

Bedfordshire & Luton LSC ESF Plan 4 Projects List

PLAN 4

New Age Training

Contact: Mike Slough

Project: Reach Out (North)

Tel: 01234 342746

Project Aim:

100 learners to receive a minimum of 1x IAS "reach out for the future" session. 100 learners to have learning action plan. 10 Reach Out roadshows to take place. 1 reach out fun day. Increased confidence amongst 113 learners at the end of their learning programme.

**Project Number 80
Measure 2.1**

Who benefited : 113 beneficiaries

Protech Training Services Ltd

Contact: Mariella Cook

Project: Reach Out (South)

Tel: 01525 858900

Project Aim:

100 learners to receive a minimum of 1x IAS "reach out for the future" session. 100 learners to have learning action plan. 10 Reach Out roadshows to take place. 1 reach out fun day. Increased confidence amongst 113 learners at the end of their learning programme.

**Project Number 81
Measure 2.1**

Who benefited : 113 beneficiaries

Beds ACL

Contact: Jean Evatt

Project: Bedz Bitesize

Tel: 01234 316069

Project Aim:

500 individuals will take formal and informal learning opportunities. All learners will have access to information and advice on further learning and employment prospects. Increased confidence in the ability to learn and achieve and also the awareness of opportunities for education and training.

**Project Number 82
Measure: 2.2**

Who Benefited: 500 Adults

Biddenham Upper School

Contact: Mike Berrill/Fred Birkett

Project: Creating Positive Attitude Shifts

Tel: 01234 342521

Improve levels of self awareness and goal directed thinking and behaviour. Achieving or exceeding external exam targets based on nationally. Completing schooling and remain in some form of training or education. Raise participation and achievement levels, promote social inclusion and equal opportunities, improve the learning experiences of young people by empowering them to become partners in their own learning, Improve adaptability and entrepreneurship, increase demand for learning by young adults.

**Project Number 83
Measure 2.2**

Who Benefited: 100 beneficiaries still at school.

Contact: Julie Abrahams

Tel: 01525 864928

Project Aim:

Improving employability of the target group through independent and robust IAS for those with skills below level 2 skills, beneficiaries can make their best individual choices in training. Maximising the employability of beneficiaries by marrying up skills acquired through this project and sectors in need of workforce. Improving basic skills and vocational skills of individuals within the target group, beneficiaries will improve their chances of achieving NVQs through the training provided. This could set up those in the target group taking up this option not only to access an NVQ level 2 through this project but to get even higher qualifications in the future. Improving job search for individuals in the target group through C.V. writing, job application completing and interview skills workshops, improving job search skills improving confidence and self esteem.

**Project Number 88
Measure: 3.1**

Who Benefited: Employers and Employees with skills below level 2

**Workbase Employment Service
(Bedfordshire County Council)**

Project : Supported Apprenticeship

Contact: Chris Treacey

Tel: 01234 853428

Project Aim:

The development of a framework to support people with learning disabilities to access a supported apprenticeship scheme, the setting up of 10 employment placements supported by college attendance. The development of a new transitional model for young people with learning disabilities approaching the end of formal education.

**Project Number 89
Measure: 3.1**

Who Benefited: Adults over 16 with disabilities

New Age Training

Project: Help @ Hand

Contact: Mike Slough

Tel: 01234 342746

Project Aim:

Establishment of a structured and recognised pool of specialist support for young people, improved working relationships amongst WBL providers, increased confidence amongst learners participating in the programme, increased awareness of other structured learning opportunities amongst beneficiaries.

**Project Number 90
Measure: 3.1**

Who Benefited: Learners on work-based learning provision

**Bedfordshire & Luton Education
Business Partnership (BLEBP)**

Project: N2N

Contact: Jill Lepper

Tel: 01525 408098

Project Aim:

75 learners to progress to work based learning (E2E or Apprenticeships) further education or employment. 50% to show increased levels of attendance, 40% to undertake work tasters. Increase in self esteem and confidence in 75% of learners

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| <p>Project Number 91 Measure 3.1</p> <p>Learning for Life Contact: Lillian Hart</p> | <p>Who Benefited: 16-18 year olds in the NEET group</p> <p>Project: IAS Additional Measures Tel: 01234 831090</p> <p>Clear understanding of personal skills base and their abilities, action plan of learning and training opportunities to meet the individuals needs with identified progression routes. Increased self confidence, motivation and self esteem. Ability to write a CV, increased interview skills for a range of settings, initial basic ICT skills, understanding of the learning and labour market. Re-engaged with learning. Identified barriers and strategies to overcome barriers</p> |
| <p>Project Number 92 Measure 3.2</p> <p>Crabtree Development Consultants Contact: Kay Killner</p> | <p>Who Benefited: 1500 beneficiaries, 700 male, 800 female, 50% employed, 50% unemployed ages 20-24 (300), 25-49 (800), and 50+ (400).</p> <p>Project: Really Useful Managers Toolkit Tel: 01582 665094</p> <p>Project aim Development of a mix 'n' match programme of innovative training modules for managers /1st line managers and supervisors. 126 learners to undertake at least 2 modules of training. Development of Really Useful Managers Toolkit in both hard copy and electronic format. Establish Really Useful Managers on-line community and also network of participating learners. A celebrating success event held for beneficiaries. Increase confidence amongst 126 learners, increase productivity for participating SME's, increase awareness of liP and other LSC supported initiatives as a direct result of the programme</p> |
| <p>Project Number 93 Measure 4.1</p> <p>University of Luton Contact: Gary Kirby</p> | <p>Who Benefited: 126 employees in SMEs/SMEs</p> <p>Project: The Knowledge Network Tel: 01582 743916</p> <p>Project Aim: Provide a framework for sharing of best practice in each key sectors. Help SMEs sustain their businesses and succeed through a network of support that leads to enhanced workplace practices. Develop skills and competences, develop skills and knowledge relating to the key sectors among other SMEs who need to enhance the competitiveness of their businesses, help employers in the key sectors to meet/gain the trust of them. Increase employer/ university interaction through shared research and other knowledge transfer initiatives. Improve profitability.</p> |
| <p>Project Number 94 Measure 4.2</p> <p>InterBusiness Group Contact: Ken Peachey</p> | <p>Who Benefited: 80 beneficiaries employed in SMEs.</p> <p>Project: Pathways to Training Tel: 0845 850 8822</p> <p>Project Aim:</p> |

The creation of a network which enables businesses in Bedfordshire to talk to Further Education and training providers about the need for training in Bedfordshire to address training needs or skills gaps. The creation of an effective communications pathway for businesses, education and training providers in Bedfordshire, which will help to ensure that their offers are focused on the needs of industry. A greater awareness of the importance of continued education and training as a tool for career development which helps employees to develop their full potential.

Project Number 95
Measure 4.2

Who Benefited: 450 employed beneficiaries

Additional Funds Tendering Rounds

New Age Training

Contact: Mike Slough

Project: Have a Go

Tel: 01234 327511

The provider will work with unemployed adults in 4 target groups (lone parents, refugees, individuals with disabilities, and ethnic minorities) whose skills are below level 2. The contexts, topics and issues incorporated to the individualised learning programme for each group will be relevant to their identified interests, purposes, and environmental/cultural needs. This contextualised approach will be used to capitalise groups' interests. Skills for Life Literacy and Numeracy (SfLLN) will be embedded in all the learning activities that will have a fun element. It will get away from the route of academia so that learning is not a threat to these groups. It will be more of an enjoyable experience that will open doors and encourage people to use learning in a new and exciting way. All beneficiaries will receive Advice and Guidance sessions.

Project Number 106
Measure 2.2

Who Benefited: 80 unemployed beneficiaries.

Luton Training & Mentoring

Contact: Anjana Parmar

Project: Growing the Seeds

Tel: 01582 848488

The Growing the Seeds project will equip key individuals within local communities with the skills, knowledge and, above all, confidence, to become learning champions; local people actively promoting the power and potential of learning amongst the local people with whom they live and work. Building on the huge successes of the Sowing the Seeds mentoring project delivered in Marsh Farm, Growing the Seeds takes mentoring one stage further, providing recognised CIPD mentoring qualifications for community representatives to ensure that individuals from all walks of life can receive one-to-one, customised support from designated mentors, to identify and progress to new learning opportunities. Community involvement will be central to the project, with an innovative mentoring training programme, further supported by user friendly local community events to promote the relevance and importance of mentoring and learning in local contexts.

Project Number 107

Who Benefited: 70 beneficiaries.

Measure 2.1

The Learning Partnership

Contact: Stephen Ferris

Project: Signposts

Tel: 01234 856854

Signposts to learning is a partnership approach to brokerage, which will provide adults without a level 2 qualification, with access to information and advice about their options and to a range of exciting first steps style tasters. The project will also provide the option of access to an enhanced advice session with links to further training. The project will cover all of South Bedfordshire, focussing on Downside, Tithe Farm and Parkside, which are estates affected by multiple deprivation. A collaborative approach to planning and delivery will enable the partnership to develop a range of attractive, innovative tasters with embedded/contextualised skills for life content will be available at venues in each community. The project will build on existing good practice from Reach Out South and Move On projects, and work with the BBC RaW Campaign to offer an attractive, high profile, next generation approach to adult learning at community level.

Project Number 108
Measure 2.1

Who Benefited: 188 beneficiaries

Bedford College

Contact: Teresa Frith

Project: Step Up

Tel: 01234 291050

To develop and deliver flexible, negotiated learning programmes to families using non threatening first steps to improve the skills of parents and carers through an interest in children's learning. A minimum of 9 programmes will be developed, some of which will embedded elements of Skills for Life at a range of levels. Programmes will be developed in partnership with appropriate organisations within the VCS in Bedfordshire and Luton, using the Learning Partnerships' community Forum, building on work undertaken by these organisations and through Bedford College's Join In and Urban Support activities. It is intended that the linking organisations reflect the cultural diversity of the population and that the programmes are designed to be delivered by VCS and/or main stream providers. Programmes will be piloted across a minimum of 85 people with the intention that a minimum of 26 achieving a Skills for Life literacy or numeracy qualification. Individual IAS will be included.

Project Number 109
Measure 2.1

Who Benefited: 85 employed beneficiaries

New Age Training

Contact: Mike Slough

Project: Lift Off

Tel: 01234 327511

Lift Off will provide a comprehensive and user friendly programme of Skills for Life Literacy and Numeracy (SkLLN) training for employed staff who have skills below level 2. The four targeted sectors are hospitalities, care, retail and manufacturing. The job activities which will be

the host subject will be analysed, a purposeful and responsive curriculum embedded SkLLN will be developed. This contextualised approach will be used to capitalise groups' interests with delivery in their workplace. It will get away from the route of academia so that learning is not a threat to these groups. Learners will have the opportunity to achieve a nationally recognised SkLLN qualification. All beneficiaries will achieve Advice and Guidance sessions.

Project Number 110
Measure 3.1

Who benefited: 80 employed beneficiaries.

Luton Borough Council

Project: Community Training School: Upskilling Staff, Signposting Learners

Contact: Bhagwant Sagoo

Tel: 01582 547005

The project focuses on the needs of the front line staff dealing with the public. Currently they often recognise that their clients have skills for life needs, but do not have the knowledge, skills and confidence to successfully engage and signpost them onwards. The project will ensure that staff and volunteers from the voluntary, community and public sectors gain accredited training in adult learning support. Train senior staff from the partner agencies to deliver this training in the future beyond the lifetime of the bid. Help break down barriers between agencies and develop relationships between public, community and voluntary sectors through mixed action learning groups, create a shared knowledge base that can be used by partners to signpost the public to the organisation(s) that best meet their needs.

Project Number 111
Measure 3.1

Who Benefited: 150 employed adults in the public and voluntary and community sector.

Bedford College

Project: Options +

Contact: Glenice Osborne

Tel: 01234 834304

The Options+ is a regional project and augments the existing Options project, extending its focus into the sectors of engineering/manufacturing, care and logistics. The project will offer high quality, varied delivery menu to employees with skills below level 2. Options+ will utilise the existing innovative brokerage model within options to provide a package of signposting, IAS, training and qualifications and extended provision through to end of 2007. We will target and work closely with the sectors mentioned to expand current work based productivity tailored to meet the needs of the customer. Partnership: Partners include Barnfield College, Dunstable College, Chamber Technologies Ltd, Protech Training Services, Chamber Business. And Trade Union learning Link. Linkages include Bedfordshire and Luton Economic Development Partnership, Learning for Life Beds & Luton, University of Luton, Beds County Council, Skills for Care & Development and Skills and Logistics.

Project Number 112
Measure 3.2

Who Benefited: 100 beneficiaries

Protech Training Services Ltd

Project: Leading 2 Succeed

Building on the previous ESF projects to develop key people within SMEs to become coaches, Leading 2 Succeed will take this in a new direction; the provider will work with SMEs who do not train their staff and encourage them to sponsor team leaders, supervisors and managers to become workplace coaches through participation in a comprehensive programme of coaching and communication skills training to enable them to cascade their knowledge and skills throughout their teams. Using innovative learning techniques and flexible delivery, which reflect the SMEs time pressures and constraints, the programme will equip the learning coaches with the techniques required to create and facilitate a learning culture within the SME. The result – more confident and able employees, a highly proactive workforce and a more self-sufficient business built on a learning organisation culture.

**Project Number 113
Measure 4.1**

Who Benefited: 80 employed adults from SMEs.

Luton Dunstable Partnership

Contact: Sue Hendrick

Project: Raising the Standard

Tel: 01582 415472

The “Raising the Standard” project aims to improve leadership & management skills among Black and Minority Ethnic (BME) Voluntary Community Sector Organisations (VCS) across Bedfordshire & Luton through the delivery of an NVQ Level 2 course in Team Leading. The aim of raising the standard of management and leadership skills is to enable BME groups to develop and improve their work and develop support for the BME NEET Group. The project will deliver 4 localised training courses (NVQ) with a series of 1 day workshops with NVQ assessment taking place within the VCS organisations. The project will recruit and train a team of BME mentors to support participants with their learning. The project will organise regular networking events focussed on the BME VCS organisations to explore issues around supporting the BME NEET group through awareness raising and sharing best practice. The project will map the BME VCS organisations working with the NEET Group to help identify gaps within the sector.

**Project Number 114
Measure 4.1**

Who benefited: 40 adult staff/volunteers from BME VCS organisations

**Cranfield Management
Development Ltd**

Contact: David Molian

Effective Management Programme

Tel: 01234 751122

The effective management programme is a customised programme of short courses for local SMEs, and will provide business managers the opportunity to develop their skills in the key strategic areas of management, leadership, finance and team working. The programme will be delivered in four cycles, to at least 65 businesses, each comprising two 2 day residential sessions at Cranfield by members of the highly experienced and capable School of Management delivery team, and will

Project Number 115
Measure 2.1

directly assist companies to achieve a step change in their business performance. All participants will be supported throughout the programme with additional learning resources including a CD ROM of additional materials, ongoing mentoring and an online support network to embed the new skills within their businesses.

Who benefited: 65 employees of SMEs.

Voluntary Action Luton
Contact: Anne Laing

Project: Lead & Manage the BME VCS

Tel: 01582 733418

The project will build on the experience and skills of the BME voluntary and community and social enterprise sector workforce, employees and volunteers, by offering workplace assessment of their leadership and management skills at level three. Learning sets will provide: informal advice and guidance on learners' needs, one day workshops that address knowledge requirements, and support in identifying and gathering evidence for portfolios. The programme will provide participants with core management as well as practical skills to run VCS organisations within BME communities whilst acquiring the knowledge set out in the National Occupational Standards in Management & Leadership. A partnership approach ensures that the project is delivered in localities throughout Bedfordshire and Luton and Partners' expertise in VCS workforce development and knowledge of the BME sector at a local level offer the general and contextual knowledge and understanding needed by learners to work towards completion of an NVQ level 3 qualification.

Project Number 116
Measure 4.2

Who Benefited: 40 adult beneficiaries (30 employed, 10 unemployed) all from minority ethnic groups

Opps (Seymour Davies)
Contact: Vince Davis

Project Action on Inclusion

Tel: 01480 890800

The project will promote social inclusion through an understanding of the Race Relations Amendment Act (RRA) and the Disability Discrimination Act (DDA) and the Sex discrimination Act (SDA). Companies in the key sectors (Care; Manufacturing; Warehouse and Distribution; Hospitality; Electronics; Plumbing) will understand their legal obligation to have open assess to employment and their services. The beneficiaries will: gain the skills to conduct impact assessments of their working practices and policies, develop a Race, Disability and Gender Action Plan. Beneficiaries will attend 12 network meetings over 18 months when they will assess the impact of the Acts on their company's policies, procedures and practices. An online and paper based monitoring and evaluation tool entitled "Measuring Equality" will enable providers to measure the impact of their working practice on different sections of the community and to identify areas of success and further areas of development.

Project Number 117
Measure 4.2

Who Benefited: 35 employers engage in six network meetings per year.

Voluntary Action Luton

Contact: Anne Laing

Project: Leading for change

Tel: 01582 733418

The project will build on the experience and skills of the voluntary and community sector workforce (employees, volunteers and trustees) by offering workplace assessment of their leadership and management skills at level 3. Learning sets will provide: informal advice and guidance on diagnosing learners' needs, information on workshops that address learners' underpinning knowledge requirements, and support in identifying and gathering evidence for portfolios. Learner peer support will be encouraged. Where workers lack the knowledge base that underpins particular skills, one day workshops will enable them to refresh or acquire the knowledge requirements set out in the National Occupational Standards (NOS) in Management & Leadership. The Partnership will make use of its existing expertise in VCS workforce development and its extensive knowledge of the sector at a local level to offer the general and the contextual knowledge and understanding needed by learners from the VCS to complete an NVQ.

**Project Number 118
Measure 4.2**

Who benefited: 35 adult beneficiaries (27 employed and 8 unemployed)

Herts and Beds E-learning Partnership

Contact: Jane Lintott

Project: Think ICT

Tel: 01462 478906

This Project, aims to engage in the first instance, SMEs for whom ICT has not until now been seen as a priority section of their operational activity. These particular organisations will be acknowledging the fact that they are becoming less and less competitive in today's market place or within the sector of activity undertaken by the company. The project will engage both managers and other employees to undertake training to an agreed level (2) in a way which can be demonstrably seen as being non disruptive to employer/employee requirements. The project will where possible utilise existing hardware on company premises using a "shared training time" model so that all participants "buy in" to the scheme. Where this is not possible the provider will utilise Outreach provision and signpost employees to Learning Centres who will be able to assess and cater for the needs of the individual. Partnership: Partners include Federation of Small Businesses, Dorchester Solutions VLC, Ultimate Learning LTD, Bedford Institute of Technology. Linkages include Bedfordshire and Luton IAG Partnership, all Learndirect and UK Online centres in Beds and Luton, Chambers of Commerce.

**Project Number 119
Measure 4.2**

Who benefited: 50 employed beneficiaries from SMEs