

## Bedfordshire & Luton LSC ESF Plan 1 List of Projects

<b>Education Business Enterprise</b>	<b>Project: Company Volunteers</b>
Contact: Jeff Offer	Tel: 01525 408081
	<p>Project Aim:</p> <p>Set up a marketing programme to recruit volunteers in large numbers to help with young enterprises and Bedfordshire and Luton Education Business Partnership. The project aims to hold 4 conferences across Beds and Luton to raise awareness of the need for company volunteers in particular for Young Enterprise Company, Mentoring, Reading Volunteers and Science Ambassadors programmes.</p>
<b>Project Number: 1 Measure:2.1</b>	<b>Who Benefited: 400 approx</b>
<b>Luton Borough Council (IAG Partnership)</b>	<b>Project: Increasing Quality IAG Services within Bedfordshire and Luton</b>
Contact: Michael Wade	Tel: 01234 853429
	<p>Project Aim:</p> <p>The programme intends to bring more organisations representing hard to reach groups into the IAG Network in order to expand and increase IAG services and to expand the membership of the Partnership by helping existing unaccredited members of the Network to join the Partnership.</p> <p>A total of 10 organisations will be helped to achieve the Guidance Council Quality Standard through a series of introductory workshops and followed by a series of portfolio building and support workshops. The outcome of these activities will result in the wider Adult Guidance Network being broadened, ensuring communication between the variety of organisations who work with adults.</p>
<b>Project Number: 2 Measure: 1.1</b>	<b>Who Benefited: 10 organisations</b>
<b>Bedford College of FE</b>	<b>Project: Join in II</b>
Contact: Murna Braham	Tel: 01234 291700
	<p>Project Aim:</p> <p>The project seeks to bring disaffected adults back into learning, by providing non-threatening activities within safe environments and using these activities to encourage participants back into main stream provision. All activities will have a strong weighting towards the development of</p>

	basic skills through non-threatening activities. There will be an emphasis on fun and enjoyment to demonstrate that learning can be a pleasurable experience.
<b>Project Number: 3</b> <b>Measure: 2.2</b>	<b>Who Benefited:</b> <b>300</b>
<b>Bedfordshire John Howard Society</b>	<b>Project: Link Up To Learning</b>
<b>Contact: Jenny Spouge</b>	<b>Tel: 01582 401366</b>
	Project Aim: Use the ICT 'Up-Link' Centre at Luton Foyer to engage homeless, ex-offenders or those at risk of offending, unemployed, people dependent on drugs or alcohol etc. The initial programme is based on the ICL/Fujitsu 'CyberSkills' package, individuals will then be encouraged to move on to recognised training providers, or work with them to enhance their skills/confidence until they are able to take that step.
<b>Project Number: 4</b> <b>Measure: 2.2</b>	<b>Who Benefited:</b> <b>700 people</b>
<b>NACRO</b>	<b>Project: Mentor and Youth Activity Programme</b>
<b>Contact: Ruth Heggen</b>	<b>Tel: 01945 587898</b>
	Project Aim:  To add value to existing initiatives put in place by Nacro, Bedfordshire Youth Offending Service (BYOS), CSV and the LEA. The project aims to raise participation and achievement by young people ages 13-17 that have opted out, or are at risk of opting out of the educational system. The aim if the project is to provide intensive support and guidance to young people who have been identified as at risk of failing the access education, either through persistent truanting, or through exclusion due to unacceptable behaviour. Young people are matched with mentors who provide a range of interventions/activities to promote change and reintegration into the educational system.
<b>Project Number: 5</b> <b>Measure: 2.2</b>	<b>Who Benefited:</b> <b>140 young people</b>
<b>South Bedfordshire Adult Education Service (SBAES)</b>	<b>Project: Link Up To Learn</b>
<b>Contact: Jean Evatt</b>	<b>Tel: 01525 379399</b>
	Project Aim:

	<p>The project aims to capacity build local communities to enable delivery of a wide range of informal and formal learning opportunities to "hard to reach" learners in non-threatening environments. The project will also provide clear information for learners and potential learners about routes into education and training offered within conventional locations (FE colleges, more formal Adult Education venues and private vocational training providers) and about the availability of courses leading to accreditation. All participants will have access to impartial information, advice and guidance about further learning and employment opportunities.</p>
<p><b>Project Number: 6</b> <b>Measure: 2.2</b></p>	<p><b>Who Benefited:</b> <b>300 learners</b></p>
<p><b>Alcohol Services for the Community</b></p>	<p><b>Project: Learning for Change</b></p>
<p>Contact: Jill Weston</p>	<p>Tel: 01582 723434</p>
	<p>Project Aim: The project will enable clients recovering from alcohol-related problems to have the opportunity to commit to a regular unstructured learning programme, promoting their opportunities to pursue further education or return back into the labour market, building individual assertiveness enforcing long term positive change. The project will provide an innovative approach to educational awareness, raising basic skill levels and increased levels of basic employability with opportunities for clients to become mentors or ambassadors to their peers thus developing their confidence and self-esteem.</p>
<p><b>Project Number: 8</b> <b>Measure: 3.1</b></p>	<p><b>Who Benefited:</b> <b>400 in Luton</b> <b>200 in Beds</b></p>
<p><b>Bedford College</b></p>	<p><b>Project: The Workforce at Risk</b></p>
<p>Contact: Teresa Frith</p>	<p>Tel: 01234 291700</p>
	<p>Project Aim: The project is split into two areas, reskilling and upskilling  The reskilling activity is aimed at those who have recently been made redundant, are going through redundancy or are likely to be at risk of redundancy. The programme intends to offer flexible access to reskilling courses in work areas identified as being growth areas or areas suffering from a local shortage of staff.</p>

	<p>The upskilling activity will be aimed predominantly at two targets 1) work targets where there is a traditionally low skill level/qualification base and relatively high staff turnover and 2) SMEs. The programmes intends to offer flexible access to upskilling courses. The intended outcome of the provision is to move to participants up by one level from their current qualification level and on filling gaps in skills/knowledge/qualification. This will allow for an accurate assessment of 'distance travelled'. Participants will also receive individual advice and guidance towards the end of the training period.</p>
<p><b>Project Number: 11</b> <b>Measure: 3.1</b></p>	<p><b>Who Benefited:</b> <b>1475</b></p>
<p><b>Learning for Life Bedfordshire &amp; Luton</b></p>	<p><b>Project: Workforce at Risk – Guidance Support (FE Colleges)</b></p>
<p>Contact: Lillian Hart</p>	<p>Tel: 01234 302400</p>
	<p>Project Aim: Learning for Life Bedfordshire and Luton will seek to work with individuals who are attempting to re enter the learning and training field by giving independent, impartial information, advice and guidance (IAG) to support their decisions and help identify clear progression routes from this 'first rung provision'. By providing initial assessment, IAG and employability training the project will encourage and support individuals in their pursuit for 'lifelong learning'.</p>
<p><b>Project: 12</b> <b>Measure: 3.1</b></p>	<p><b>Who Benefited:</b> <b>1500 people</b></p>
<p><b>Learning for Life Bedfordshire &amp; Luton</b></p>	<p><b>Project: Empowerment for continued employability (Redundancy)</b></p>
<p>Contact: Lillian Hart</p>	<p>Tel: 01234 302400</p>
	<p>Project Aim: Learning for Life Bedfordshire &amp; Luton will work with individuals within the workplace. This will be achieved by focusing on groups whose jobs are at risk due to the need to enhance and develop their skills or who are at risk through changes to their workplace in particular and the changes to the Local Labour Market in general. Learning for Life will provide targeted assessment, information, advice and guidance (IAG) employability training and refer individuals for further training to enhance their personal skills base.</p>
<p><b>Project: 13</b> <b>Measure: 3.1</b></p>	<p><b>Who Benefited:</b> <b>1500 people</b></p>

<b>Mid Beds Adult Education Consortium (MBAEC)</b>	<b>Project: Basic Skills in the Workplace</b>
Contact: Judith Robinson	Tel: 01462 629906
	<p>Project Aim:  To work with employers to provide training in identified skill needs, for groups or individual employees either on or off site. Training on offer would include: Basic ICT literacy, numeracy, communication skills including ESOL and specific skills run on a short course basis including writing reports, press releases etc. The consortium will use packs of materials specifically designed for the workplace. These materials can be used as extra support in the classroom for short courses tailored to individual requirements, for workplace learning, or for use on a tutor-supported distance learning basis.</p>
<b>Project Number: 15 Measure: 3.1</b>	<b>Who Benefited: 880 approx</b>
<b>Learning in Action</b>	<b>Project: Bedfordshire &amp; Luton Trade Union Learning Fund</b>
Contact: Vic Graves	Tel: 01234 420001
	<p>Project Aim:  The Bedfordshire &amp; Luton Trade Union Learning Fund will help to persuade more of the employed workforce, particularly in "low tech" jobs, to improve their basic skills as a way of improving their employability and reducing the likelihood of them being made redundant. Activities to be aimed at increasing the demand for learning by adults within the working environment. The project will support innovative ways of connecting with the target groups and increasing provision of learning in work locations.</p>
<b>Project Number 16 Measure: 3.1</b>	<b>Who Benefited: 300 people</b>
<b>Bedfordshire Pilgrim Housing Association</b>	<b>Project: TBA</b>
Contact: Len Simkins	Tel: 01234 360607
	<p>Project Aim:  The project will work with agencies in the advice sector to improve organisational performance and to develop managers and staff to address skills and qualification gaps in the North and Mid Bedfordshire area.  The project will provide management training and therefore assist individuals and organisational development and encourage the</p>

	<p>use of NVQ's for staff development. The project will provide training for volunteers within some of the agencies who are unemployed. Training and development can therefore help these volunteers into future employment.</p>
<p><b>Project Number:17</b> <b>Measure: 4.2</b></p>	<p><b>Who Benefited:</b> <b>20 people</b></p>
<p><b>Bedfordshire Rural Communities Charity</b></p>	<p><b>Project: Management Development</b></p>
<p>Contact: Laurie Hurn</p>	<p>Tel: 01234 838771</p>
	<p>Project Aim: To improve business performance and competitiveness through the development of people. Encourage participation in management development and supervisory training.</p>
<p><b>Project Number: 18</b> <b>Measure: 4.2</b></p>	<p><b>Who Benefited:</b> <b>80 people</b></p>
<p><b>Bedfordshire Rural Communities Charity</b></p>	<p><b>Project: Investing in your people</b></p>
<p>Contact: Laurie Hum</p>	<p>Tel: 01234 838771</p>
	<p>Project Aim: To improve business performance and competitiveness through the development of people. To support and progress organisations towards the achievement of the Investor in People National Standard.</p>
<p><b>Project Number: 19</b> <b>Measure: 4.2</b></p>	<p><b>Who Benefited:</b> <b>30 people</b></p>
<p><b>Better Prospects Ltd</b></p>	<p><b>Project: Technobabble</b></p>
<p>Contact: Mike Busby</p>	<p>Tel: 01582 451588</p>
	<p>Project Aim: To deliver innovative training to meet identified skills gaps and shortages, e.g. ICT skills. The project will address the lack of technical IT skills within SME's with a view of improving productive and efficient use of ICT within their organisations. The project will promote employee development of vocational skills and will increase the capacity within the SME to build sustainability. This will be achieved by improving the technical skills base within the SME, which will improve efficient usage of ICT and therefore also increase their competitiveness. The courses will bring participants' qualification level up to Level 3 and above.</p>
<p><b>Project Number: 20</b></p>	<p><b>Who Benefited:</b></p>

<b>Measure: 4.2</b>	<b>102 people</b>
<b>Chamber Business</b>	<b>Project: Enhanced Workforce Development Activity</b>
<b>Contact: Peter Fraser</b>	<b>Tel: 01582 522448</b>
	<p>Project Aim:  To assist more business in developing the skills of their workforce and also improve the quality of the service provided to businesses. The funding will allow increased activity in all areas of workforce development. In addition the funding will enable a more innovative approach to obtaining new commitments and securing recognitions. One area identified as a priority is to offer a bespoke package of services which are tailored to the specific needs of businesses. The development of electronic information sources will also ensure that advisor time is more effectively utilised.</p>
<b>Project Number: 21 Measure: 4.2</b>	<b>Who Benefited: 249 SMEs</b>
<b>Ingram De Havilland Ltd</b>	<b>Project: Developing First Line Managers</b>
<b>Contact: George Clarke</b>	<b>Tel: 01462 811668</b>
	<p>Project Aim:  Carry out skills audit and prepare training plan for First Line Managers or potential First Line Managers (Supervisors, Team Leaders, etc) in SMEs. Carry out skills audit and prepare training plans for those people wishing to gain employment in a First Line Manager role (People made redundant, Returners to works, etc.) Review other obstacles for those wishing to gain employment (child care, transport, etc.)</p>
<b>Project Number: 22 Measure: 4.2</b>	<b>Who Benefited: 150 people</b>
<b>InterBusiness Group</b>	<b>Project: Making Business Better in Beds</b>
<b>Contact: Viv Semmens</b>	<b>Tel: 01844 292921</b>
	<p>Project Aim:  Encouraging a structured approach to improving business through the development of people. The project will provide a rigorous, structured, holistic approach to improving business performance through the development of both the management and the people and associated strategies. This will give lead to measurable and tangible benefits to both the individuals and the organisation.</p>
<b>Project Number: 23</b>	<b>Who Benefited:</b>

<b>Measure: 4.2</b>	<b>75 businesses 35 managers</b>
<b>InterBusiness Group</b>	<b>Project: Results Driven Workforce Development</b>
<b>Contact: Paul Teevan</b>	<b>Tel: 01223 323900</b>
	<p>Project Aim:  To implement a results driven IIP model into 16 Bedfordshire companies. The approach will solve the problem of evaluating business benefit in the existing 'mainstream' IIP model.  To use 16 successes to help spread the model in the future, by creating a body of exemplar companies in key sectors.</p>
<b>Project Number: 24 Measure: 4.2</b>	<b>Who Benefited: 16 Companies</b>

All projects completed in December 2003.