



European Union
European Social Fund
Investing in jobs and skills

ESF CO-FINANCE NORTH WEST

JUNE 2009

SUMMARY OF TENDER SPECIFICATIONS



Leading learning and skills

ESF PRIORITY 1: OPEN ADULT UNEMPLOYED TENDER SPECIFICATIONS

Reference	Title	Funding
NW/ADULT/S38	North West including the Merseyside Phasing-In Area - Personal Development Programme - Personal Best – The Event Volunteer Award Programme	Total of £1,161,450, of which £327,200 is available for the Merseyside Phasing-In Area and £834,250 is available for the rest of the North West.
Bravo Filename	NW/A/S38	
Aim	The Personal Best (Event- volunteer) programme, through the attraction of volunteering in regional events and with regional employers, aims to encourage inactive, unemployed and socially excluded people to engage in volunteering and accredited L1 training to gain new skills, engage in their communities, raise their aspirations and create new career choices. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/ADULT/S39	Merseyside Phasing-In Area - Executive / Graduate Retention Routeway to Employment	£1,056,000 for the Merseyside Phasing-In Area
Bravo Filename	NW/A/S39	
Aim	The LSC is seeking to appoint a single organisation or consortium of organisations to develop, and deliver an innovative method of providing unemployed graduates with real work opportunities relevant to their level of skills or specialist skills. The Regional Skills and Employment Board / Joint Economic Commission for the North	

Reference	Title	Funding
	<p>West paper - Skills Needed for the Upturn comments: 'Whilst the region has a good record in retaining its graduates, graduate unemployment is expected to increase and there is a danger that the current downturn could lead to highly skilled graduates migrating away from the area in order to find career opportunities. There is a related issue of graduate under-employment which could be exacerbated over the next few years.'</p> <p>This programme aims to increase confidence, employability and provide access to graduate level work for locally educated graduates choosing to stay or those returning home to Merseyside, whilst also providing opportunities for employers to meet workforce development needs.</p> <p>Whilst considerable progress has been made working with employers to generate graduate level opportunities locally, there remains considerable work to be done to increase the company penetration rate in terms of the numbers offering graduate level jobs in the current economic climate.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	

ESF PRIORITY 1: OPEN NEET TENDER SPECIFICATIONS

Reference	Title	Funding
NW/YOUTH/S24	North West including the Merseyside Phasing-In Area – Supported Employment Opportunities for Young People	A total of £1,033,200 is available, of which £590,400 is available for Greater Manchester and £442,800 is available for Lancashire.
Bravo Filename	NW/Y/S24	
Aim	<p>To enhance supported employment opportunities for young people between the ages of 16-19 with Learning Difficulties and/or Disabilities who are NEET or at risk of becoming NEET. The aim is for young people to achieve equality of opportunity, social inclusion and integration into the mainstreams of society and paid employment in integrated settings.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	

Reference	Title	Funding
NW/YOUTH/S25	Lancashire - Reducing NEET in Lancashire, Blackburn with Darwen and Blackpool Local Authority Areas	A total of £298,800 is available for the Lancashire area.
Bravo Filename	NW/Y/S25	
Aim	To work with those young people aged 16-19 in the above Local Authority areas who are currently outside of learning and reduce the number of young people who are not in education, employment or training (NEET). To improve the participation rate of young people in post 16 learning and provide high quality routes to employment and further learning. Priority will be given to bids that focus on looked after children. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/YOUTH/S26	Cheshire and Warrington - Reducing NEET in Cheshire East, Cheshire West and Chester and Warrington Local Authority Areas	A total of is £78,480 is available for the Cheshire and Warrington area.
Bravo Filename	NW/Y/S26	
Aim	To work with those young people aged 16-19 in the above Local Authority areas who are currently outside of learning and reduce the number of young people who are not in education, employment or training (NEET). To improve the participation rate of young people in post 16 learning and provide high quality routes to employment and further learning. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/YOUTH/S27	North West including the Merseyside Phasing-In Area - Skills for Jobs for Young People	A total of £1,034,341 is available, of which £299,950 is available for the Merseyside Phasing-In Area and £734,391 is available for the rest of the
Bravo Filename	NW/Y/S27	
Aim	The overall strategic aim of services sought under this specification is to reduce re-offending through skills and employment. These services will support, through brokerage arrangements, the delivery of an integrated employment and skills	

	<p>framework, known as Skills for Jobs for Young People. The aim of the services is to provide integrated engagement and support packages to young offenders aged 15 - 18 so that they access high quality routes to learning and employment, making appropriate progress.</p> <p>The aim is to ensure that young offenders receive appropriate personalised learning and skills by engaging with providers in the local area and the services in this specification will enable young people to access existing programmes usually funded by the LSC, local authorities and other organisations.</p> <p>Skills for Jobs for Young People will prepare individuals to secure and sustain employment by improving their employability skills through coaching, skills development, including embedded functional skills support, ongoing mentoring and support, and the achievement of accredited qualifications.</p> <p>A key aim of the services is to provide connectivity between the work of Youth Offending Teams (YOT), Connexions, employers and learning and skills providers in the locality. The services in this specification aim to support young people so that they continue to engage and make progress after their sentence has finished. The essential focus of the services is not on the actual delivery of learning and skills programmes but is about joining up what already exists, maximising impact of what already exists, filling gaps in services and making sure that offenders make progress along the skills for jobs framework. This framework consists of 5 stages; employer engagement, learner engagement, assessment of need, pre-employment interventions and entry to employment.</p> <p>Young offenders are often a significant part of the NEET cohort and can face multiple barriers to engagement. Some discrete provision not available from other providers may be delivered as part of the services detailed in this specification.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	North West.
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Reference	Title	Funding
NW/YOUTH/S28	Greater Manchester, Halton and Merseyside Phasing-In Area - Progression Support for 17-19 Year Olds	A total of £2,948,500 is available, of which £1,013,000 is available for Greater Manchester, £53,900 is available for Halton and £1,881,600 is available for the Merseyside Phasing-In Area
Bravo Filename	NW/Y/S28	
Aim	To provide an integrated support package to those aged 17-19 who are not in education, employment or training, within the Greater Manchester, Halton and Merseyside Phasing-In Area, for progression to further or higher education, work or apprenticeship. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/YOUTH/S29	Cumbria – Reducing NEET in Cumbria	A total of £166,000 is available for the Cumbria area.
Bravo Filename	NW/Y/S29	
Aim	The aim of this project is to build on the existing successful Broadening Horizons project to deliver imaginative and innovative activities to re-engage those young people who are currently not in education, employment or training and to improve participation in post 16 learning. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

ESF PRIORITY 2: RESTRICTED EMPLOYER TENDER SPECIFICATIONS

Reference	Title	Funding
NW/EMPLOYER/S36	Merseyside Phasing-In Area – Training In-Company Mentors to Support Employee Retention	A total of £213,260 is available for the Merseyside Phasing-In Area.
Bravo Filename	NW/E/S36	
Aim	<p>This tender supports the post-employment phase of the Skills for Jobs Framework.</p> <p>The aim of this tender specification is to seek providers to deliver a comprehensive package of training and development to potential mentoring staff in the workplace. This package will enable employers to provide their own in-house support for newly recruited employees, particularly long term unemployed.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	

Reference	Title	Funding
NW/EMPLOYER/S37	Cheshire & Warrington and Lancashire - Train the Trainer	A total of £361,450 is available, of which £131,850 is available for Cheshire & Warrington and £228,850 is available for Lancashire.
Bravo Filename	NW/E/S37	
Aim	<p>To build additional assessor and verifier capacity in the region to support the expansion of Train to Gain and to develop further in-house training capabilities of employers as part of workforce development.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	

Reference	Title	Funding
NW/EMPLOYER/S38	North West including the Merseyside Phasing-In Area - Supporting the growth in Apprenticeships for Adults	A total of £3,823,431 is available, of which £440,097 is available for the Merseyside Phasing-In Area and £3,383,334 is available for the rest of the North West.
Bravo Filename	NW/E/S38	
Aim	<p>The document World-class Apprenticeships: Unlocking Talent, Building Skills for All clearly outlined the Government's commitment to expanding and strengthening the Apprenticeships programme including significant growth in Apprenticeships for those aged 25 or over.</p>	

The aim of this tender specification is to support the growth in Apprenticeships for Adults in the **North West** region by providing part ESF funding and part Apprenticeship funding to fund Apprentices aged 25 and over employed in either;

- Public Sector,
- The voluntary sector/third sector, or
- BME employers, or
- A framework area which is not commonly delivered and which we are seeking to expand capacity. Table 1 below outlines those framework areas which are **excluded** and are not fundable through this tender, all other framework areas not listed on this table are fundable through this tender;

Table 1 - Top 10 Frameworks – not fundable through this tender

Construction
Business Administration
Customer Service
Hairdressing
Hospitality and Catering
Retail
Children's Care Learning and Development
Engineering
Vehicle Maintenance and Repair
Health and Social Care

Launch Date: 4 June 2009 **Closing Date:** 20 July 2009

ESF PRIORITY 2: OPEN EMPLOYER TENDER SPECIFICATIONS

Reference	Title	Funding
NW/EMPLOYER/S39	North West including the Merseyside Phasing-In Area - Apprenticeships Train the Trainer	A total of £480,050 is available, of which £117,950 is available for the Merseyside Phasing-In Area and £362,100 is available for the rest of the North West.
Bravo Filename	NW/E/S39	
Aim	To build additional assessor and verifier capacity in the region to support the expansion of Apprenticeships and to develop further in-house training capabilities of employers as part of workforce development. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/EMPLOYER/S40	North West including the Merseyside Phasing-In Area – Training In-Company Mentors to Support the Delivery of Apprenticeships	A total of 495,724 is available, of which £119,824 is available for the Merseyside-Phasing-In Area and £375,900 is available for the rest of the North West.
Bravo Filename	NW/E/S40	
Aim	This tender supports the delivery of Apprenticeships in the workplace. The aim of this tender specification is to seek providers to deliver a comprehensive package of training and development to potential mentoring staff in the workplace. This package will enable employers to provide their own in-house support for newly recruited employees aged under 19. Launch Date: 4 June 2009 Closing Date: 20 July 2009	

Reference	Title	Funding
NW/EMPLOYER/S41	North West including the Merseyside Phasing-In Area - Continued Development for Young People (16-24) in Employment without Training.	A total of £3,742,800 is available, of which £795,000 is available for the Merseyside Phasing-In Area and £2,947,800 is available for the rest of the North West.
Bravo Filename	NW/E/S41	
Aim	The Learning and Skills Council recognises that young people in employment without training are unlikely to sustain employment due to a variety of factors including: the young person may lack confidence or require personal development; the young person knows	

	<p>what they would like to do but lack the necessary qualifications to progress in their chosen career; the young person already has a level 2 but is unable to progress onto a level 3; and the employer may be reluctant to support the young person in training and development for a variety of reasons.</p> <p>This proposal builds upon the experience of Learning Agreement Pilots (LAP) which shows that there is a need for individually tailored training packages for young people working in Jobs Without Training (JWT) which may or may not be related to their current employment.</p> <p>This Tender Specification will provide ESF funding for young people to undertake a personal development programme or a vocationally relevant qualification to enable continuation of their development and progression into further learning or an apprenticeship. The programme should be individualised and developed around the identified needs of the young person.</p> <p>Launch Date: 4 June 2009 Closing Date: 20 July 2009</p>	
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