

NW Train to Gain Provider Event

Building on Success

October 2008



Agenda Day 1

- 10.00 Train to Gain Policy and Performance
Kirsty Evans – Skills Development Director
- 10.45 World Class Skills Programme
Trevor Field - KPMG
- 11.15 BREAK
- 11.30 Framework for Excellence - The Finance Dimension
Mark Weddell – Regional Audit Manager - LSC
- 12.30 LUNCH
- 1.30 **Workshop**
- 2.30 BREAK
- 2.45 **Workshop**
- 3.45 CLOSE



TRAIN TO GAIN

Policy and Performance

NW Performance 2007/08

	<i>Actual</i>	<i>% full year target achieved</i>
<i>L2 / L3 Starts</i>	40530	102%
<i>L2 / L3 Achievements</i>	23550	108%
<i>SfL Starts</i>	3840	58%
<i>SfL Achievements</i>	2110	44%
<i>Total Starts</i>	46680	100%
<i>Total Achievements</i>	26440	100%



Comparative Performance 07/08

Region	Ranking	Performance against starts target
West Midlands	1 st	120%
North East	2 nd	113%
East Midlands	=3 rd	104%
Greater London	=3 rd	104%
North West	5 th	100%
Yorkshire and the Humber	6 th	90%
South West	7 th	78%
South East	8 th	73%
East of England	9 th	70%



NW TtG Targets

		<u>2007/08</u>			
		<u>Forecast[1]</u>	2008/09	2009/10	2010/11
Funding (£m)	National		£797m	£1,068m	£1,352m
Starts	National	463,000	740,000	829,000	964,000
	NW	66,500	107,600	97,000	103,000
Of which					
Skills for Life	National	28,000	68,200	84,000	88,000
	NW	3,830	9,100	9,700	10,500
FLT	National	10,000	8,900	9,000	9,000
	NW	1,500	1,300	1,300	1,300
Level 2	National	363,000	548,300	558,000	637,000
	NW	52,900	78,800	65,000	67,400
Level 3	National	62,000	114,700	179,000	229,000
	NW	8,600	16,900	21,100	23,900
Level 4	National		10,000		
	NW		1,400		

[1] Full year estimate which includes both TtG delivery and that delivered via FE Employer Facing NVQ funding



National Changes for 2008/09

- All provision delivered mainly or wholly on employer premises, excluding Apprenticeships, now known as Train to Gain
- Increase Train to Gain funding rates by 9% over 3 years (in addition to 1.5% p.a)
- Expansion of TtG to include L1/L4 provision formerly delivered through FE funding
- Allow a proportion of economically valuable 'additional' Level 2 qualifications
 - all L2s fully funded, first and additional
 - Regions to manage 30% 'allowance' for repeat; agreed at provider level
 - Economically valuable defined by Sector Qualification Strategies and Sector Compacts for 08/9
 - Any qual deemed to be economically valuable available to employers in any sector



National Changes for 2008/09

- Full integration of level 3 into TtG
 - All co-funded except L3 Jumpers; entitlement learners
 - First level 3's unless additional quals agreed through Sector Compacts
 - Additional 'allowance' 20%
- Expanded Skills for Life offer
 - Available to all learners irrespective of qual level
 - Support progression
 - Available at all levels
 - National contracts for SfL
- Agreement and implementation of six sector compacts by end September 2008
- Clarification of public sector eligibility for Train To Gain and drive take up through 'public service skills compacts'



The NW TtG Offer

Foundation Learning Tier	<ul style="list-style-type: none"> • Pathways to NVQ L2 (ESF) – Fully funded • NVQ 1 (TtG) – Fully funded (FECs only) • <i>Functional IT Skills (ESF) – fully funded</i>
Skills For Life	<ul style="list-style-type: none"> • SfL Literacy and Numeracy (TtG) – fully funded • ESOL/ESOL for Work (TtG) – co-funded
NVQ Level 2	<ul style="list-style-type: none"> • First Full L2 (TtG) – fully funded • Additional Full L2 (TtG) – fully funded, restricted to 30% • Additional Full L2 (ESF) – co-funded
NVQ Level 3	<ul style="list-style-type: none"> • First Full L3 for learners without a L2 (TtG) – fully funded • First Full L3 for learners aged 19-25 (TtG) – fully funded • First full L3 for learners without L3 (TtG) – co-funded • Additional Full L3 (TtG) – co-funded, restricted to 20% • <i>Additional Full L3 (ESF) – co-funded</i>
NVQ Level 4/5	<ul style="list-style-type: none"> • First Full L4 for learners without a L3 (TtG) – co-funded • NVQ 4+ (TtG) – co-funded (FECs only) • First and second NVQ 4 (ESF) – co-funded, small employers only



Employer Responsive ESF Tendering



Employer Responsive Round 4

- Training In-company Mentors to support Employee retention (NW)
- Functional IT Skills in the Workplace (NW)
- Pathways to NVQ L2 (Gtr Man/Gtr Mer)
- Workforce Development in Coaching and Instructing Occupations (NW)
- Additional NVQ 2 and 3 (NW); NVQ L4 (NW)
- Meeting the Skill Needs of Disadvantaged People in the Workforce (NW)
- Supporting Growth in Apprenticeships for Adults (NW)

Employer Responsive Round 4

- Inward Investor & Restructuring Company Response Programme (NW)
- Employer Pool and Integrated Career Development Mentoring (NW)
- Employer Engagement in Creative and Media Apprenticeships (NW)



Key Themes 2008/9

- Achieving delivery and financial targets
- Increasing emphasis on achievements
- Encouraging employer co-investment
- Enabling providers to deliver by simplifying LSC contracting and procurement processes
- Focus on specialisation in meeting employers needs
- Continued focus on Skills for Life
- Ensuring TtG positioned as part of IES
- Re-emphasising TtG as a service
- Increasing focus on TtG via Inspection



Key Themes – 2009/10

- Increasing employer contributions
- Delivering achievements – MLP
- Implementing Sector Compacts
- Managing employer engagement
- Performance management/contracting
- IES co-commissioning
- 19-24 Apprenticeships
- Understanding delivery models and growing capacity
- SfL – numeracy; Skills for Work; embedding
- Skills Brokerage transfer



QUESTIONS?

