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## World Class Skills –developing responsive provision

### Background

Support programme in response to Leitch Review challenges

For all LSC funded providers

Helping providers to:

- develop and extend their relationships with employers
- ensure that with growth they maintain quality
- put in place fit-for-purpose structures
- be well positioned to gain relevant accreditation
- access both high level and intensive support
- learn from each other



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## The Programme



# Gaining Employer Buy In

## Bundle Overview

# Developing your vision for employer responsiveness

A practical approach



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# Identifying bottom line benefits

A practical approach

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## Aims

This course aims to provide delegates with practical approaches and tools so that they can implement them in their own organisations to increase their effectiveness in identifying real benefits for employers.

## Objectives

At the end of this session, participants will be able to:

- demonstrate how training can be linked to business benefits.
- undertake a step by step guide as to how to work with employers to ensure that you identify business benefits
- have shared experience with other providers about how they are addressing this issue

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# Gaining and Maintaining Employer Involvement

## Aims

This course aims to provide delegates with an understanding of why employer involvement is important and the vital roles which teaching and learning and support staff can play in involving employers.

## Objectives

At the end of this workshop participants will be able to:

- identify how they can involve employers
- assess the extent to which they are already involved
- understand what employers require and how they can help meet these needs
- Plan how to get the process under way



# Engaging the Whole Organisation

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## Aims

This workshop aims to provide delegates with an understanding of why it is important to engage everyone in the organisation in enhancing employer engagement and to look at tools and techniques to make this happen.

## Objectives

At the end of this workshop participants will be able to:

- identify how they can engage all members of the organisation
- use tools and techniques to create a whole organisation approach
- develop appropriate communication strategies to engage the whole organisation in employer involvement
- plan how to get the process under way

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# Group Tasks

## Gaining Employer Buy In



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## Task 2. Developing Your Vision For Employer Responsiveness/ Engaging the Whole Organisation

### Working in groups of 6:

- Who are these visionaries? Names and organisation please?
- Discuss the vision which you have for your organisation in terms of employer responsiveness/ engagement within your group. What personal attributes are required to develop a vision.

**20 minutes to include feedback.**

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## Business Visionaries





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# And finally

How to contact us and find out more.

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## How to get involved

### The Website

- Visit the World Class Skills website (<http://wcs.excellence.qia.org.uk>) where you can gain more information on the programme and the range of events being held.
- You can also access various tools around employer responsiveness

### The Booking Engine

**URL:** <http://excellence.qia.org.uk/programmesandservices/wcs/booking>

- The booking engine allows users to review and register interest in the different events as well as booking a place on a workshop or seminar.

If you have any queries, contact us at [wcsenquiries@kpmg.co.uk](mailto:wcsenquiries@kpmg.co.uk) or free phone 0800 328 6075