



Directory of Apprenticeships 2008

A Guide for Employers in the East of England



Want motivated,
productive and
loyal employees?
Take a look at
Apprenticeships.

Funded by



Leading learning and skills

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Get the workforce you need

With apprentices your business will benefit from:

Productivity

Apprentices have the right skills and knowledge and therefore the ability to do the job better.

Motivation

Apprentices are keen to learn and bring enthusiasm which is infectious.

Loyalty

Your commitment and investment in apprentices while they train will be repaid with a future workforce that is loyal to your business.

This guide includes all of the learning providers and a comprehensive outline of Apprenticeships available in the East of England, full details of specific programmes can be found through the learning providers.

All information here is as complete and accurate as we could make at time of going to print. Please refer to the 14-19 prospectus for your area to keep up to date with the latest information: www.learnnow.org.uk (select Local Courses).



“Apprentices supply our business with a future in our sector and the scheme brings a fresh boost of enthusiasm too. Year on year the apprentices move onwards and upwards gaining greater understanding and confidence in our industry.”

Mark Gaskins,
Project Manager
at Lawtronic Ltd

Something old...

Britain has a long history of Apprenticeships, which stretches back to the guilds of the Middle Ages.

In the mid 1960s, there were growing concerns about the effectiveness of Apprenticeship training. It was criticised for its exclusivity, for being male-dominated, for focusing on serving time rather than on outcomes, and for a failure to embrace new and expanding occupations.

Since 1990, governments have been rebuilding the programme in an adjusted economic and institutional context. The result of a range of changes, coupled with the increased investment made by the Government since 1997, has been a major improvement in the number of apprentices and quality of Apprenticeships and this is set to continue.

More than 110,000 learners last year left the programme having passed all elements of the framework for their chosen occupation.

With over 180 different Apprenticeships on offer across 80 sectors of industry, it really is just a case of identifying which one is right for your business.

Something new...

The Apprenticeship Review 2008 announced Government plans to extend Apprenticeships so that many more employers and apprentices will benefit from the training and development that they bring.

The key elements recommended include:

- a National Vacancy Matching Service
- new incentives for employers to take on apprentices
- additional mentoring to ensure apprentices are supported through their training
- broadening of training to include workplace skills

Full details can be found at www.dius.gov.uk/publications/world_class_apprenticeships.pdf



What's it all about?

An Apprenticeship is a form of vocational training based on a mixture of work-based and theoretical learning.

An Apprenticeship is not a qualification in itself, but it is a framework that contains the following separately certified elements.

- A knowledge-based element
- A competence-based element
- Transferable or 'key skills'
- A module on employment rights and responsibilities.

Who can help?

The Learning and Skills Council supports businesses like yours.

We can help you become more productive, innovative and competitive by boosting skill levels in the workforce.

We manage Apprenticeships in the East of England through a network of learning providers. We can also advise you about the other ways that you can develop and train your workforce through our Train to Gain service.

All the support you need

A learning provider provides administrative support, off the job training and where required, in house training too. They can work with you to decide which Apprenticeship is best for your business.

Throughout the Apprenticeship a learning provider will be able to support and guide you. They will work with you to:

- Agree a training plan with your Apprentice;
- Recruit an apprentice or support your existing staff onto Apprenticeships;
- Manage the assessments;
- Ensure national quality standards are met; and
- Deliver integrated, coherent training



“We train apprentices to give the company the quality stylists of the future. We know that giving young people a solid foundation of training is crucial for the start of their career but we also encourage continued learning and staff development for all staff, regardless of position.”

Michael Hallam, Director,
John Michael Hair Design Group

For business, by business

The Apprenticeship frameworks have been designed by a network of Sector Skills Councils (SSCs). These are independent organisations composed of business representatives from the relevant sector or industry.

Sector	Name of Sector Skills Council	Website
Property, housing, cleaning services and facilities management	Asset Skills	www.assetskills.org
The retail motor industry	Automotive Skills	www.automotiveskills.org.uk
Chemicals and pharmaceuticals, nuclear, oil and gas, petroleum and polymers	Cogent	www.cogent-ssc.com
Construction	Construction Skills	www.cskills.org
Advertising, crafts, cultural heritage, design, music, performing, literary and visual arts	Creative and Cultural Skills	www.ccskills.org.uk
Electricity, gas, waste management and water industries	Energy and Utility Skills	www.euskills.co.uk
Information technology and telecommunications and the lead body for contact centres on behalf of Skills for Business network	e-skills UK	www.e-skills.com
Financial services industry	Financial Services Skills Council	www.fssc.org.uk
Passenger transport	Go Skills	www.goskills.org
Central government	Government Skills	www.government-skills.gov.uk
Food & drink manufacturing and processing	Improve Ltd	www.improveltd.co.uk
Environmental and land-based industries	Lantra	www.lantra.co.uk
Community learning and development, further education, higher education, libraries, archives and information services, work-based learning and development	Lifelong Learning UK	www.lifelonglearninguk.org
Hospitality, leisure, travel and tourism industries	People 1st	www.people1st.co.uk
Process and manufacturing in the building products, coatings, glass, printing, extractive and mineral processing industries	Proskills UK	www.proskills.co.uk
Science, engineering and manufacturing technologies	SEMTA	www.semta.org.uk
Fashion and textiles	Skillfast-UK	www.skillfast-uk.org
Social care, children, early years and young people's workforces in the UK	Skills for Care and Development	www.skillsforcareanddevelopment.org.uk www.skillsforcare.org.uk

Sector	Name of Sector Skills Council	Website
Health	Skills for Health	www.skillsforhealth.org.uk
Policing and law enforcement, youth care, community justice, courts service, prosecution service and forensic science	Skills for Justice	www.skillsforjustice.com
Freight logistics and wholesaling	Skills for Logistics	www.skillsforlogistics.org
Sport and recreation, health and fitness, the outdoors, playwork and the caravan industry	SkillsActive	www.skillsactive.com
Broadcast, film, video, interactive media and photo imaging	Skillset	www.skillset.org
Retail	SkillsSmart Retail	www.skillsmartretail.com
Building services engineering	SummitSkills	www.summitskills.org.uk



“As a company we are committed to ensuring our staff are presented with the best training and development opportunities available to them. We offer our staff good support, enabling them to progress both on a personal and professional basis.”

Dave Courteen, Managing Director, Fitness Express

Providers

Administration and Professional

Accounting

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Boston College				•								
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•									
City College Norwich									•	•		
ENSORS												•
Hertford Regional College							•	•				
Huntingdonshire Regional College			•	•								
Mymar Training Ltd			•	•								
Oaklands College							•	•				
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•



Advice and Guidance

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
North Hertfordshire College							•					

Business Administration

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
BCT Consortium					•	•						
Bedford College	•											
Bedford Training Group	•	•										
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
City College Norwich									•	•		
Constant Browning Edmonds Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Crown College					•	•						
Dunstable College	•	•										
Eclipse Training Ltd	•	•										
ENSORS												•
Great Yarmouth College									•	•		
Hertford Regional College							•	•				
Huntingdonshire Regional College			•	•								
Inspire Training											•	•
INTEC	•	•	•	•					•	•	•	•
ITS Training Services											•	•
JHP Training			•	•	•	•	•	•			•	•
Key Training Ltd											•	•
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd			•	•								
Norfolk Training Services Ltd									•	•		
North Hertfordshire College							•					
Oaklands College							•					
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough College of Adult Education			•									
Peterborough Regional College			•	•								
Poultec Training	•		•		•		•		•		•	
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
SEETEC Business Technology Ltd					•	•						
Suffolk New College											•	•
TBG Learning					•	•						
The Chamber	•	•										
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
UK Training & Development							•					
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training			•	•					•	•	•	•

Information Technology and Electronic Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
Bedford College	•											
Bedford Training Group	•											
City College Norwich									•	•		
Cambridge Regional College			•	•								
Dunstable College	•	•										
Hertford Regional College							•					
Huntingdonshire Regional College			•									
Inspire Training											•	•
INTEC	•	•	•	•					•	•	•	•
Key Training Ltd											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd			•	•								
Norfolk Training Services Ltd									•	•		
Paston College									•	•		
Peterborough College of Adult Education			•									
Peterborough Regional College			•	•								
SEETEC Business Technology Ltd					•							
TBG Learning					•	•						
The Chamber	•											
The College of West Anglia			•						•			
The Nova Partnership					•	•						
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•
Zenos	•	•	•	•	•	•	•	•	•	•	•	•



Learning and Development/ Direct Training and Support

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
INTEC	•	•	•	•					•	•	•	•
Key Training Ltd											•	•
Norfolk Training Services Ltd									•	•		

Management

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
Constant Browning Edmonds Ltd	•	•	•	•	•	•	•	•	•	•	•	•
INTEC	•	•	•	•					•	•	•	•
ITS Training Services												•
JHP Training			•	•	•	•	•	•				
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Key Training Ltd											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd			•	•								
Norfolk Training Services Ltd									•	•		
North Hertfordshire College							•					
Otley College					•	•			•	•	•	•
Paston College									•	•		
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
TBG Learning						•						
UK Training and Development							•					
WS Training			•	•					•	•	•	•

Payroll

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		
Mymar Training Ltd			•	•								

Personnel (Support)

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Agriculture

Agriculture, Crops and Livestock

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
Otley College					•	•			•	•	•	•
Poultec Training	•		•		•		•		•		•	

Agriculture and Garden Machinery

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		

Animal Care (including Veterinary Nursing)

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
Broadland Council Training Services									•	•	•	•
Easton College									•	•		
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
The College of Animal Welfare	•	•	•	•	•	•	•	•	•	•	•	•
The College of West Anglia			•	•								
The Nova Partnership					•	•						

Amenity Horticulture

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
Oaklands College							•					
Otley College					•	•			•	•	•	•
Ridgmond Training Ltd							•					
The College of West Anglia			•	•								
The Nova Partnership					•							

Environmental Conservation

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
BCT Consortium					•	•						
Bedford College	•											
Cambridge Regional College			•	•								
CITB – Construction Skills	•	•	•	•	•	•	•	•	•	•	•	•
College of North West London							•	•				
Easton College									•	•		
Lowestoft College											•	•
Norfolk Training Services Ltd									•	•		
Oaklands College							•					
Otley College					•	•			•	•	•	•
Suffolk New College											•	•
The Nova Partnership					•							
West Suffolk College									•	•	•	

Floristry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
Great Yarmouth College									•	•		
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
The College of West Anglia			•									
The Nova Partnership					•							

Production Horticulture

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
The College of West Anglia			•	•								

Equine Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
British Racing School	•	•	•	•	•	•	•	•	•	•	•	•
Broadland Council Training Services									•	•	•	•
Easton College									•	•		
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Oaklands College							•					
Otley College									•	•	•	•
The Nova Partnership					•							

Construction

Building Services Engineers

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
CITB – Construction Skills	•	•	•	•	•	•	•	•	•	•	•	•
City College Norwich									•			
College of North West London							•	•				
Management and Personnel Services Ltd		•		•		•		•				
Suffolk New College												•

Construction (Craft) including Carpentry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
BCT Consortium					•	•						
Bedford College	•											
Cambridge Regional College			•	•								
CITB - Construction Skills	•	•	•	•	•	•	•	•	•	•	•	•
City College Norwich									•	•		
College of North West London							•	•				
Great Yarmouth College									•	•		
Hertford Regional College - Broxbourne												
Huntingdonshire Regional College			•	•							•	•
Lowestoft College											•	
Norfolk Training Services Ltd									•	•		
Oaklands college							•					
Otley College					•	•			•	•	•	
Peterborough Regional College			•	•								
Ridgmond Training Ltd	•	•					•	•				
Suffolk New College											•	•
The College of West Anglia			•						•	•		
The Nova Partnership					•							
West Suffolk College									•	•	•	



Electrical and Electronic Servicing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
BCT Consortium					•	•						
Bedford College	•											
Cambridge Regional College			•	•								
City College Norwich										•		
College of North West London							•	•				
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Suffolk New College											•	•
The College of West Anglia				•						•		
The Nova Partnership					•	•						
Vogal Training			•	•								
West Herts College								•				
West Suffolk College										•		•

Engineering

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
Bedford College	•											
BCT Consortium					•	•						
Cambridge Regional College			•	•								
College of North West London							•	•				
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Otley College					•	•			•	•	•	•
Peterborough Regional College				•								
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•

Mechanical Engineering Services: Plumbing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
BCT Consortium					•	•						
Bedford College	•											
Building Engineering Services Training Ltd	•		•		•		•		•		•	
Cambridge Regional College			•	•								
City College Norwich									•	•		
College of North West London							•	•				
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
JTL	•	•	•	•	•	•	•	•	•	•	•	•
Lowestoft College											•	•
Oaklands College							•					
Peterborough Regional College			•	•								
Suffolk New College												•
The College of West Anglia									•	•		
The Nova Partnership					•							
West Herts College							•					
West Suffolk College									•	•	•	•



Customer Service, Retailing and Wholesaling

Contact Centres

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
Constant Browning Edmonds Ltd	•		•		•		•		•		•	
Eclipse Training Ltd	•											
INTEC	•	•	•	•					•	•	•	•
JHP Training			•	•							•	•
Paston College									•	•		
Peterborough College of Adult Education			•									
Poultec Training	•		•		•		•		•		•	
UK Training and Development							•					
WS Training			•	•					•	•	•	•



Customer Service

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
BCT Consortium					•	•						
Bedford Training Group	•	•										
Boston College			•	•								
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
City College Norwich									•	•		
Constant Browning Edmonds	•	•	•	•	•	•	•	•	•	•	•	•
Crown College					•	•						
Dunstable College	•											
Eclipse Training Ltd	•	•										
Great Yarmouth College									•	•		
Inspire Training											•	•
INTEC	•	•	•	•					•	•	•	•
ITS Training Services											•	•
JHP Training			•	•	•	•	•	•			•	•
Key Training Ltd											•	•
Lifetime Health and Fitness	•	•	•	•	•	•	•	•	•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd			•	•								
Norfolk Training Services Ltd									•	•		
Oaklands College							•					
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
Poultec Training	•		•		•		•		•		•	
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
SAKS Education Ltd	•		•		•		•		•		•	
SEETEC Business Technology Centre Ltd					•	•						
The Chamber	•	•										
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
UK Training and Development								•				
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College							•	•				
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training									•	•	•	•

Retailing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
BCT Consortium					•	•						
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
Catten College					•							
City College Norwich									•	•		
Constant Browning Edmonds	•	•	•	•	•	•	•	•	•	•	•	•
Crown College					•	•						
Great Yarmouth College									•	•		
Inspire Training											•	•
INTEC	•	•	•	•					•	•	•	•
JHP Training			•	•	•	•	•	•			•	•
Key Training Ltd											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Nacro											•	•
Norfolk Training Services Ltd									•	•		
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough Regional College			•									
Poultec Training	•		•		•		•		•		•	
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
The Chamber	•											
The College of West Anglia			•						•			
The Nova Partnership					•	•						
VT Training			•	•	•	•	•	•	•	•	•	•
West Herts College							•					
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training									•	•	•	•

Sales and Telesales

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		
Constant Browning Edmonds	•		•		•		•		•		•	
Lifetime Health and Fitness	•	•	•	•	•	•	•	•	•	•	•	•
WS Training			•	•					•	•	•	•

Wholesale,
Distribution,
Warehousing
and Storage

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
BCT Consortium					•	•						
Bedford Training Group	•	•										
Broadland Council Training Services									•	•	•	•
City College Norwich									•	•		
Constant Browning Edmonds Ltd	•		•		•		•		•	•	•	
Great Yarmouth College									•	•		
INTEC	•	•	•	•					•	•	•	•
ITS Training Services											•	•
JHP Training			•	•	•	•	•	•			•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services Ltd									•	•		
Paston College									•	•		
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
SEETEC Business Technology Centre Ltd				•	•							
TBG Learning						•						
The Chamber	•											
The College of West Anglia			•						•			
The Nova Partnership					•							
VT Training					•							
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College									•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training									•	•	•	•



Engineering

Cleaning and Support Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		

Electrical and Electronic Servicing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Bedford Training Group	•	•										
Cambridge Regional College				•								
College of North West London							•	•				
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Suffolk New College											•	•
The Nova Partnership					•	•						
Vogal Training			•	•								
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College								•				
WS Training			•	•					•	•	•	•

Electricity Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Alfred McAlpine Training Services						•						
Bedford Training Group	•	•										
EAGIT Ltd									•	•	•	•
The Nova Partnership					•	•						



Electrotechnical

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services		•										
BCT Consortium					•	•						
Bedford College	•											
Bedford Training Group	•	•										
Building Engineering Services Training Ltd	•		•		•		•		•		•	
Cambridge Regional College				•								
City College Norwich									•	•		
College of North West London							•	•				
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
Hertford Regional College - Broxbourne										•		
Huntingdonshire Regional College			•	•								
JTL		•		•		•		•		•		•
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
North Hertfordshire College								•				
Peterborough Regional College			•	•								
Suffolk New College											•	•
The College of West Anglia				•						•		
The Nova Partnership					•	•						
Vogal Training			•	•								
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College							•	•				
West Suffolk College										•		•
WS Training			•	•					•	•	•	•

Engineering (including Maintenance)

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
BCT Consortium					•	•						
Bedford College	•											
Bedford Training Group	•	•										
Cambridge Regional College			•	•								
College of North West London							•	•				
Dunstable College	•	•										
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•		
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Oaklands College							•	•				
Peterborough Regional College				•								
RAC Auto Windscreens	•		•		•		•		•		•	
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
West Anglia Training Association				•								
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•

Gas Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
British Gas Services		•		•		•		•		•		•
National Grid								•		•		
College of North West London							•	•				

Heating, Ventilating, Air Conditioning and Refrigeration

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Building Engineering Services Training Ltd	•		•		•		•		•		•	
Cambridge Regional College			•	•								
College of North West London							•	•				
Huntingdonshire Regional College			•									
JTL		•		•		•		•		•		•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Land-based Service Engineering

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•						
Easton College									•	•		

Manufacturing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Bedford Training Group	•	•										
College of North West London							•	•				
Dunstable College	•	•										
Huntingdonshire Regional College			•									
Lowestoft College											•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services Ltd									•	•		
Peterborough Regional College			•	•								
The College of West Anglia									•			
The Nova Partnership					•	•						
Vogal Training			•	•								
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•

Finance, Insurance and Real Estate

Insurance

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		
WS Training			•	•					•	•	•	•

International Trade Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
ITS Training Services					•	•					•	•

Providing Financial Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		
West Suffolk College									•	•	•	•

Property Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
SEETEC Business Technology Centre Ltd					•	•						



Food and Drink

Bakery

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Great Yarmouth College										•		

Meat and Poultry Processing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
M E A T Ipswich	•		•		•		•		•		•	
Poultec Training	•		•		•		•		•		•	



Health and Beauty

Beauty Therapy

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		
SAKS Education Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•

Hairdressing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•											
BCT Consortium					•	•						
Bedford College	•											
Cambridge Regional College			•	•								
Catten College					•	•						
City College Norwich									•	•		
Great Yarmouth College									•	•		
Hertford Regional College							•					
Hairdressing Training School											•	•
Huntingdonshire Regional College			•									
J O Academy									•	•	•	•
John Michael Hair Design			•	•	•	•					•	•
Lowestoft College											•	•
North Hertfordshire College							•					
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
SAKS Education Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•
The Chamber	•	•										
The College of West Anglia			•	•					•	•		
The Hairdressing Training School Ltd											•	•
The Nova Partnership					•	•						
UK Training and Development							•					
West Herts College							•					
West Suffolk College									•	•	•	•

Health, Care and Public Services

Early Years Care and Education

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
BCT Consortium					•	•						
Bedford College	•											
Cambridge Regional College			•	•								
Catten College					•	•						
City College Norwich									•	•		
EBP	•	•										
Great Yarmouth College									•	•		
Hertford Regional College							•	•				
JHP Training	•	•	•	•	•	•	•	•	•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
North Hertfordshire College							•					
Peterborough College of Adult Education			•	•								
The College of West Anglia			•						•			
The Nova Partnership					•	•						
West Suffolk College									•	•	•	•
YMCA Training			•	•			•	•	•	•	•	•

Health and Social Care

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Cambridge Regional College			•	•								
Catten College					•	•						
City College Norwich									•	•		
Great Yarmouth College									•	•		
JHP Training	•	•	•	•	•	•	•	•	•	•	•	•
Management and Personnel Services Ltd	•	•										
Norfolk Training Services Ltd									•	•		
North Hertfordshire College							•					
Paragon Healthcare Group Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Paston College									•	•		
Peterborough College of Adult Education			•	•								
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
Voyage	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College			•	•					•	•	•	•
YMCA Training			•	•			•	•	•	•	•	•

Operating Department Practice

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Peterborough College of Adult Education			•	•								

Pharmacy Technicians

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
West Suffolk College									•	•	•	•

Security Sector

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				



Hospitality

Events

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Great Yarmouth College									•	•		
Poultec Training	•	•	•	•	•	•	•	•	•	•	•	•

Hospitality

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Boston College			•	•								
Cambridge Regional College			•	•								
City College Norwich									•	•		
Crown College					•	•						
Great Yarmouth College									•	•		
JHP Training	•	•			•	•	•	•	•	•		
Lowestoft College											•	•
North Hertfordshire College							•					
Otley College					•	•			•	•	•	•
Peterborough Regional College			•	•								
Poultec Training	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills			•	•	•	•			•	•	•	•
Suffolk New College											•	•
The College of West Anglia									•	•		
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College							•	•				
West Suffolk College									•	•	•	•



Manufacturing

Food and Drink Manufacturing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College									•	•		
M E A T Ipswich	•		•		•		•		•		•	•
Poultec Training	•		•		•		•		•		•	•
West Suffolk College									•	•	•	•

Furniture Manufacturing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Suffolk New College											•	•

Manufacturing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Norfolk Training Services									•			
Vogal Training			•	•								
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
WS Training			•	•					•	•	•	•

Steel and Metals Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•

Media and Printing

Arts and Entertainment

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		

Broadcast, Film, Video and Multimedia

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
City College Norwich									•	•		



Recreation and Travel

Active Leisure and Learning

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Cambridge Regional College			•	•								
City College Norwich									•	•		
Easton College									•	•		
Huntingdonshire Regional College			•	•								
ITS Training Services											•	•
Otley College					•	•			•	•	•	•
The College of West Anglia			•	•					•	•		
The Nova Partnership					•							
VT Training	•	•			•	•			•	•	•	•
West Herts College							•	•				
YMCA Training											•	•

Travel Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Lifetime Health and Fitness	•	•	•	•	•	•	•	•	•	•	•	•



Transportation

Driving Goods Vehicles

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Norfolk Training Services Ltd									•	•		
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
WS Training			•	•					•	•	•	•

Motor Industry (includes Motor Vehicle Service and Repair)

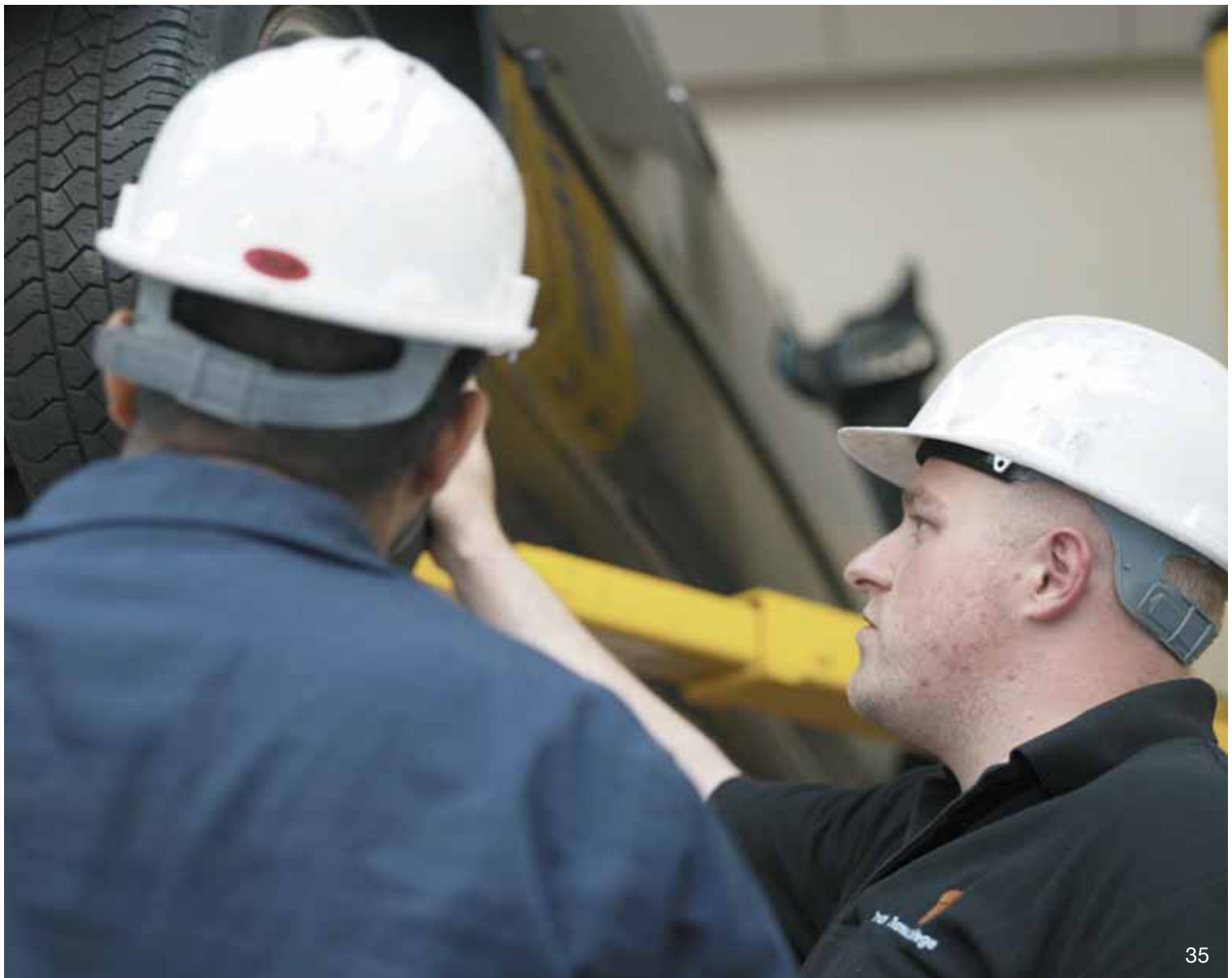
	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX					•	•	•	•				
Barnfield Training Services	•	•										
BCT Consortium					•	•						
Bedford College	•											
Bedford Training Group	•	•										
Cambridge Regional College			•	•								
College of North West London							•	•				
Great Yarmouth College									•	•		
Huntingdonshire Regional College			•	•								
Lowestoft College											•	
Luton Borough Council	•	•										
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services Ltd									•	•		
North Hertfordshire College							•					
Peterborough College of Adult Education				•								
Peterborough Regional College			•	•								
Skillnet Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
The Nova Partnership					•	•						
Valley Forge UK Ltd	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College							•	•				
West Suffolk College									•	•	•	•

Rail Transport Engineering

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Bedford Training Group	•	•										

Traffic Office

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
ITS Training Services					•	•					•	•
Norfolk Training Services Ltd									•	•		
WS Training			•	•					•	•	•	•



What next?

This directory shows the learning providers in the East of England. There are a huge range of Apprenticeships in many subjects across all sectors throughout the East of England.

It makes sense to invest in your future workforce and develop your employees so that they have just the right skills to help your business succeed now and in the future.



**If you want more information:
Visit www.apprenticeships.org.uk
or call the Apprenticeships helpline
0800 150 600**

You'll find more details about Apprenticeships relevant to your business and it's a freephone number, so the call won't cost you anything.

**If you'd like face to face advice
on Apprenticeships:
Call a Train to Gain Broker on
0800 387 326**

They will provide a free, independent and impartial assessment to identify what skills your business needs now and in the future. They can help you arrange training and provide information about possible sources of funding.

**Talk to learning providers for detailed
information on specific Apprenticeships**

You will find details of websites and telephone numbers here. Providers can help you sort out a programme which is specific to and suitable for your business needs.

**You can also:
Advertise your vacancies in Cambridgeshire
at [www.apprenticeshipsonline.org/
cambridgeshire](http://www.apprenticeshipsonline.org/cambridgeshire)**

If you're not from Cambridgeshire, the Apprenticeships online website is a pilot and may be available in your area later in 2008.



Get extra support in Essex with Train for Your Future.

Call 0808 143 1617 or email info@trainforyourfuture.co.uk

If you are based in Essex and employ 16 and 17 year olds who are not already involved in accredited training, find out how to Train for Your Future can improve the skills and motivation for your young people.

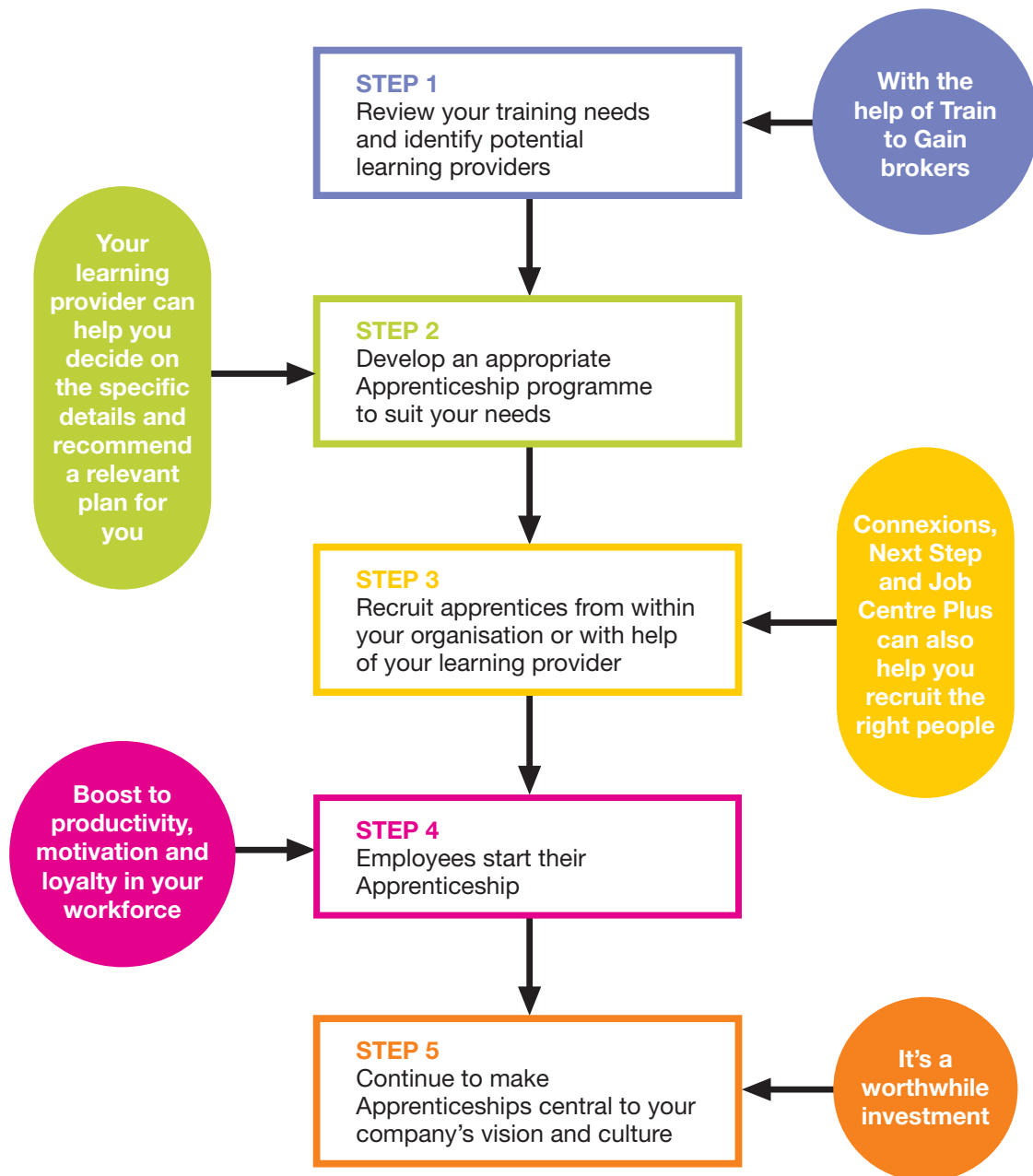
For help recruiting apprentices:

Your learning provider can help you recruit apprentices. Alternatively, contact your local Connexions Centre through Connexions Direct on 080 800 13 2 19 for 16-19 year olds.

Visit NextStep for those aged 20+ at <http://nextstep.lsc.gov.uk> and click on the East of England button.

For apprentices aged 19+ you can visit Job Centre Plus at www.jobcentreplus.co.uk and go to the 'Employers Home' section.

Take action today



Your questions answered

What are the benefits to me/why should I get involved?

- Increased productivity
- Higher business efficiency
- Relevant and specific skills and qualifications
- A fresh boost of enthusiasm
- Higher motivation and commitment
- The skills you need and a genuine understanding of your business
- A 'home grown' workforce for the future.

Who is eligible for an Apprenticeship?

There are no set entry requirements for apprenticeships. That means all staff - whether they are new recruits or existing staff - are eligible to enrol on an Apprenticeship.

Can I get help with recruiting a suitable apprentice?

Absolutely, there's lots of support out there. Learning providers (which might be further education colleges, group training associations or other work-based learning providers) provide

off-the-job tuition and often take on much of the bureaucratic workload associated with the Apprenticeship.

Connexions can help you recruit 16-19 year olds. Call Connexions Direct on 080 800 13 2 19 to find your local centre.

How are apprentices supported whilst following their Apprenticeship?

Throughout their Apprenticeship a learning provider will be able to support and guide you and the apprentice. They will work with you to:

- Recruit an apprentice or support your existing staff onto Apprenticeships;
- Agree a training plan with your apprentice;
- Manage the assessments;
- Ensure national quality standards are met; and deliver integrated, coherent training

You will need to offer a place for the Apprenticeship, be the primary provider of learning in the workplace, pay the apprentice a wage, and support their learning time requirements.



More of your questions answered

How long does an Apprenticeship take?

- Apprenticeships usually last at least a year and apprentices work towards a National Vocational Qualification at Level 2, Key Skills and in most cases a technical certificate.
- Advanced Apprenticeships usually last at least two years and apprentices work towards a National Vocational Qualification at Level 3, Key Skills and a technical certificate.

What is the legal status of an apprentice (ie. Are they a full time employee)?

Following the recent Apprenticeships' Review, legalisation will clarify the legal status of Apprenticeships. However, apprentices should have normal employment status.

Does the minimum wage legislation apply to apprentices?

There is a requirement by the LSC that all apprentices receive a minimum wage of £80 per week.

Is an Apprenticeship a recognised qualification and if so what's the difference between an Apprenticeship and an NVQ?

An Apprenticeship is a form of vocational training based on a mixture of work-based and theoretical learning. An Apprenticeship is not a qualification in itself, but it is a framework that contains the following separately certified elements:

- A knowledge-based element (the theoretical knowledge underpinning a job in a certain occupation and industry, typically certified via a Technical Certificate).
- A competence-based element (the ability to discharge the functions of a certain occupation, typically certified via work-based assessed national vocational qualifications (NVQs)).
- Transferable or 'key skills' (literacy and numeracy).
- A module on employment rights and responsibilities.





What happens once my apprentice completes their qualifications?

All apprentices will be issued with a completion certificate at the end of their programme. These will provide future employers across the country and across sectors with a guarantee that an individual has completed a robust programme of learning and experience.

You will also need to be clear at the onset, what job role your apprentices will be qualified to hold on successful completion of the Apprenticeship.

Can an Apprenticeship be done at work?

Apprentices learn through a combination of on and off the job education and training. On the job they work alongside your staff and the rest they learn from a local learning provider (usually on a day release basis).

How much time will my staff be away from work - and can I get contribution to wage support?

At present there is no wage support available to employers, however this situation is currently being reviewed in light of the current Apprenticeship Review.

Will there be a mountain of paperwork involved in recruiting or setting up an Apprenticeship?

Paperwork is kept to a minimum and your learning provider will support you through the training process by working with you to set up the training programme, manage assessments and assist you with the bureaucratic workload associated with Apprenticeships.

Contact details

Alfred McAlpine Training Services	0161 8487666	www.alfredmcalpineplc.com
APEX	01279 868087	www.harlow-college.ac.uk
Barnfield Training Services	01582 569579	www.barnfield.ac.uk
BCT Consortium	01206 518145	www.bctconsortium.org.uk
Bedford College	01234 291081	www.bedford.ac.uk/Apprenticeship
Bedford Training Group Ltd	01234 843804	www.btg.org.uk
Boston College	01205 353030	www.boston.ac.uk
Broadland Council Training Services	01603 788950	www.broadland.gov.uk
Building Engineering Services Training Ltd	01753 503111	www.best-ltd.co.uk
British Racing School	01638 665103	www.brs.org.uk
Cambridge Regional College	01223 418468	www.camre.ac.uk
Catten College	01206 366199	www.cattencollege.co.uk
CITB - ConstructionSkills	0844 8440046	www.cskills.org
City College Norwich	01603 773311	www.ccn.ac.uk
College of North West London	0208 2085397	www.cnwl.ac.uk
Constant Browning Edmonds Ltd	01733 558080	www.cbe.co.uk
Crown College	01702 341169	www.crowncollege.co.uk
Dunstable College	01582 477776	www.dunstable.ac.uk
EAGIT Ltd	01603 401606	www.eagit.org
East of England Co-operative Society Ltd	01473 423367	www.eastofengland.coop
Easton College	01603 731200	www.easton-college.ac.uk
EBP	01525 408098	www.blebp.co.uk
Eclipse Training Ltd	01933 358492	www.eclipsetrainingltd.co.uk
Great Yarmouth College	01493 655261	www.gyc.ac.uk
Hairdressing Training School	01473 211094	www.hairdressingtrainingschool.co.uk
Hertford Regional College - Broxbourne	01992 411528	www.hrc.ac.uk
Hertford Regional College - Ware	01992 411835	www.hrc.ac.uk
Huntingdonshire Regional College	01480 379163	www.huntingdon.ac.uk
Inspire Training	01473 725602	www.copleston.suffolk.sch.uk/inspiretraining.htm
ITS Training Services	01394 458519	www.itstraining.co.uk
INTEC	0808 1001155	www.getoncourse.net
JHP Training - Cambridgeshire	01223 451035	www.jhptraining.com
JHP Training - Essex	01245 218135	www.jhptraining.com
JHP Training - Hertfordshire	01923 238100	www.jhptraining.com
JHP Training - Norfolk	01603 283580	www.jhptraining.com
J O Academy	01603 886969	www.joacademy.co.uk
JTL	01689 884100	www.jtltraining.com
John Michael Hair Design	01473 280284	email: jm.hallam@virgin.net
KEITS	01923 854586	www.keits.co.uk
Key Training Ltd	01473 233400	www.keytraining.co.uk

Contact details (continued)

Lowestoft College	01502 525177	www.lowestoft.ac.uk
Management and Personnel Services Ltd	01582 480800	www.mapstraining.co.uk
MEAT Ltd	01473 270757	www.meatipswich.co.uk
Medivet/Pet Health Education	01923 470000	www.phed.co.uk
Mymar Training Ltd	01480 414188	www.mymartraining.co.uk
Nacro	01473 729230	www.nacro.org.uk
Norfolk Training Services Ltd	01603 259900	www.norfolktraining.co.uk
North Hertfordshire College	01462 424242	www.nhc.ac.uk
Oaklands College	01727 899507	www.oaklands.ac.uk
Otley College	01473 785543	www.otleycollege.ac.uk
Paston College	01692 402334	www.paston.ac.uk
Peterborough College Adult Education	01733 555197	www.pals.ac.uk
Peterborough Regional College	01733 762121	www.peterborough.ac.uk
Poultec Training Ltd	01362 850983	www.poultec.co.uk
Protocol Skills	01480 432474	www.protocol-skills.co.uk
Ridgemonnd Training Ltd	01438 842200	www.ridgemonndtraining.org.uk
Rising Stars (Health Clubs) Ltd	01603 819938	www.reachyourfullpotential.co.uk
SEETEC	01702 201070	www.seetec.co.uk
Skillnet Ltd	0208 4297222	www.skillnet.org.uk
Suffolk New College	01473 296436	www.suffolk.ac.uk
TBG Learning	01206 366341	www.tbglearning.com
The Chamber	01582 522332	www.chamber-business.com/apprenticeships
The College of Animal Welfare	0870 0621122	www.caw.ac.uk
The College of West Anglia	01553 761144	www.col-westanglia.ac.uk
The Nova Partnership	01702 220594	www.nova.org.uk
The Hairdressing Training School Ltd	01473 211094	www.hairdressingtrainingschool.co.uk
UK Training and Development	01442 230130	www.uktd.co.uk
Vogal Training	01733 380929	www.vogaltraining.co.uk
VT Training	01473 744952	www.vtplc.com
West Anglia Training Association	01480 435544	www.wata.co.uk
West Herts College	01923 812035	www.westherts.ac.uk
West Suffolk College	01284 716382	www.westsuffolk.ac.uk
WS Training	01284 750840	www.wstraining.co.uk
WS Training - Bury St Edmonds	01284 788005	www.wstraining.co.uk
WS Training - Ipswich	01473 604260	www.wstraining.co.uk
WS Training - Norwich	01603 360019	www.wstraining.co.uk
WS Training - Cambridgeshire	01223 929059	www.wstraining.co.uk
WS Training - Haverhill	01440 702454	www.wstraining.co.uk
YMCA Training - Hertfordshire	01707 351415	www.ymcatraining.org.uk
YMCA Training - Norfolk	01493 444570	www.ymcatraining.org.uk
YMCA Training - Cambridgeshire	01223 306604	www.ymcatraining.org.uk
YMCA Training - Suffolk	01473 406126	www.ymcatraining.org.uk
Zenos	01869 812860	www.zenos.com



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East of England

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www.lsc.gov.uk

Train to Gain is an LSC service to help businesses get the training they need to succeed. The service will offer impartial advice, match business needs with training providers and ensure that training is delivered to meet your needs.

To find out more call 0800 387 326



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