they then work with you to find the right training provider. It's important that the training is done in a way that meets your business' needs.
- It helps you get the most from your training investment. The Skills Broker can also help find out the best ways to pay for the training, since they know what financial support might be available to you.

Issued on behalf of the Learning and Skills Council by COI News & PR East Midlands, media enquiries to Helen Clarke on 0115 971 2787 or helen.clarke@coi.gsi.gov.uk