

Bedfordshire & Luton LSC ESF Plan 3 List of Projects

Luton Mentoring Project

Contact: Anjana Parmar

Project: Sowing the Seeds

Tel: 07732 333362

Project Aim:

Equip local people with the mentoring and coaching skills needed to help the youth community, and particularly those from ethnic minority groups, to realise their full potential. The programme will include formal training for parents and young volunteers – ideally positioned to share their own successes and life-lessons with others. In addition, there will be a formal programme of life-skills training and motivational support, backed up by a drop-in centre and round the clock mentoring for those at risk of dropping out of learning.

Project Number: 57

Measure: 2.1

Who Benefited: 50 Beneficiaries Ages 13-24

Bedford College

Contact: Christine Inglis

Project: Go 2 Work

Tel: 01234 291907

Project Aim:

Go2work builds on the Beacon Award winning Way2Work programme that, concentrates on Yr10-11 and, is currently financed by the college. G2W takes this experience and focuses on the disaffected/disengaged 13-19 year old cohort who have, or are at risk of dropping out of learning. This group is characterised by a preponderance of males and those from ethnic minority backgrounds plus those disadvantages by rural exclusion. The provision required is to be needs led and an individual learning programme consisting of tasters, formal/informal and workplace-based learning will be used to put to the learner at the centre of their learning. Mentoring, Basic/key and generic skills as well as ESOL will be available to young people in wards across Bedfordshire and Luton.

Project Number: 58

Measure: 2.1

Who Benefited: 100 Young People

University of Luton

Contact: John Sentinella

Project: Building for Success in the Community

Tel: 01582 743180

Project Aim:

Provide training for 120 groups in the Local Community and Voluntary Sector in Bedfordshire. The aim of the training is to build the capacity of these groups by providing adults, who have no or low level qualifications below level 2, with the necessary skills to work towards and achieve a level 2 qualification. Accredited training will take the form of a number of workshops delivered in Luton and comprise of the following: ISO standards, Quality, Management, Accountancy, and ICT.

Project Number: 59
Measure: 2.2

Who Benefited: 120 Adults

Bedford College

Project: Vocational Training in Sandy and Biggleswade

Contact: David Pridmore

Tel: 01234 291010

Project Aim:

The project will create vocational training centre/centres in mid- Bedfordshire initially to provide construction and motor vehicle training to 13-16 years old males in the NEET group. P3 builds upon the work already undertaken by the College as part of its acclaimed work with schools in Bedfordshire, which resulted in the achievement of a Beacon Award earlier this year. P3 takes this experience and expertise and this time focuses on the 13-16 NEET group in the East of Mid-Bedfordshire. It concentrates particularly on white males living in the towns of Biggleswade and Sandy.

Project Number: 60
Measure: 2.2

Who Benefited: 75 Young People

Bedford College

Project: Progress – Workforce development

Contact: Teresa Frith

Tel: 01234 291700

Project Aim:

This is a Countywide project developing from the workforce at risk project (2001/03). The project intends to reskill those at risk from redundancy and to upskill those who's continued employment or progression at work is at risk due to basic skills or other training needs. The project also allows for the initial assessment of individuals and the provision of advice and guidance post training. Training will tend to fall into short courses, basic skills or NVQ units.

The Progress Tender builds on the lessons learnt in the first successful bid and develops a more flexible and responsive approach to delivery.

Project Number: 61
Measure: 3.1

Who Benefited: 1525 Adults

Protech Training Services

Project : Know it! Show it!

Contact: Mariella Cook

Tel: 01525 858900

Project Aim:

It will help individuals to improve their literacy, numeracy and language skills to get on at work. In doing so, they will gain recognition for their skills by taking the national basic skills tests. The project will be supported by specially developed, user-friendly learning programmes, delivered both in and out of the workplace- all designed to make basic skills learning highly relevant to the workplace and improve employability of each participant.

Project Number: 62
Measure: 3.1

Who Benefited: 125 Beneficiaries Ages 16-50+

Employment Opportunities

Contact: Andrew Mills

Project: Computer Club

Tel: 020 7977 0286

Project Aim:

The Project will engage disabled adults with no previous experience of using computers in using IT for pleasure. Through fun, flexible and non-threatening taster sessions they will introduce the beneficiaries to the countless benefits IT can bring to their quality of life and employability prospects. Once beneficiaries become confident in using computers and are interested in extending their knowledge they will be progressed onto other providers.

Project Number: 63

Measure: 3.1

Who Benefited: 190 Adults

Barnfield College

Contact: Meryl Harris

Project: Objective 3

Tel: 01582 722566

Project Aim:

The project will target 200 adults who have not participated in formal learning for 3 years or more. Ethnic minority adults with skills below level 2 living in the deprived wards in Luton will be targeted with the aim of improving their basic skills and IT in order to achieve the Governments National Qualifications and IT qualifications. This project will be delivered in partnership with the ICT centres in Bury Park and Marsh Farm with whom we already have a strong partnership and have worked successfully for 2 years to deliver an ICT project funding by NOF.

Project Number: 64

Measure 3.1

Who Benefited: 200 Adults

Bedfordshire LEA Adult and Community Learning

Contact: Tabish Saad

Project: Upskill Bedfordshire

Tel: 01234 408147

Project Aim:

The project will provide adults with low-level skills the opportunity to build their confidence and achieve basic ICT qualifications through a series of short and well supported programmes held in community based settings. Whilst participants are developing their ICT skills, they will also be acquiring other skills to support their participation in the workplace. The timings of programmes will be flexible, and negotiated with learners.

Project Number: 65

Measure: 3.1

Who Benefited: 170 Adults

Dunstable College

Contact: Signe Sutherland

Project: Improving basic skills for young people on E2E programme

Tel: 01582 477776

Project Aim:

Project: 66
Measure 3.1

Learning in Action Ltd

Contact: Signe Sutherland

This project aims to build on Bedfordshire's successful E2E Pathfinder project 2002/03. We aim to work in partnership with all providers of learning gateway and E2E provision to provide

- Improved and varied learning materials in basic skills
- Training for staff on the new diagnostic material for basic skills
- Training for 25 staff in a basic skills teaching qualification.

The programme will be agreed with the operational E2E group and learning gateway colleagues.

Who Benefited: 175 Adults

Project: Bedfordshire & Luton Trade Union Learning Link

Tel: 01582 678713

Project Aim:

As part of meeting the local skills agenda and in line with the 'success For All' focus on employer engagement there is great potential to engage more employers and employees through Dunstable College's successful Trade Union Studies Programme. In line with the focus of this project i.e. the engagement of the target group through partnership with trade unions, employers and training providers, we will be appointing 4 outreach/development workers and seeking to resource an enhanced facility for on-line and face to face company training. We ask to engage employers/employees from the public sector, SME clusters and new service industries clients across Bedfordshire and Luton. The development workers will work with other training providers, establishing arrangements for the delivery of training across the county, as well as working with the trade unions and employers to identify the training needs of the target group.

Project: 67

Barnfield College

Contact: Paul Dodds

Who Benefited: 450 Adults

Project: Increasing qualifications to the workforce in the Construction sector

Tel: 01582 569500

Project Aim:

The project will help meet the shortages in the construction industry by providing construction training in Bedfordshire at both Bedford College and Barnfield College with support for local employers and the Construction Industry Training Board. The project will provide for the upskilling of individuals already employed in the industry to gain a level 2 qualifications in another occupational area to make the workforce more flexible and enable local employers to complete contracts with labour from within the organisation rather than relying on sub-contractors in times of acute shortages.

Project Number: 68
Measure: 3.2

Services for Deaf People
Contact: Christopher Reid

Who Benefited: 125 Adults

Project: Deaf Tutor Training Project
Tel: 01582 547692

Project Aim:

The project is targeted at individuals with a hearing impairment and tutors developing higher levels skills. It will train Deaf individuals to gain a basic teaching qualification in an appropriate deaf-specific course, which will either be British sign Language or Deaf Awareness Training. Existing tutors will be trained to gain higher levels skills that will enable them to teach higher levels of British Sign Language courses.

The training will involve specially designed courses for Deaf people using trainers. 20 Deaf people will be trained to achieve a basic teaching qualification in the teaching of British sign language or Deaf awareness training. 10 Deaf tutors will be trained to achieve a level 3 qualification and a further 10 Deaf tutors will be trained to achieve a level 4 qualification.

Project Number: 69
Measure 3.2

TNG Network Ltd
Contact: Deborah Summers

Who Benefited: 42 Adults

Project: Qualified to Care in Bedfordshire and Luton
Tel: 02083670647

Project Aim:

The project offers NVQ level 2 and 3 training and accreditation to 150 locally employed sector workers who have few or no qualification. Training and assessment will be work based and tailored to individual learners needs offering those who have previously encountered barriers to accessing learning and training the opportunity to reengage with formal learning.

The project will be delivered in Luton and Bedfordshire and will be targeted towards 85 care homes that face closure if they fail to invest in staff training and business development. Helping their staff to achieve NVQs will ensure local SME care homes are compliant with the Government Care act 2000 Standards. It will not only enable them to remain in business, but will encourage care home owners to implement staff development systems that in turn will help them to grow in the market place.

Project Number: 70
Measure: 3.2

Crabtree Development Consultants
Contact: Kay Killner

Who Benefited: 150 Adults

Project: Building Together
Tel: 01582 665094

Project Aim:

The launch and development of the construction employers ' Building Together' network will focus the attention of senior managers on training and development within this under-skilled sector. The network will share best practice, learn from experts and pool resources to increase learning activity and company performance. The network will be facilitated by learning specialists, who will provide practical support and training for members in identifying the support available for learning. The network will comprise of SMEs from the construction industry, including supply chain representatives, encouraging partnership working to meet learning needs, promoting learning and helping members to benefit from economies of scale. The network will also identify champions to represent the network outside its membership, actively promoting the take-up of training amongst colleagues and competitors alike.

Project Number: 71
Measure: 4.1

Who Benefited: 20 Businesses, (6 micro/14 small businesses)

Crabtree Development Consultants

Project: The Care Co-operative

Contact: Kay Killner

Tel: 01582 665094

Project Aim:

The Care Co-operative addresses the needs of the care homes which include training, qualifications and working methods, bringing together the employers from smaller homes in a formal network to share best practice, develop partnership working and gain 'strength in numbers'. The workshop provides members with a series of needs driven presentations and group support.

Project Number: 72
Measure: 4.1

Who Benefited: 20 Businesses, (4 micro/16 small businesses)

University of Luton

Project: The BLEND

Contact: Nigel Hall

Tel: 01582 743890

Project Aim:

The project responds to issues highlighted in the prospectus through the development of three employer networks supporting businesses in Business Sectors. The project will target SMEs or micro companies across Bedfordshire/Luton, facilitated by the University of Luton.

Project Number: 73
Measure: 4.1

Who Benefited: 120 Businesses, (60 micro/60small businesses)

Learning for Life Bedfordshire & Luton

Project: SME Workforce Development

Contact: Lillian Hart

Tel: 01234 302400

Project Aim:

Learning for life will work with SMEs to give help to companies and individuals in those sectors that are facing industrial and structural change. We will

work in partnership to identify the current skill base and help to identify workforce development needs to enable companies and individuals to meet future skills requirements. We will do this by undertaking a programme of skill audit with individuals personal training needs, summarising the findings for employers to enable them to identify skills shortages and future training needs. We will prepare action plans for individuals who are at risk of redundancy or significant development changes. This will give individuals a clearer understanding of their current skills and abilities; identify future learning opportunities; empower individuals through appropriate information and advice and encourage individuals to commit to a programme of lifelong learning.

Project Number: 74
Measure: 4.1

Who Benefited: 1500 Adults

Protech Training Services Ltd
Contact: Mariella Cook

Project: Learning Leader Plus
Tel: 01525 858900

Project Aim:

The project aims to work with SME managers to review, develop and implement an effective communications strategy for their entire business, and deliver to them a comprehensive programme of communication skills training in order that they may share their knowledge throughout their teams. Using latest accelerated learning techniques, which reflect any manager's time management needs, the programme will equip managers with the techniques required to present and facilitate the sharing of information, and address the key business issues of succession planning and effective delegation.

Project Number: 75
Measure: 4.1

Who Benefited: 50 Adults

Bedfordshire County Council
Contact: Sarah Williams

Project: Green Business Network Business Environmental Training Initiative
Tel: 01234 228096

Project Aim:

The GBN BETI (Business Environmental Training Initiative) Will develop the existing BETI project (of which GBN is a partner) on to its third stage and, through raising membership income, help to embed this project into the core activities of the GBN. The first two phases of BETI will, in total have trained 100 managers from 100 SMEs In Bedfordshire to the national accredited chartered institute of environmental health level 1 Environmental Awareness Certificate. The second phases of the project first identified the opportunity to develop tailored sector specific training and support managers with additional train the trainer skills and support the cascading of CIEH training to staff within SMEs. This new project seeks to build on the

<p>Project Number: 76 Measure: 4.1</p>	<p>learning of the previous phases and further enable a wider cross section of businesses and business sector to access this support in order to improve the management of SMEs through sound environmental management.</p> <p>Who Benefited: 80 Businesses, (30 micro/50 small Businesses)</p>
<p>Crabtree Development Consultants Contact: Kay Killner</p>	<p>Project: The Really Useful Business Toolkit (NORTH) Tel: 01582 665094</p> <p>Project Aim: The programme combines a series of highly-relevant training sessions, all reflecting latest best business practice, with tailored mentoring support and networking – all in support of a totally practical, needs driven toolkit document, which will guide managers to develop the business and learning plans necessary to truly realise the full potential of themselves, their workforce and their organisation.</p>
<p>Project Number: 77 Measure: 4.2</p>	<p>Who Benefited: 25 Businesses, (5 micro/20 small Businesses)</p>
<p>Ingram De Havilland Contact: George Clarke</p>	<p>Project: The Really Useful Toolkit (SOUTH) Tel: 01462 811668</p> <p>Project Aim: The programme combines a series of highly-relevant training sessions, all reflecting latest best business practice, with tailored mentoring support and networking – all in support of a totally practical, needs driven toolkit document, which will guide managers to develop the business and learning plans necessary to truly realise the full potential of themselves, their workforce and their organisation.</p>
<p>Project Number: 78 Measure: 4.2</p>	<p>Who Benefited: 25 Businesses, 5 micro/ 20 small Businesses</p>
<p>University of Luton Contact: Eamonn Keenan</p>	<p>Project: World Class Tel: 01582 743990</p> <p>Project Aim: The project will build the capacity of 120 SMEs to increase their turnover and profitability by exploiting opportunities to trade globally. The project consists of three main phases; intensive training for 120 managers and supervisors in practical strategy for international business and in HR skills development; audit of each SME's capabilities and targeted training for managers and 180 selected key employees.</p>
<p>Project Number: 79 Measure: 4.2</p>	<p>Who Benefited: 120 Businesses, 48 micro /60 small /12 large Businesses</p>
<p>Education Youth Services Ltd Contact: James Austin</p>	<p>Project: Freshstart Tel: 01438 745566</p> <p>Freshstart will re-engage young people aged 13-</p>

16, who are at risk or who have been excluded from secondary education or who are at risk of becoming NEET, into Life Long Learning. The project will remove barriers to entering the labour market or further training linked to employment using an individual person centred approach through vocational and work related learning opportunities with integrated Skills For Life. The programme will provide beneficiaries with the opportunity to progress to sixth form, F.E, Apprenticeships, employment with training and achieve qualifications at level 2. Targeting young people who face disadvantage, single and expecting mothers, young carers, young offenders, drug misusers, those with motivational issues, school excluders and those alienated and/or members of negative peer groups. Fresh Start will provide effective partnerships with schools, Connexions, YOTS, Probation, Police, Social Services, Employers, FE sector and WBL training providers. Specifically, to support 120 young people aged 13-16 years of age in the Bedfordshire and Luton area.

Project Number 100

Who Benefited: 120 young people

Measure 2.2

New Age Training

Contact: Mike Slough

Project: Foundations

Tel: 01234 327511

Equipping employed workers with sound building blocks for the future - that's the aim of the foundations project. Delivered in partnership with the trade unions and organisations experienced in engaging people in learning, Foundations will provide a comprehensive and user-friendly programme of diagnosis and training for people who have basic skills below level 2. Highly tailored to meet individual and employers needs, and delivered in the workplace, the flexible programme will provide a unique combination of basic skills training and specific confidence boosting sessions: all designed to help people feel positive about themselves. Foundations will also offer learners the opportunity to achieve a nationally recognised basic skills qualification, whilst providing opportunities for progression into additional learning for the future. In total - a package of tailored, business and customer focused support to improve those most important skills levels within our local workforce.

Project Number 101

Who Benefited: 80 employed beneficiaries

Measure 3.1

Management and Personnel Services

Contact: Derek Randall

Project: Workforce Assessors

Tel: 01746 783235

Project supporting the development of people employed in the construction and engineering sectors in Bedfordshire and Luton. This will be achieved by developing capacity through assessor training to enable people employed in these sectors to become learning champions who are able to encourage and support the lifelong learning activities of other employees. Delivery will be through two one day training workshops and eight one to one sessions offering advice and support to 26 trainee assessors. Successful completion will lead to a qualification.

Project Number 102

Who Benefited: 26 beneficiaries

Measure 3.2

All of these projects have now completed.