

## New Flexibilities Train to Gain in the London Region

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## Changes to Train to Gain Funding 08/09

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- From 08/09 all employer based funding has been re-named **Employer Responsive Funding**
- **Employer Responsive Funding** contains the following elements:
  - Train to Gain Funding (type B & C)
  - Apprenticeship funding (16-19 & 19+)
  - FE College NVQ's (TtG type A) – 08/09 transitional year
  - Skills for Jobs (ESP)



## Train to Gain Performance & Targets

<b>2007/08*</b>	<b>Target (starts)</b>	<b>Starts Y2D</b>	<b>%</b>	<b>Target (achievements)</b>	<b>Achievements Y2D</b>	<b>%</b>
First Full Level 2s	40,170	<b>36,950</b>	92%	21,980	<b>13,760</b>	63%
Skills for Life	6,610	<b>6,580</b>	100%	4,630	<b>3,110</b>	67%
<b>Total</b>	<b>46,780</b>	<b>43,530</b>	<b>93%</b>			

\* Excludes level 3 pilot

Targets: \*\* subject to agreement with LSEB

<b>Level</b>	<b>2008/09</b>	<b>2009/10**</b>	<b>2010/11**</b>
Level 2	52,000	66,198	79,868
Level 3	7410	17,551	26,079
Skills for Life	5,435	12,483	12,038



# 1. Proportion of 'additional' Level 2 qualifications



- New flexibilities allow for providers to deliver up to:
  - 30% 'additional' L2 qualifications
  - must form part of the Sector Qualification Strategy (01.09.08)
  - Identified in a Sector compact (apart from FE where an agreed list will be drawn up with their PT)
  
- **London** L2 qualifications (during the transitional 08/09 year):
  
- **FE providers:** up to 30% additional L2 qualifications
  - a minimum of 70% first L2 Qualifications
  
- **Private providers:** up to 20% additional L2 qualifications
  - a minimum of 80% first L2 qualifications



## 2. Level 3 qualifications

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- From 1<sup>st</sup> August 2008, **L3 qualifications** can be delivered as part of the mainstream TtG offer. The following learners are eligible :
  - First Full Level 3 for learners NOT possessing a first Level 2 qualification or above. (Level 3 Jumpers).
  - First Full Level 3 for learners aged 19- 25 to commence from autumn 2008. These qualifications are fully funded.
- The following learners are co-funded at an expected employer contribution of 42.5%:
  - First Full Level 3 for learners possessing a Level 2 qualification
  - “Additional” full level 3 for those learners who already possess a Level 3 qualification or above. Up to 20% of Level 3 qualifications delivered can be additional Level 3 qualifications where they are part of a sector compact



### 3. Skills for Life

- Literacy, Numeracy and ESOL are available at e1,2,3 and Levels 1 & 2
- Learners can take more than one learning aim at the same time i.e. literacy and numeracy
- Individuals with prior qualifications at L2 or above are now eligible
- If a learner is identified as needing progression, non-target bearing SfL will be funded
- Literacy & numeracy are fully funded
- ESOL and ESOL for work are co-funded with an expected contribution of 42.5%

Skills for Life	Funding Rate	Employer Contribution (42.5%)
Literacy	£772	N/A
Numeracy	£772	N/A
ESOL	£444	£328
ESOL for Work	£444	£328



## 4. Increase TtG funding by 9% over 3 years



- All Train to Gain funding rates will be increase by 3% each year for the next three years.
- Rates are not published within the Funding Guidance
- Rates =
  - » Standard Learner Numbers (SLN)
  - X
  - » National Rate (NBR)
  - » X
  - » Programme Weighting (PW)
  - » X
  - » 3% increase)
  - » +
  - » Additional Learning Support (ALS)

Sector	Higher Rate	Lower Rate
Health, Public Services and Care	£1,533	£1,022
Science and Mathematics	£1,226	£817
Agriculture, Horticulture and Animal Care	£1,533	£1,022
Engineering and Manufacturing Technologies	£1,839	£1,226
Construction, Planning and the Built Environment	£1,839	£1,226
Information and Communication Technology	£1,226	£817
Retail and Commercial Enterprise	£1,226	£817
Leisure, Travel and Tourism	£1,226	£817
Arts, Media and Publishing	£1,533	£1,022
History, Philosophy and Theology	£1,226	£817
Social Sciences	£1,226	£817
Languages, Literature and Culture	£1,226	£817
Education and Training	£1,226	£817
Preparation for Life and Work	£1,226	£817
Business, Administration and Law	£1,226	£817

## 5. Sector Compacts

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- Sector compacts are a joint agreement between DIUS, the LSC and the relevant SSC to drive up the demand for skills across England
- Sector compacts set out the specific offer to employers in the sector within TtG (including additional L2s)
- SSCs work with TtG to drive demand for a higher volume of skills. Compacts include:
  - volumes of increased demand
  - the specific flexibilities needed to deliver this demand
  - the phasing of this delivery.
  - cover a period of up to three years
- Five Sector Compacts have been agreed:
  - SEMTA
  - People1st
  - Construction Skills
  - ProSkills
  - Skills for Justice



## 6. Clarify Public Sector Eligibility & Streamline Procurement



- Increase Public Sector take up of Train to Gain funding via Public Sector Compacts
- West Midlands piloted this approach in 07/08
- Definition of a 'Public Sector' organisation is currently being defined by DIUS
  
- OCT contracts can be extended to 5 years
- In year contracting – TtG to Apprenticeships or vice versa
- In-year contract increase available
- No borders policy
- 09/10 a single contract will be issued to providers
- Providers are not able to enter into Consortiums and have a lead contract



## Brokerage

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- Responsibility for Skills brokerage will pass from the LSC to the LDA in March '09.
- LDA and LSC have agreed a Transition Plan that has been "signed off" by DIUS and BERR.
- LDA are currently re-tendering the service for one year and from April '10 will deliver a full integrated Skills and business support brokerage service.
- Performance of brokerage remains strong and over 1 in 3 starts on TtG is as a result of a brokerage engagement with an employer.
- We have agreed with the LDA, that we will aim to maintain/improve on this ratio under the new integrated service.
- The new brokerage large employer unit ( 250-4999 employees), launched in April, is starting to yield results. (1900 starts in August)



## Leadership & Management

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- Led by the London Brokerage Consortium, the 3 skills brokerage organisations have successfully bid to deliver the Leadership & Management specialist advisory service.
- This contract runs till July 2011 and will remain with the LSC after the mainstream brokerage service moves to the LDA.
- The service is aimed at Managing Directors & other senior managers, in organisations that employ between 10-249.
- Grants are available of up to £1,000 per organisation and this can be spent on a variety of informal & formal learning solutions.
- We are looking to engage over 3,000 organisations in year one and would like to increase the number of specialist providers involved in delivering the learning solutions.
- There is a formal presentation of this “new” programme planned for the end of October. All enquiries in the meantime to [stuartw@exemplas.com](mailto:stuartw@exemplas.com)



- All Providers must have log on details for the site.
- All Brokerage Referrals will be made via the password protected section of the site (Refresher sessions will be held with invites sent out shortly)
- All provider courses should be entered onto the site. Brokers use the system to find out what is on offer.



# Questions

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