

Performance and Policy Update

Presented by

Kirsty Evans
Skills Development Director,
Learning and Skills Council North West

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Introduction

Presentation will cover the following areas about Train to Gain

- o The story so far – progress, successes and lessons learned
- o Looking to the future – targets and challenges
- o Moving Forward – a plan for growth

Progress and Successes

- Train to Gain Service launched in August 2006 as an England wide service to support the skills needs of employers based on their business needs.

Train To Gain L2 Performance by Region 2006/07	
East Midlands	18,272
East of England	16,423
Greater London	16,267
National Employer Service	194
North East	15,124
North West	32,147
South East	17,520
South West	14,742
West Midlands	24,651
Yorkshire and the Humber	19,213
Total	174,553

Progress and Successes

	Starts	Target
Level 2	30,141	35,530
Skills for Life	2,433	4,253
<i>L3 Jumpers</i>	<i>2,197</i>	<i>Included in L2 Figures</i>
L3 Trials	650	3657

- A total of 6,229 employers had learners on Train to Gain 06/07
- Employer satisfaction rates have been consistently over 80%

Academic year Performance: Period 3

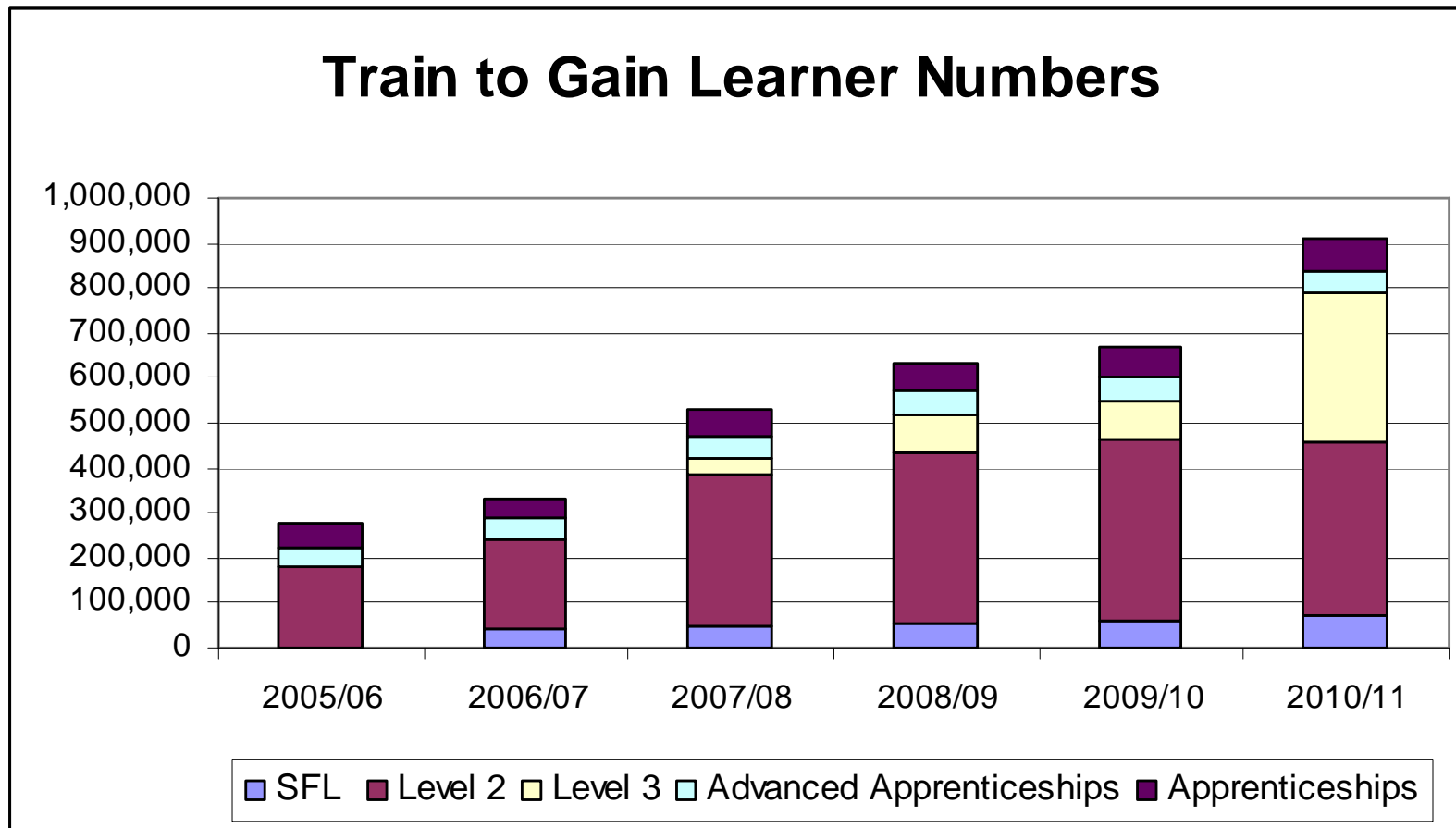
	Actual	AMPs Profile	Diff	% Achieved
L2 / L3 Starts	7,038	11,121	-4,083	63%
L2 / L3 Achts	3,080	4,883	-1,803	63%
SfL Starts	692	1,440	-748	48%
SfL Achts	300	480	-180	63%
Total Starts	7,730	12,561	4,831	62%
Total Achts	3,380	5,363	-1,983	63%

- As at period 3 there have been 108 L3 Trial starts against a profile of 539 (20%)
- 21 achievements against a profile of 360 (6%)

Challenges and Targets

- The national targets for 2010/11 are:
 - 597,000 people of working age to achieve a first level 1 or above literacy qualification, and 390,000 to achieve a first entry level 3 or above numeracy qualification
 - 79% of working age adults qualified to at least full level 2
 - 56% of working age adults qualified to at least full level 3
 - 130,000 Apprentices to complete the full Apprenticeship framework in 2010/11
- The results of the Comprehensive Spending review mean that around a third of the adult skills and FE budget will be routed through Train to Gain by 2010
 - 07/08 £520 million
 - 08/09 £650 million
 - 09/10 £780 million
 - 10/11 £1.02 billion

Challenges and Targets



Moving Forward

- Now need to build on the many strengths of Train to Gain and learn lessons from the first year and from the thematic reviews so that the whole system can grow.
- Train to Gain must become a Service of choice for employers to help them drive their business and must move away from the idea of it being solely a narrow L2 offer
- Train to Gain needs to be consistent across the country with improved skills brokerage
- All Providers need to understand the importance of Train to Gain as core business and feel supported in achieving the excellence they need to succeed.
- The strategy for moving forward – 'A Plan for Growth' will be published later this month

Moving Forward – A Plan for Growth

It is expected that the strategy will be defined by 4 key accelerators

- Clearer communication of the Train to Gain service and the benefits to employers of investing in the skills of their workforce
- A new offer to employers
- Developing a strong network of Train to Gain providers
- An intensive approach to lifting performance and ensuring consistency across the LSC

Moving Forward – A Plan for Growth

Providers

- Better strategic support for providers to re-engineer their businesses to respond to the expansion of Train to Gain Service, linked to the New Standard for Employer Responsiveness
- Make it easier for quality providers to develop and expand their delivery, with growth permitted where there is a proven employer demand
- Reinforce Train to Gain as a full skills service
- Qualified 'Employer engagement staff' working within providers
- Reduced bureaucracy
- Focus providers on working with new and existing employers with larger numbers of low skilled employees (250 – 4,999)
- Simplify contracting and procurement

Moving Forward – A Plan for Growth

Brokerage

- Consistent skills brokerage models across the country, with better market segmentation to reflect the roles of skills brokers, providers and other intermediaries.
- Focus on small and medium sized employers, with providers focussing on medium and large employers
- Improve broker performance especially employer satisfaction
- Detailed transition plan to achieve fully integrated brokerage model

Moving Forward – A Plan for Growth

Employers/Sector Skills Councils

- Closer working with SSCs to ensure that the Train to Gain Service fully meets employer needs
- Enhanced marketing and communications campaign, based on a better understanding of the market place and providing more clarity around the offer through Train to Gain
- Train to Gain effectively embedded within a wider network of support and advice for employers
- The Skills Pledge
- Employers' own training

Moving Forward – A Plan for Growth

The Offer

- Linked to the Qualification Reform Programme – ensure fit for purpose, employer led vocational qualifications
- Funding for second L2 for priority unemployed groups
- Extension to include the self-employed and the voluntary sector
- More budget available for Leadership and Management support
- Part subsidies in certain circumstances for 2nd L2 and L3 programmes
- Expansion of Apprenticeship and Advanced Apprenticeships
- The use of ESF to enhance the Train to Gain offer

The 2008/9 Offer in the NW

	Learners w/o L2	Learners w L2	Learners w L3
SfL - all levels	Fully funded (TtG)	Fully funded (ESF)	Fully funded (ESF)
FLT	Fully funded (ESF)	n/a	n/a
L2	Fully funded (TtG)	Subsidised (ESF) Fully funded (TtG) LEP learners	n/a
L3	Fully funded (TtG) - L2 Jumpers	Subsidised (TtG)	Subsidised (TtG)
L4		Subsidised (TtG) - L3 Jumpers	Subsidised (ESF)
L&M	Match funding upto £1000		
Apprenticeships	Subsidised	Subsidised	Subsidised

Any Questions?