



Learning and Skills Council
East of England

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Directory of Apprenticeships 2009

A Guide for Employers in the East of England

Keep your
competitive edge
through skilled
apprentices



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Apprenticeships

- your route to a motivated workforce that will benefit your business

Take on an apprentice, or train your existing staff, and your business will see improved:

Competitiveness

Apprentices are hard-working and committed 'doers'. They have the relevant skills and industry knowledge to make a tangible contribution to your business.

Skills

Whether you're recruiting new staff or training your current workforce, Apprenticeships will help your employees reach a high level of competency.

Enthusiasm

Training your staff or taking on new workers demonstrates commitment and investment which will be repaid by a loyal, enthusiastic and motivated workforce.

Apprenticeships are available across all sectors, traditional and non-traditional. They offer relevant, sector-specific training that allows your business to benefit from a highly-skilled workforce that makes things happen.

This guide includes all of the learning providers and an outline of Apprenticeships available in the East of England. Full details can be found through the learning providers.

All information here is as complete and accurate as we could make at time of going to print, however details constantly change, so please log onto:

www.apprenticeships.org.uk

to keep up-to-date with the latest information.



“Apprentices are a core part of our culture and long-term strategy and help us to develop the next generation of managers and executives.”

Karen Donley
HR Director
MBDA UK

Proud history

Apprenticeships are part of the fabric of British industry.

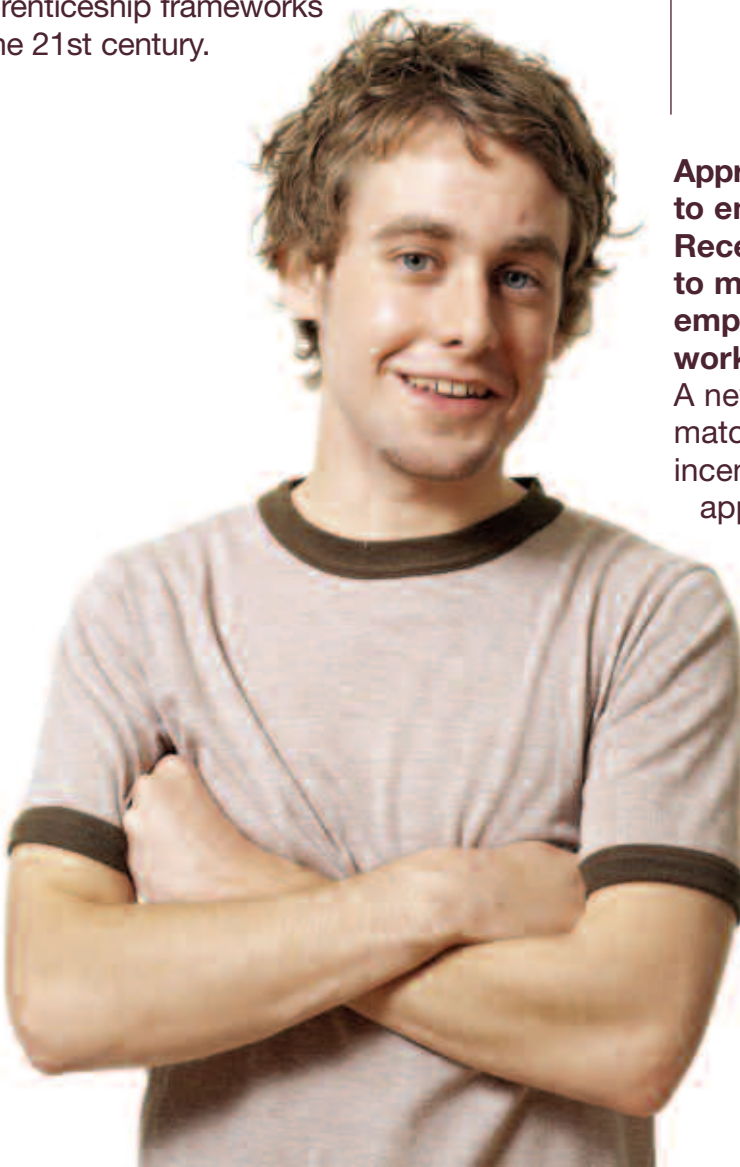
The history of industry specific training can trace its routes back to the guilds of the Middle Ages. Apprenticeships have obviously changed a lot over the years and since the 1990s, governments have been striving to bring the qualification up to date. An increase in investment and significant improvements in quality, flexibility, range and image have led to the development of the Apprenticeship frameworks of the 21st century.

Apprenticeships can help businesses in a massive variety of industry sectors. There are over 180 different Apprenticeships on offer across 80 sectors. More than 110,000 learners left the programme last year having passed all elements of their specific framework. Employers have a rich source of talent through Apprenticeships frameworks tailored to particular industries.

Bright future

Apprenticeships are under constant revision to ensure they offer what employers need. Recent changes have been implemented to make Apprenticeships more relevant for employers and the industry sectors they work within.

A new online Apprenticeship vacancy matching service has been introduced, new incentives for employers to take on apprentices being trialled, training has been broadened to include workplace skills and additional mentoring is providing apprentices with support throughout their training. Apprenticeships are designed to help employers build their business - they offer relevant, flexible training in a huge range of sectors from traditional to non-traditional industries. The future of businesses using Apprenticeships is bright.



Improve your bottom line

Apprenticeships deliver real returns to your bottom line. In a recent survey,* the majority of employers said that Apprenticeships helped them to improve productivity and to be more competitive. They also said that training apprentices is more cost-effective than hiring skilled staff, leading to lower overall training and recruitment costs.

Fill your skills gaps

Apprenticeships deliver skills designed around your business needs. They also help you develop the specialist skills you need to keep pace with the latest technology and working practices in your sector. Employers in the survey said they relied on their Apprenticeship programmes to provide the skilled workers they need for the future.

Motivate your workforce

Apprentices tend to be eager, motivated, flexible and loyal to the company that invested in them. Remember, an apprentice is with you because they want to be - they have made an active choice to learn on the job and a commitment to a specific career.

Get support and get started

We're making it easier for you to start an Apprenticeship programme by cutting back on red tape and introducing new convenient services such as online Apprenticeship recruitment (see page 35). We've also got a new dedicated employer services team who will support small and medium-sized employers through Apprenticeships from first enquiry to completion.



“We’ve found that by recruiting and training Apprentices we can ensure that our employees have skills and attitudes that fit well with our business.”

Phillip King
Managing Director
Kings & Barnhams

Training developed by business

Apprenticeships are designed by business for business.

The Sector Skills Councils (SSCs) are independent organisations made up of business representatives. They work with businesses to design industry relevant qualification frameworks that ensure skills development is appropriate and produces Apprentices with the training that businesses need and want.

Sector	Name of Sector Skills Council	Website
Property, housing, cleaning services and facilities management	Asset Skills	www.assetskills.org
The retail motor industry	The Institute of the Motor Industry	www.motor.org.uk
Chemicals and pharmaceuticals, nuclear, oil and gas, petroleum and polymers	Cogent	www.cogent-ssc.com
Construction	Construction Skills	www.cskills.org
Advertising, crafts, cultural heritage, design, music, performing, literary and visual arts	Creative and Cultural Skills	www.ccskills.org.uk
Electricity, gas, waste management and water industries	Energy and Utility Skills	www.euskills.co.uk
Information technology and telecommunications and the lead body for contact centres on behalf of Skills for Business network	e-skills UK	www.e-skills.com
Financial services industry	Financial Services Skills Council	www.fssc.org.uk
Passenger transport	Go Skills	www.goskills.org
Central government	Government Skills	www.government-skills.gov.uk
Food & drink manufacturing and processing	Improve Ltd	www.improveltd.co.uk
Environmental and land-based industries	Lantra	www.lantra.co.uk
Community learning and development, further education, higher education, libraries, archives and information services, work-based learning and development	Lifelong Learning UK	www.lifelonglearninguk.org
Hospitality, leisure, travel and tourism industries	People 1st	www.people1st.co.uk
Process and manufacturing in the building products, coatings, glass, printing, extractive and mineral processing industries	Proskills UK	www.proskills.co.uk
Science, engineering and manufacturing technologies	SEMTA	www.semta.org.uk
Fashion and textiles	Skillfast-UK	www.skillfast-uk.org

Sector	Name of Sector Skills Council	Website
Social care, children, early years and young people's workforces in the UK	Skills for Care and Development	www.skillsforcareanddevelopment.org.uk www.skillsforcare.org.uk
Health	Skills for Health	www.skillsforhealth.org.uk
Policing and law enforcement, youth care, community justice, courts service, prosecution service and forensic science	Skills for Justice	www.skillsforjustice.com
Freight logistics and wholesaling	Skills for Logistics	www.skillsforlogistics.org
Sport and recreation, health and fitness, the outdoors, playwork and the caravan industry	SkillsActive	www.skillsactive.com
Broadcast, film, video, interactive media and photo imaging	Skillset	www.skillset.org
Retail	Skillsmart Retail	www.skillsmartretail.com
Building services engineering	SummitSkills	www.summitskills.org.uk

“As a company we are committed to ensuring our staff are presented with the best training and development opportunities available to them. We offer our staff good support, enabling them to progress both on a personal and professional basis.”

Dave Courteen, Managing Director,
Fitness Express





Administration and Human Resources

Advice and Guidance

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•							
Great Yarmouth College												
Lifeskills Solutions					•	•						
Oaklands College							•					

Business Administration

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
A4e Skills	•	•					•	•				
APEX (Harlow College)					•	•						
Badgehurst Training Limited					•	•						
Barnfield College		•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Boston College			•	•								
Broadland Council Training Services								•	•	•	•	
Cambridge Regional College			•	•								
Central Training Group					•	•						
City College Norwich								•	•			
Crown College					•	•						
Dunstable College (Chiltern Business Training)	•	•										
Eclipse Training Ltd	•	•										
Eden Training					•	•						
Great Yarmouth College								•	•	•	•	
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
Inspire Training										•	•	
Intraining CBE	•	•	•	•	•	•	•	•	•	•	•	•
ITEC					•							
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
JHP Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Lifeskills Solutions					•	•						
Lowestoft College									•	•	•	
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Norfolk Training Services Ltd								•	•			
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•	•				
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
Poultec Training Limited	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
SEETEC Business Technology Ltd					•	•						
Suffolk New College											•	•
TBG Learning					•	•					•	•
The Chamber	•	•										
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
UK Training and Development							•	•				
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training			•	•					•	•	•	•

Learning and Development/ Direct Training and Support

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Management

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Anne Clarke Associates Ltd	•	•	•	•	•	•	•	•	•	•	•	•
APEX (Harlow College)					•	•						
BCT Consortium					•	•						
Boston College			•	•								
Central Training Group					•	•						
Huntingdonshire Regional College	•	•	•	•			•	•				
Intraining CBE		•		•		•		•		•		•
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
JHP Training Ltd	•	•	•	•	•	•	•	•			•	•
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Lifeskills Solutions					•	•						
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Norfolk Training Services Ltd									•	•		
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•					
Otley College					•	•			•	•	•	•
Paston College									•	•		
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
TBG Learning					•	•					•	•
The Chamber	•											
UK Training and Development							•	•				
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
WS Training			•	•					•	•	•	•



Agriculture and Land-Based Services

Agriculture, Crops and Landscape

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College			•	•	•	•			•	•	•	•
Otley College					•	•			•	•	•	•
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
The College of West Anglia			•	•								

Amenity Horticulture

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Badgehurst Training Ltd					•							
Easton College			•	•	•	•			•	•	•	•
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Oaklands College							•					
Otley College					•	•			•	•	•	•
Ridgmond Training	•						•	•				
The College of West Anglia			•	•								

Animal Care

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Badgehurst Training Ltd					•							
Easton College			•	•	•	•			•	•	•	•
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
The College of Animal Welfare	•	•	•	•	•	•	•	•	•	•	•	•
The College of West Anglia			•	•								

Environmental Conservation

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Easton College			•	•	•	•			•	•	•	•
Oaklands College							•					

Equine

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Badghurst Training Ltd					•	•						
Broadland Council Training Services									•	•	•	•
Easton College			•	•	•	•			•	•	•	•
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Oaklands College							•					
Otley College					•	•			•	•	•	•
The British Racing School	•	•	•	•	•	•	•	•	•	•	•	•

Floristry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Badghurst Training Ltd					•							
Easton College			•	•	•	•			•	•	•	•
Great Yarmouth College									•		•	
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
The College of West Anglia			•	•								

Land-Based Service Engineering

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Easton College			•	•	•	•			•	•	•	•
Huntingdonshire Regional College	•	•	•	•			•	•				
Otley College					•	•			•	•	•	•

Production Horticulture

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
KEITS	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
The College of West Anglia			•	•								

Veterinary Nursing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Badghurst Training Ltd					•	•						
Easton College			•	•	•	•			•	•	•	•
Medivet/Pet Health Education			•	•	•	•	•	•				
The College of Animal Welfare	•	•	•	•	•	•	•	•	•	•	•	•
The College of West Anglia			•	•								

Arts, Creative and Cultural Industries

Creative Apprenticeship

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
North Hertfordshire College	•	•	•	•	•	•	•	•	•			
Oaklands College							•					



Automotive Industry and Passenger Transport

Aviation

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
North Hertfordshire College	•	•	•	•	•	•	•	•				

Rail Transport Operations

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
North Hertfordshire College	•	•	•	•	•	•	•	•				

Retail Motor Industry - Vehicle Maintenance and Repair, Body and Paint Operations

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Barnfield College	•	•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Cambridge Regional College			•									
Great Yarmouth College									•	•	•	•
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
Lowestoft College									•	•	•	•
Management and Personnel Services Ltd	•	•										
Norfolk Training Services Ltd									•	•		
North Hertfordshire College	•	•	•	•	•	•	•	•				
Otley College					•	•			•	•	•	•
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
Skillnet Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•
The College of North West London							•	•				
The College of West Anglia			•						•	•		
Thurrock and Basildon College					•	•						
West Herts College							•	•				
West Suffolk College			•	•					•	•	•	•

Chemical, Oil and Nuclear Industry

Chemical, Pharmaceutical,
Petrochemical Manufacturing
and Refining Industries

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Construction

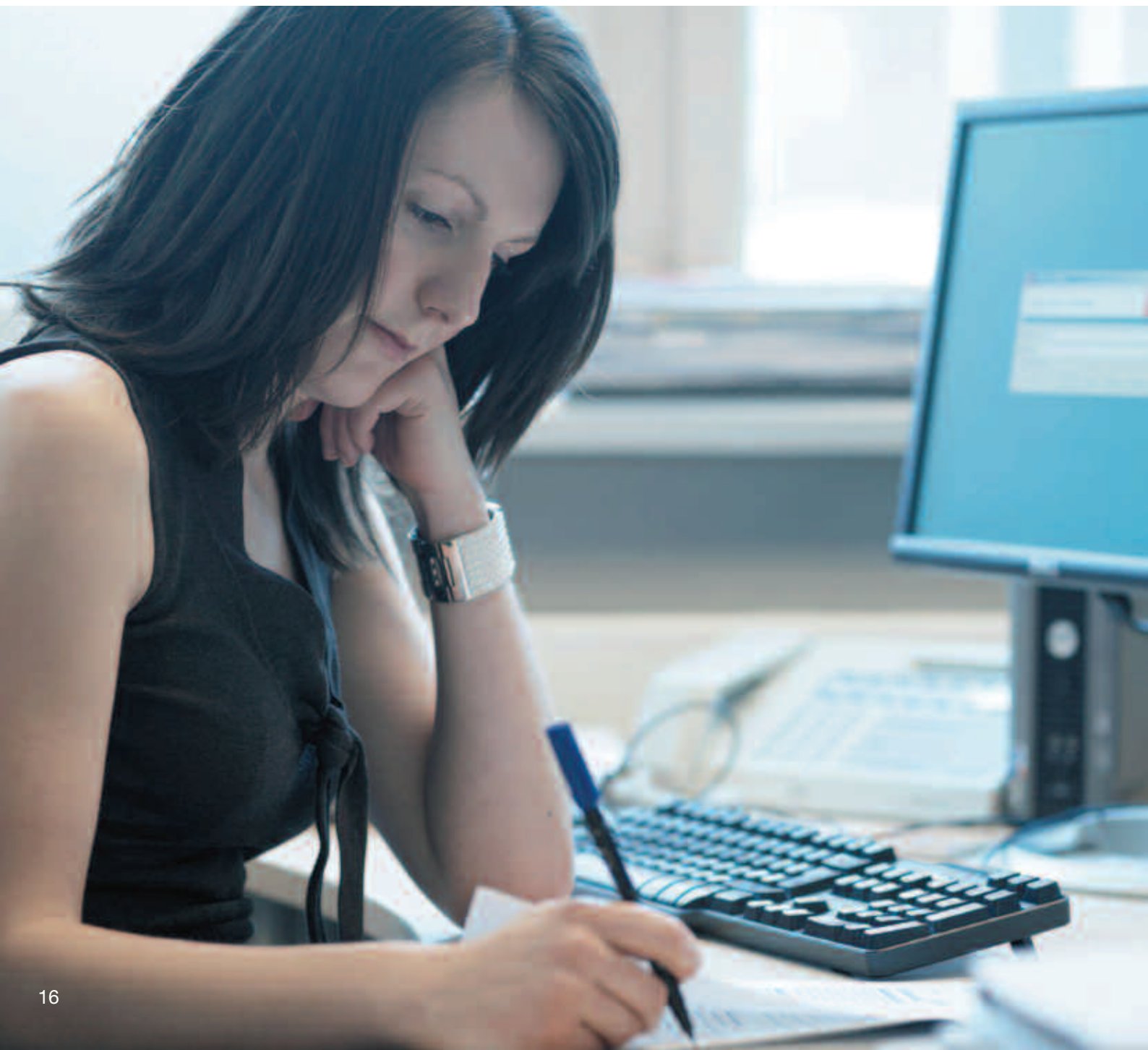
Construction (Craft)
Including Carpentry, Painting
and Decorating and Bricklaying

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Barnfield College	•	•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Cambridge Regional College			•	•								
City College Norwich									•	•		
Construction Skills	•	•	•	•	•	•	•	•	•	•	•	•
Dunstable College (Chiltern Business Training)	•	•										
Great Yarmouth College									•	•	•	•
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
Lowestoft College									•	•	•	•
Norfolk Training Services Ltd									•	•		
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•	•				
Otley College					•	•			•	•	•	•
Peterborough Regional College			•	•								
Prospects College					•	•						
Ridgmond Training	•	•					•	•				
Suffolk New College											•	•
The College of North West London							•	•				
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
West Suffolk College			•	•					•	•	•	•

Customer Service and Retail

Contact Centres

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Cambridge Regional College				•								
Central Training Group					•	•						
Huntingdonshire Regional College	•	•	•	•			•	•				
Intraining CBE	•						•					
Lifeskills Solutions				•	•							
Paston College									•	•		
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
SEETEC Business Technology Ltd					•	•						
VT Training	•		•		•		•		•		•	



Customer Service

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
A4e Skills	•	•					•	•				
Badgehurst Training Ltd					•	•						
BCT Consortium						•						
Bedford Training Group Ltd	•	•										
Boston College			•	•								
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
Central Training Group					•	•						
Crown College					•	•						
Dunstable College (Chiltern Business Training)	•	•										
Eclipse Training Ltd	•	•										
Eden Training					•	•						
Great Yarmouth College									•	•	•	•
Hertford Regional College								•	•			
Huntingdonshire Regional College	•	•	•	•				•	•			
Inspire Training											•	•
Intraining CBE	•	•	•	•	•	•	•	•	•	•	•	•
ITEC					•							
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
JHP Training Ltd			•	•				•	•		•	•
Lifeskills Solutions				•	•							
Lowestoft College									•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Norfolk Training ServicesLtd									•	•		
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College								•	•			
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•
TBG Learning											•	•
The Chamber	•	•										
The College of Animal Welfare	•	•	•	•	•	•	•	•	•	•	•	•
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
UK Training and Development								•	•			
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College								•				
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training									•	•	•	•

Retail

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
A4e Skills	•	•					•	•				
BCT Consortium					•							
Bedford Training Group Ltd	•	•										
Boston College			•	•								
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
Central Training Group					•	•						
Crown College					•	•						
Dunstable College (Chiltern Business Training)	•	•										
Great Yarmouth College									•	•	•	•
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
Inspire Training											•	•
Intraining CBE	•	•	•	•	•	•	•	•	•	•	•	•
JHP Training Ltd	•	•	•	•	•	•	•	•			•	•
Lifeskills Solutions				•	•							
Lowestoft College									•	•	•	•
Nacro											•	
Norfolk Training Services Ltd									•	•		
Oaklands College							•	•				
Otley College					•	•			•	•	•	•
Paston College									•	•		
Peterborough Regional College			•	•								
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills	•	•	•	•	•	•		•	•	•	•	•
TBG Learning					•	•					•	•
The College of North West London							•					
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College			•	•					•	•	•	•
WS Training				•						•		
YMCA Training									•	•	•	•

Sales and Telesales

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Central Training Group					•	•						
Intraining CBE	•		•		•		•		•		•	
Lifeskills Solutions				•	•							
WS Training			•	•					•	•	•	•

Electrical and Engineering

Building Services Engineers

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
The College of North West London							•	•				
Vogal Training				•								

Electrical and Electronic Servicing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Bedford Training Group Ltd	•	•										
BCT Consortium					•	•						
Cambridge Regional College				•								
Dunstable College (Chiltern Business Training)	•	•										
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•	•	•
Huntingdonshire Regional College	•	•	•	•			•	•				
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Prospects College					•	•						
Suffolk New College											•	•
Thurrock and Basildon College						•						
West Anglia Training Association		•		•		•		•		•		•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•





Electrotechnical

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•							
Barnfield College		•										
BCT Consortium						•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Cambridge Regional College				•								
City College Norwich										•		
Dunstable College (Chiltern Business Training)	•	•										
EAGIT Ltd									•	•	•	•
Great Yarmouth College										•		•
Hertford Regional College								•				
Huntingdonshire Regional College			•	•								
Lowestoft College									•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
North Hertfordshire College	•	•	•	•	•	•	•	•				
Peterborough Regional College			•	•								
Prospects College					•	•						
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
Vogal Training				•								
West Anglia Training Association		•		•		•		•		•		•
West Herts College								•				
West Suffolk College				•						•		•

Engineering Including Maintenance

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Barnfield College	•	•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Cambridge Regional College			•									
Dunstable College (Chiltern Business Training)	•	•										
EAGIT Ltd								•	•	•	•	
Great Yarmouth College								•	•	•	•	
Huntingdonshire Regional College	•	•	•	•			•	•				
Lowestoft College								•	•	•	•	
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services								•	•			
Oaklands College							•	•				
Otley College					•	•			•	•	•	•
Peterborough Regional College				•								
Prospects College					•	•						
Suffolk New College											•	•
The College of North West London							•	•				
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College						•						
Vogal Training				•								
West Anglia Training Association		•		•		•		•		•		•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•



Heating, Ventilating, Air Conditioning and Refrigeration

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Cambridge Regional College			•	•								
Huntingdonshire Regional College	•	•	•	•			•	•				
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Otley College					•	•					•	•
Peterborough College of Adult Education			•									
The College of North West London							•					

Manufacturing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
BCT Consortium					•	•						
Bedford Training Group Ltd	•	•										
Cambridge Regional College			•	•								
Dunstable College (Chiltern Business Training)	•	•										
EAGIT Ltd									•	•	•	•
Great Yarmouth College									•	•	•	•
Huntingdonshire Regional College			•	•								
Lowestoft College									•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services Ltd									•	•		
Peterborough Regional College			•	•								
Prospects College					•	•						
Vogal Training			•									
West Anglia Training Association		•	•		•			•		•		•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•

Mechanical Engineering Services: Plumbing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Barnfield College	•	•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedford Training Group Ltd	•	•										
Cambridge Regional College			•	•								
City College Norwich									•	•		
Dunstable College (Chiltern Business Training)	•											
Great Yarmouth College									•	•	•	•
Hertford Regional College								•				
Huntingdonshire Regional College	•	•	•	•			•	•				
Lowestoft College									•	•	•	•
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•					
Peterborough Regional College			•	•								
The College of North West London							•	•				
The College of West Anglia			•	•					•	•		
West Herts College							•	•				
West Suffolk College			•	•					•	•	•	•



Energy/Utilities Industry

Electricity Industry	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
EAGIT Ltd									•	•	•	•

Gas Industry	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
EAGIT Ltd									•	•	•	•
The College of North West London							•					

Water Industry	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
EAGIT Ltd									•	•	•	•

Financial Service

Accounting

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Boston College			•	•								
City College Norwich									•	•		
Ensors Chartered Accountants											•	•
Hertford Regional College							•	•				
Huntingdonshire Regional College			•	•								
Kaplan Financial			•	•					•	•	•	•
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•	•				
SEEVIC					•	•						
Suffolk New College											•	•
West Suffolk College			•	•					•	•	•	•
WS Training				•						•		•

Advising on Financial Products

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•							
Boston College			•	•								
City College Norwich									•	•		
WS Training			•	•					•	•	•	•

Payroll

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Huntingdonshire Regional College			•	•								
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•

Food and Drink

Food Manufacture

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Great Yarmouth College									•	•	•	•
Huntingdonshire Regional College			•	•								
Meat East Anglia Trades (Ipswich) Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Otley College					•	•			•	•	•	•
Poultec Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association		•		•		•		•		•		•
West Suffolk College			•						•		•	



Hair and Beauty

Beauty Therapy
Including Nail Services
and Spa Therapy

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Huntingdonshire Regional College	•	•	•	•			•	•				

Hairdressing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•							
Barnfield College	•	•										
BCT Consortium					•	•						
Bedford College	•	•										
Bedfordshire and Luton Education Business Partnership	•	•										
Cambridge Regional College			•	•								
Central Training Group					•	•						
City College Norwich									•	•		
Dunstable College (Chiltern Business Training)	•	•										
Great Yarmouth College									•	•	•	•
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
J & E Training Ltd					•	•						
J O Academy of Hairdressing									•	•	•	•
Lowestoft College									•	•	•	•
North Hertfordshire College	•	•	•	•	•	•	•	•				
Peterborough College of Adult Education			•									
Peterborough Regional College			•	•								
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
UK Training and Development							•	•				
West Herts College							•					
West Suffolk College			•	•					•	•	•	•
WS Training											•	•

Hospitality and Travel

Hospitality and Catering

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Anne Clarke Associates Ltd	•	•	•	•	•	•	•	•	•	•	•	•
BCT Consortium						•						
Boston College			•	•								
Cambridge Regional College			•	•								
City College Norwich								•	•			
Great Yarmouth College								•	•	•	•	
Huntingdonshire Regional College	•	•	•	•			•	•				
Mymar Training Ltd	•	•	•	•					•	•	•	•
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•					
Otley College					•	•			•	•	•	•
Peterborough College of Adult Education			•									
Peterborough Regional College			•	•								
Poultec Training Limited	•	•	•	•	•	•	•	•	•	•	•	•
Protocol Skills	•	•	•	•	•	•			•	•	•	•
Suffolk New College											•	•
The College of West Anglia			•	•					•	•		
VT Training	•		•		•		•		•		•	
West Herts College							•	•				
West Suffolk College			•	•					•	•	•	•



Information Technology and Communications

IT and Telecomms Professionals

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Barnfield College		•										
BCT Consortium					•	•						
Cambridge Regional College			•	•								
Huntingdonshire Regional College	•	•	•	•			•	•				
Inspire Training											•	•
Intraining CBE	•		•		•		•		•			
ITEC					•							
Management and Personnel Services Ltd	•	•										
North Hertfordshire College	•	•	•	•	•	•	•	•				
Otley College					•	•			•	•	•	•
Peterborough College of Adult Education			•	•								
Poultec Training Limited	•	•	•	•	•	•	•	•	•	•	•	•
Suffolk New College											•	•
TBG Learning					•	•					•	•
The College of North West London							•	•				
West Suffolk College			•	•					•	•	•	•
Zenos Ltd		•		•		•		•		•		•

IT Users

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Bedford Training Group Ltd	•	•										
Dunstable College (Chiltern Business Training)	•	•										
Hertford Regional College							•	•				
Mymar Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Norfolk Training Services Ltd									•			
Paston College									•	•		
Peterborough Regional College			•	•								
Poultec Training Limited	•	•	•	•	•	•	•	•	•	•	•	•
SEETEC Business Technology Ltd					•	•						
The Chamber	•											
The College of West Anglia			•	•					•	•		
West Anglia Training Association	•	•	•	•	•	•	•	•	•	•	•	•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•

Logistics

Driving Goods Vehicles

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
Bedford Training Group Ltd	•	•										
Norfolk Training Services Ltd									•	•		
WS Training			•	•					•	•	•	•

Traffic Office

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
WS Training			•	•					•	•	•	•

Warehousing and Storage

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
APEX (Harlow College)					•	•						
BCT Consortium					•	•						
Bedford Training Group Ltd	•	•										
Broadland Council Training Services									•	•	•	•
Cambridge Regional College			•	•								
Central Training Group					•	•						
Great Yarmouth College									•	•	•	•
Huntingdonshire Regional College	•	•	•	•			•	•				
Intraining CBE	•				•		•		•		•	
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
JHP Training Ltd			•	•			•	•			•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
Norfolk Training Services Ltd									•			
Oaklands College							•					
Paston College									•	•		
Protocol Skills					•	•			•	•		
SEETEC Business Technology Ltd					•	•						
TBG Learning					•	•					•	•
The College of West Anglia			•	•					•	•		
Thurrock and Basildon College					•	•						
Vogal Training				•								
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Anglia Training Association		•		•		•		•		•		•
West Suffolk College			•	•					•	•	•	•
WS Training			•	•					•	•	•	•
YMCA Training									•	•	•	•

Manufacturing and Processing

Ceramics

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Coating Operations

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
West Suffolk College			•	•					•	•	•	•

Furniture Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Dunstable College (Chiltern Business Training)	•	•										
Suffolk New College											•	•

Metals Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Great Yarmouth College									•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Print and Printed Packaging

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Central Training Group					•	•						
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
WS Training									•	•	•	•

Signmaking

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Marine Industry

Marine Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
EAGIT Ltd									•		•	
Great Yarmouth College									•	•	•	•

Property

Cleaning and Support Service Industry

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Bedford Training Group Ltd	•	•										
Huntingdonshire Regional College	•	•	•	•			•	•				
Lifeskills Solutions					•							
Oaklands College							•					
WS Training			•	•					•	•	•	•

Property Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
SEETEC Business Technology Ltd					•	•						



Public Services

Children's Care, Learning and Development

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
A4e Skills	•	•										
Anne Clarke Associates Ltd	•	•	•	•	•	•	•	•	•	•	•	•
APEX (Harlow College)					•	•						
BCT Consortium					•	•						
Bedford College	•	•										
Bedfordshire and Luton Education Business Partnership	•	•										
Cambridge Regional College			•	•								
City College Norwich									•	•		
Eden Training					•	•						
Hertford Regional College							•	•				
Huntingdonshire Regional College	•	•	•	•			•	•				
JHP Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Mymar Training Ltd	•		•		•		•		•		•	
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•					
Peterborough College of Adult Education			•	•								
Peterborough Regional College			•	•								
The College of North West London							•					
The College of West Anglia			•	•					•	•		
Vocational Training Services					•	•						
West Suffolk College			•	•					•	•	•	•
YMCA Training			•	•			•	•	•	•	•	•

Dental Nursing

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Barnfield College		•										
John G Plummer and Associates										•		
Peterborough College of Adult Education			•									
West Suffolk College				•						•		•

Health and Social Care

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
A4e Skills	•	•										
Anne Clarke Associates Ltd	•	•	•	•	•	•	•	•	•	•	•	•
APEX (Harlow College)					•	•						
Barnfield College		•										
BCT Consortium					•	•						
Bedford College	•	•										
Cambridge Regional College			•	•								
City College Norwich									•	•		
Dunstable College (Chiltern Business Training)	•	•										
Great Yarmouth College									•	•	•	•
JHP Training Ltd	•	•	•	•	•	•	•	•	•	•	•	•
Lifeskills Solutions					•	•						
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				
North Hertfordshire College	•	•	•	•	•	•	•	•				
Oaklands College							•	•				
Peterborough College of Adult Education			•	•								
TBG Learning					•	•					•	•
The College of West Anglia									•	•		
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
Vocational Training Services					•	•						
West Suffolk College			•	•					•	•	•	•
YMCA Training									•	•	•	•

Pharmacy Assistants and Technicians

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
West Suffolk College			•	•					•	•	•	•

Security Services

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
Management and Personnel Services Ltd	•	•	•	•	•	•	•	•				

Sports and Fitness

Active Leisure and Learning

	Bedfordshire and Luton		Cambridgeshire		Essex		Hertfordshire		Norfolk		Suffolk	
	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship	Apprenticeship	Advanced Apprenticeship
BCT Consortium					•	•						
Cambridge Regional College			•									
City College Norwich									•	•		
Crown College					•	•						
Easton College			•	•	•	•			•	•	•	•
ITS Training Services	•	•	•	•	•	•	•	•	•	•	•	•
North Hertfordshire College	•	•	•	•	•	•	•	•				
Otley College					•	•			•	•	•	•
Rising Stars (Health Clubs) Ltd	•	•	•	•	•	•	•	•	•	•	•	•
SEEVIC					•	•						
The College of West Anglia			•	•					•	•		
VT Training	•	•	•	•	•	•	•	•	•	•	•	•
West Herts College							•	•				
YMCA Training									•	•	•	•



What next?

In today's economic climate, having a skilled workforce is vital to allow you to retain a competitive edge. Investing in your workforce through training is investing in your business and your future. Apprenticeships are playing a crucial role in business and the huge range of subjects available ensures that each industry sector has access to relevant, high-quality training.



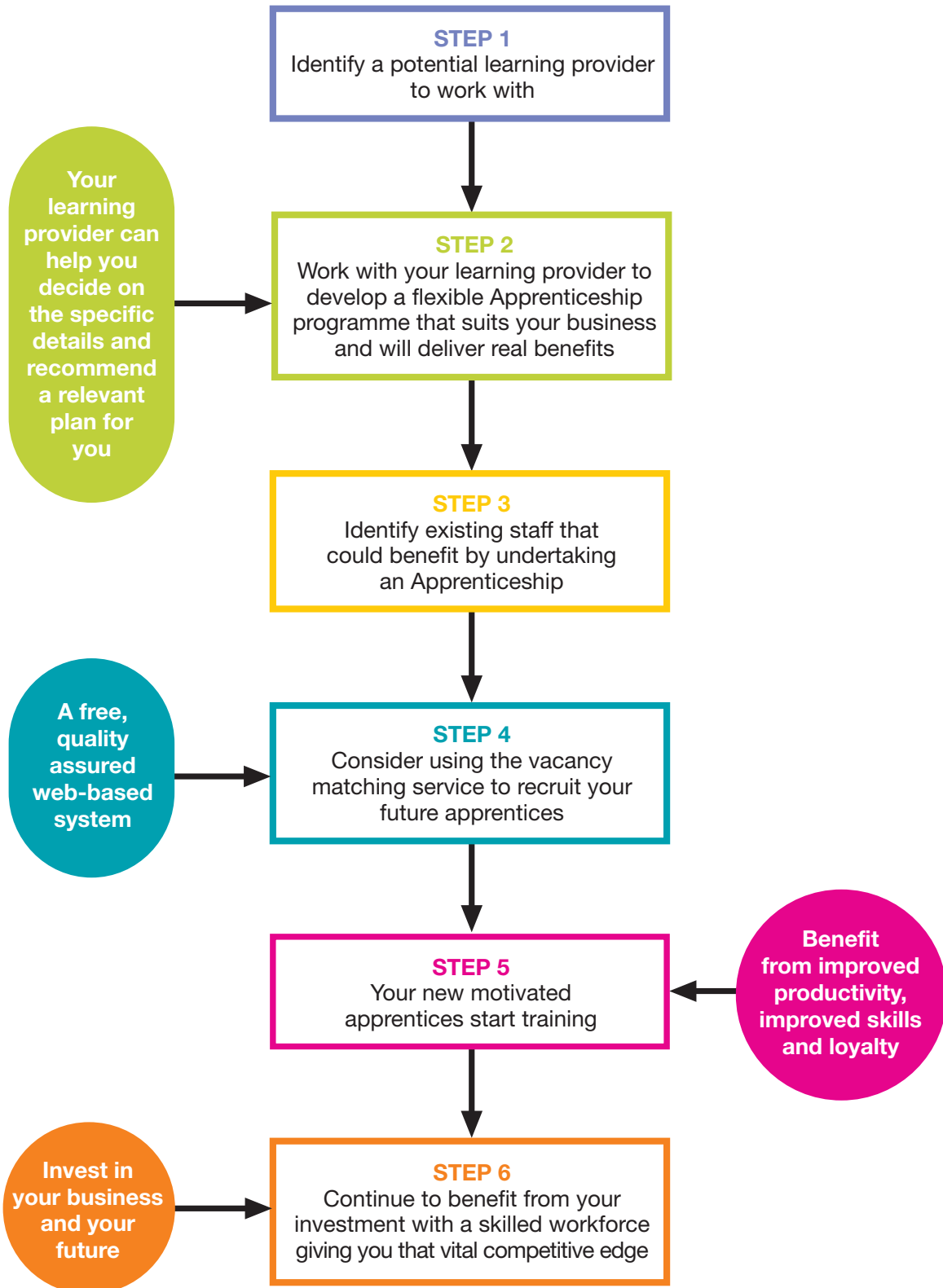


Free vacancy advertising

The Apprenticeship Vacancy Matching Service allows you to advertise vacancies on-line. Candidates who match your criteria are able to apply through the site. www.apprenticeships.org.uk is easy to use and is free.

Go online and search for a learning provider to work with to deliver your training. If you wish to deliver it yourselves contact your local Learning and Skills Council to discuss further. The learning provider can advertise your vacancy and they can even sift applications on your behalf to ensure candidates match your criteria.

Take action today



For help recruiting apprentices log onto www.apprenticeships.org.uk
or call 08000 150 600



Questions?

What are the benefits to me/why should I get involved?

- A 'home grown' workforce for the future
- A fresh boost of enthusiasm
- Increased productivity
- Higher business efficiency
- Relevant and specific skills and qualifications
- Higher motivation and commitment
- The skills you need and a genuine understanding of your business.

Who is eligible for an Apprenticeship?

All staff, whatever their age - whether they are new recruits or existing staff - are eligible to enrol on an Apprenticeship. Talk to your chosen learning provider to discuss eligibility further.

Can I get help with recruiting a suitable apprentice?

Absolutely, you can advertise your vacancy on

www.apprenticeships.org.uk.

Learning providers (which might be further education colleges, group training associations or other work-based learning providers) provide off-the-job tuition and often take on much of the bureaucratic workload associated with the Apprenticeship.



How should employers support apprentices in the workplace?

Throughout the Apprenticeship a learning provider will support you and the apprentice. They will work with you to:

- Recruit an apprentice or support your existing staff onto Apprenticeships;
- Agree a training plan with your apprentice;
- Manage the assessments;
- Ensure national quality standards are met; and deliver integrated, coherent training

You will need to be the primary provider of learning in the workplace, pay the apprentice a wage and support their learning time requirements. You will be subject to the legal and usual requirements that an employer is obligated to provide for all employees.

On a more informal level, an employer will reap the most benefit from an apprentice if they offer mentoring and support, showing an interest in their training and development. Working alongside experienced staff in the true tradition of Apprenticeships is an invaluable learning tool and wherever possible employers should encourage this.

Apprenticeships allow employers to train staff in the ways of their company and ideally an employer should ensure there are opportunities for apprentices following their training.

How long does an Apprenticeship take?

- Apprenticeships usually last at least a year and apprentices work towards a National Vocational Qualification at Level 2, Key Skills and in most cases a technical certificate.
- Advanced Apprenticeships usually last at least two years and apprentices work towards a National Vocational Qualification at Level 3, Key Skills and a technical certificate.

What kind of wages do I have to pay?

There is a requirement by the LSC that all apprentices receive a minimum wage of £80 per week; this will rise to £95 from August 2009.

Is an Apprenticeship a recognised qualification and if so what's the difference between an Apprenticeship and an NVQ?

An Apprenticeship is a form of vocational training based on a mixture of work-based and theoretical learning.

An Apprenticeship is not a qualification in itself, but it is a framework that contains the following separately certified elements:

- A knowledge-based element (the theoretical knowledge underpinning a job in a certain occupation and industry, typically certified via a Technical Certificate).
- A competence-based element (the ability to discharge the functions of a certain occupation, typically certified via work-based assessed national vocational qualifications (NVQs).
- Transferable or 'key skills' (literacy and numeracy).
- A module on employment rights and responsibilities.
- Other training as dictated by the Apprenticeship framework eg. first aid.

What happens once my apprentice completes their qualifications?

All apprentices will be issued with a completion certificate at the end of their programme. These will provide future employers across the country and across sectors with a guarantee that an individual has completed a robust programme of learning and experience.

You will also need to be clear at the onset, what job role your apprentices will be qualified to hold on successful completion of the Apprenticeship.

Can I get contribution to wage support?

At present there is no wage support available to employers, however this situation is currently being reviewed.

More of your questions answered

Will there be a mountain of paperwork involved in recruiting or setting up an Apprenticeship?

Paperwork is kept to a minimum and your learning provider will support you through the training process by working with you to set up the training programme, manage assessments and assist you with the bureaucratic workload associated with Apprenticeships.

Is the training carried out at College or in the workplace?

Most of the training is 'on the job' at your premises. The rest can be provided by a local college or by a specialist training provider, or you could deliver everything yourself.

Are there different levels of Apprenticeship?

Yes. There are currently two levels of Apprenticeship available for those aged 16 and over in the East of England and nationally, we're introducing Higher Apprenticeships.

1 Apprenticeships

Apprentices work towards workbased learning qualifications such as an NVQ Level 2, Key Skills and, in some cases, a relevant knowledgebased qualification such as a BTEC.

These provide the skills you need for your chosen career and allow entry to:

2 Advanced Apprenticeships

Advanced apprentices work towards work-based learning qualifications such as an NVQ Level 3, Key Skills and, in most cases, a relevant knowledge-based certificate such as a BTEC. To start this programme, you should ideally have five GCSEs (grade C or above) or have completed an Apprenticeship.

3 Higher Apprenticeships

Higher Apprenticeships work towards work-based learning qualifications such as an NVQ Level 4 and in some cases, a knowledge based qualification such as a Foundation degree. Apprentices can progress to higher education, including university degrees.

Where can I get independent advice about the right sort of training for my business?

Impartial, independent skills advice is available at no cost to your business. Train to Gain is a service that allows you to access one-to-one support from a skills broker, training provider or college. They will help you find the right solution to re-skill and up-skill employees to boost your business.

A number of changes have been made to Train to Gain to respond better to employer demands by increasing the flexibility of the service and enable more businesses to access training to help improve productivity.

The new flexibilities will help business weather the economic storm and ensure you are in a better shape to respond when the upturn comes. For further info contact: **0800 387 326** or visit **www.traintogaineast.co.uk**.





Contact details

A4e Skills	0114 223 6653	www.a4eskills.co.uk
Anne Clarke Associates Ltd	01366 389900	www.anneclarkeltd.co.uk
APEX (Harlow College)	01279 868212	www.harlow-college.ac.uk
Badgehurst Training Ltd	01373 891440	www.badgehurst-training.co.uk
Barnfield College	01582 569579	www.barnfield.ac.uk
BCT Consortium	01206 712089	www.bctconsortium.org.uk
Bedford College	01234 291919	www.bedford.ac.uk
Bedfordshire and Luton Education Business Partnership	01525 408080	www.blebp.co.uk
Bedford Training Group Ltd	01234 843804	www.btg.org.uk
Boston College	01205 353030	www.boston.ac.uk
Broadland Council Training Services	01603 788950	www.broadland.gov.uk/bcts
Cambridge Regional College	01223 418200	www.camre.ac.uk
Central Training Group (The NOVA Partnership)	0800 783 2901	www.centraltraininggroup.com
City College Norwich	01603 773773	www.ccn.ac.uk
Construction Skills	0030 456 5007	www.bconstructive.co.uk
Crown College (The NOVA Partnership)	01702 341169	www.crowncollege.co.uk
Dunstable College (Chiltern Business Training)	01582 861607	www.dunstable.ac.uk/chilternbusinessstraining
EAGIT Ltd	01603 401606	www.eagit.org
Easton College	01603 731200	www.easton-college.ac.uk
Eclipse Training Ltd	01933 358492	www.eclipsetrainingltd.co.uk
Eden Training (The NOVA Partnership)	01702 470210	www.edentraining.co.uk
Ensors Chartered Accountants	01473 220022	www.ensors.co.uk
Great Yarmouth College	01493 418418	www.gyc.ac.uk
Hertford Regional College		www.hrc.ac.uk
Broxbourne	01992 411525	
Ware	01992 411834	
Huntingdonshire Regional College	01480 379163	www.huntingdon.ac.uk
Inspire Training at Copleston and Holywells Sixth Form	01473 725602	www.copleston.suffolk.sch.uk/inspiretraining.htm
Intraining CBE	01733 558000	www.cbe.co.uk
ITEC Learning Technologies (The NOVA Partnership)	01268 286929	www.iteclearntech.co.uk
ITS Training Services	08456 12 33 44	www.itstraining.co.uk
J & E Training Ltd (The NOVA Partnership)	01268 286403	www.j-ettraining.com
JHP Training	0845 603 4053	www.jhptraining.com
J O Academy of Hairdressing Ltd	01603 886969	www.joacademy.co.uk
John G Plummer and Associates	01493 720653	www.plummers.co.uk
Kaplan Financial	0122 341 4514	www.kaplanfinancial.co.uk
KEITS	01923 854586	www.keits.co.uk
Lifeskills Solutions Ltd (The NOVA Partnership)	01268 272200	www.lifeskillssolutions.net

Lowestoft College	01502 525172	www.lowestoft.ac.uk
Management and Personnel Services Ltd	01234 436156	www.mapstraining.co.uk
Meat East Anglia Trades (Ipswich) Ltd	01473 270757	www.meatipswich.co.uk
Medivet	01923 470 000	www.phed.co.uk
Mymar Training Ltd	01480 414188	www.mymartraining.co.uk
Nacro	01473 729230	www.nacro.org.uk
Norfolk Training Services Ltd	01603 259900	www.norfolktraining.co.uk
North Hertfordshire College	01462 424242	www.nhc.ac.uk
Oaklands College	01727 737000 ext 4695	www.oaklands.ac.uk
Otley College	01473 785543	www.otleycollege.ac.uk
Paston College	01692 402334	www.paston.ac.uk
Peterborough College of Adult Education	01733 555197	www.pals.ac.uk
Peterborough Regional College	01733 762121	www.peterborough.ac.uk
Poultec Training Limited	01362 850983	www.poultec.co.uk
Prospects College (The NOVA Partnership)	0800 389 3589	www.prospectscollege.com
Protocol Skills	01480 432474	www.protocol-skills.co.uk
Ridgemon Training	01438 842200	www.ridgemontraining.org.uk
Rising Stars (Health Clubs) Ltd	01603 819938	www.reachyourfullpotential.co.uk
SEETEC Business Technology Ltd	01702 201070	www.seetec.co.uk
SEEVIC College (The NOVA Partnership)	01268 756111	www.seevic-college.ac.uk
Skillnet Limited	0208 429 7222	www.skillnet.org.uk
Suffolk New College	01473 255885	www.suffolk.ac.uk
TBG Learning	01206 366341	www.tbglearning.com
The British Racing School	01638 665103	www.brs.org.uk
The Chamber	01582 522332	www.chamber-business.com/apprenticeships
The College of Animal Welfare	01480 226180	www.caw.ac.uk
The College of North West London	020 8208 5137	www.cnwl.ac.uk
The College of West Anglia King's Lynn Campus Isle Campus	01553 815280 01945 468328	www.col-westanglia.ac.uk
Thurrock and Basildon College (The NOVA Partnership)	01268 461647	www.tab.ac.uk
UK Training and Development	01442 230130	www.uktd.co.uk
Vocational Training Services (The NOVA Partnership) North Essex South Essex	01206 763 646 01702 353 557	www.vts.ac.uk
Vogal Training	01733 380 929	www.vogaltraining.co.uk
VT Training	01473 744952	www.vtplc.com
West Anglia Training Association	01480 435544	www.wata.co.uk
West Herts College	01923 812034	www.westherts.ac.uk
West Suffolk College	01284 716381	www.westsuffolk.ac.uk
WS Training	01284 788005	www.wstraining.co.uk
YMCA Training Norfolk Cambridgeshire Suffolk Hertfordshire	01603 620642 01223 306604 01473 406126 01707 351415	www.ymcatraining.org.uk
Zenos Ltd	0845 055 6404	www.zenos.com