



EUROPEAN UNION
European Social Fund

Case Study

>LSC

Leading learning and skills



Construction Management

ESF Contractor:

Preston College

Beneficiaries:

9 SME's and 40 employees from the Lancashire area.

Synopsis:

41-year-old Ian Counsell is employed by a construction company based in Preston and has over 25 years experience in the industry. Starting out as an apprentice for 3 years and gaining his City and Guilds qualification in bricklaying, Ian went on to develop further skills and levels of attainment through work-related training such as ICT, first aid and Health and Safety.

Wanting to develop his skills further, Ian enrolled with the Construction Management project being run by Preston College after hearing about it through CITB who recommended the project to his employer.

The Construction Management project is targeted at construction workers living or employed in the Lancashire area and drawn from SME's, with the aim of up skilling them through OSAT (On Site Assessment and Training) based approaches to gain NVQ Level 3 awards.

In his job role, Ian's day to day tasks include not only the management of staff and sub-contractors but also managing operational issues in relation to running a site such as risk assessments, analysing site drawings and architectural plans, allocating and managing man power in accordance with job requirements, managing plant hire and equipment, producing method statements and conducting site meetings with clients to review progress and site issues.

Ian was therefore keen to participate on the Construction Management project and work towards his NVQ Level 3 award recognising the benefits it would bring in relation to Construction Scheme Certificate Skills (CSCS) card requirements and certification to demonstrate his skills and abilities to operate at a managerial level, and so enrolled with the full support of his employer.

Initially receiving an induction with an assessor who explained NVQ and OSAT processes, Ian also participated in a training needs analysis process to identify relevant skills levels and training needs related to his job description. All of this information enabled the assessor to compile a skills match initial assessment plan which was used to review and

assess progression against the NVQ framework when the assessor conducted site visits.

The assessor then worked with Ian to assess his progression against the NVQ framework through several workplace / site visits and has also supported Ian in building a credible portfolio of evidence for assessment and certification towards his NVQ Level 3 qualification.

Finding the OSAT process straight forward, Ian is on track to complete his NVQ Level 3 and is keen to participate in further training to progress his career.

Ian commented, "I would definitely recommend the project to my colleagues and peers as it has been both valuable and worthwhile in helping to build my confidence and credibility to operate as a site manager within the industry."

The Construction Management project is part-funded by the European Union, through the European Social Fund and co-financed by the Learning and Skills Council in Lancashire.

For more information on the Construction Management project please contact Marian Gore at Preston College on 01772 225016 or email mgore@preston.ac.uk.