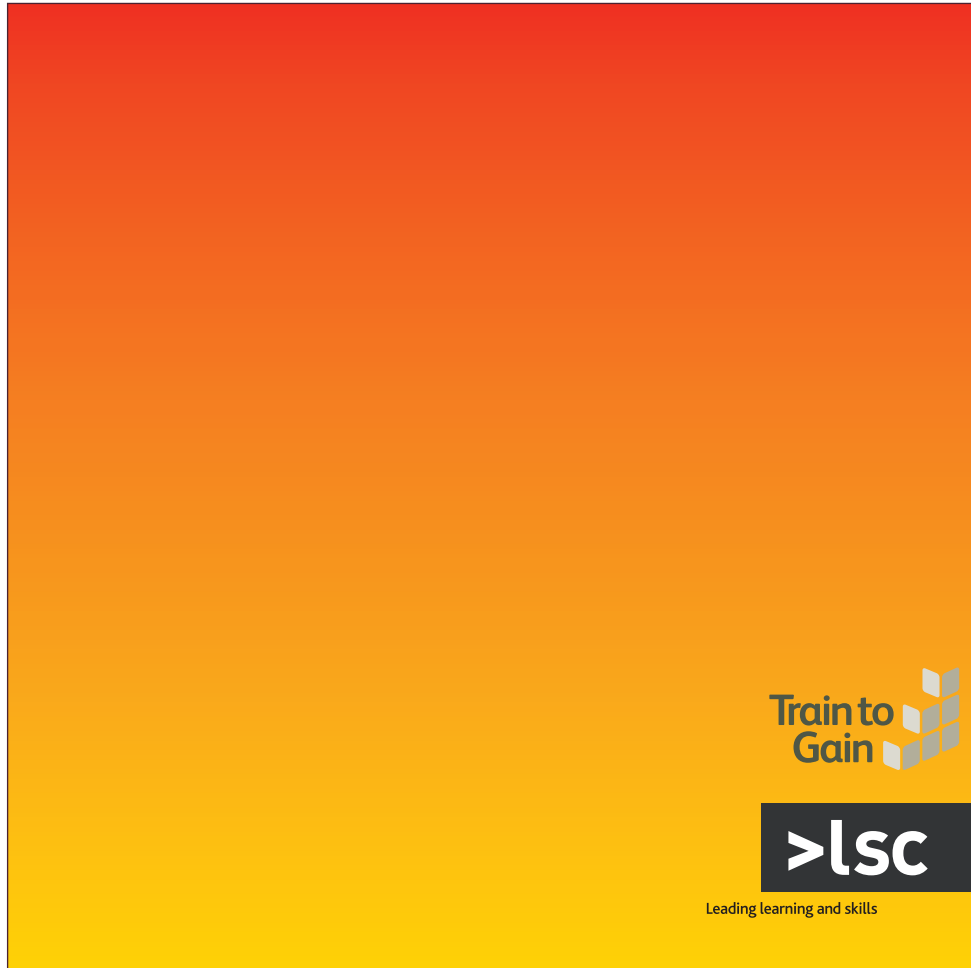




Make the most of Train to Gain  
Reap the rewards today



# Make the most of Train to Gain Reap the rewards today



There are many opportunities to support Train to Gain learners who have achieved their NVQ e.g. progression on to a full Apprenticeship.

In supporting their progression you can secure funding for the technical certificate\* (up to £4572 depending on the sector) and any key skills qualifications\* (£177 each). The learner will then also be included in your success rates for both Train to Gain and Apprenticeships!

## Benefits to you

On top of the obvious financial benefits of claiming for the key skills and the technical certificate, additional benefits are:

- A long term relationship with the employer, giving you a chance to develop further opportunities with the organisation
- The learner may wish to continue their learning and progress to a Level 3 NVQ and / or Advanced Apprenticeship

## Benefits to the employer

By supporting employees to complete the full framework employers will have:

- Improved staff motivation – apprentices are motivated people as they recognise the investment their employer is making in them
- Improved staff retention – apprentices are more likely to stay with their employer than their peers who have not undertaken an Apprenticeship\*\*
- Increased productivity
- Potential managers of the future
- An opportunity to address any potential future skills shortages
- Staff with improved communication and people skills, improved numeracy and literacy and be more confident in using new technology
- Staff who can demonstrate a much deeper understanding of the work they do

All of which makes the employee a more valuable asset to their organisation.

## Benefits to the learner

By completing the full Apprenticeship they will have demonstrated to their employer that they have skills, qualifications and dedication, this will:

- increase their chances of promotion
- increase their chances of a pay rise
- provide them with an opportunity to progress onto higher education

Making a more confident employee, with a competitive edge in the job market-place.

Identify your target learners\*\*\* by extracting the data from your MI system. We would recommend doing this on an ongoing basis. Better still, attempt to get the commitment from the learner and employer before the NVQ comes to an end!

\* Funding for the technical certificate and key skills based on 19+ funding rates and maximum 20% area uplift.

\*\* Labour Force Survey 2001 – 2004

\*\*\* Please refer to the Requirements for Funding Work-based Learning for Young People and Adults 2007/08 - Significant Prior learning (paragraphs 74-78) to recognise any prior achievement on the ILR.  
[http://readingroom.lsc.gov.uk/lsc/National/Requirements\\_for\\_Funding\\_WbL\\_2007-08-August2007.pdf](http://readingroom.lsc.gov.uk/lsc/National/Requirements_for_Funding_WbL_2007-08-August2007.pdf)

