

ESF Participant Eligibility



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ESF General Eligibility Rules



To be eligible for ESF support an individual must be

1. Legally resident in the UK

And

2. Able to take up employment in a European Union member state



Exception to General Rules



The following groups have special conditions attached:

- Refugees and Asylum Seekers
- Citizens of states that joined the EU on 1 May 2004
- Romanian and Bulgarian Citizens
- People in prison



Individual Project Criteria: Adult



Learning as a stepping stone to employment

Low skilled workless adults aged 19+ and be either

- those with parenting responsibilities
- Returners to the work place
- Individuals at risk of mental health problems
- On incapacity benefit and prescribed learning as part of the treatment



Individual Project Criteria



Adult

Encouraging Employers to recruit the hardest to help

Unemployed adults before they start the programme and either

- **An offender or ex-offender aged 19 and over or**
- **Be a learner with Learning Difficulties and/or Disabilities or be recovering from a mental illness, accident or critical illness and aged 19 or over**
- **Be aged 50 years or over**



Individual Project Criteria



Adult

Sector Routeways to Employment

All workless adults but targeted on:

- **Ex-offenders**
- **LLDD**
- **Ethnic Minorities**
- **Registered Disabled**
- **Carers**
- **Single Parents**
- **Those on incapacity benefits**
- **Aged 50 and over**



Individual Project Criteria

Employers

Responsiveness– Skills development at Level 2 & 3

Employees in the following groups and working for SMEs

- People with disabilities and health conditions
- Older workers aged 50 and above
- People from ethnic minorities
- Females
- Men and women employed in non-traditional sectors



Individual Project Criteria

Employers

Basic Skills for Work

Individuals aged 16 and over employed by SMEs and not eligible for Train to Gain, Apprenticeships, or Learning Accounts.

Priority groups to be targeted;

- People with disabilities or health conditions
- Aged 50 and above
- From ethnic minorities
- Females



Individual Project Criteria

Youth

Tailored Training and Employment Support for Hard to Reach Groups

Young people aged 14 to 19 who are at risk of becoming NEET or who have left compulsory education and have become NEET.



Individual Project Criteria

Youth

Engaging Vulnerable Young People

Element 1– Pre-engagement Programme

- Young people aged 14 to 18 who have been identified at risk of becoming NEET when they leave school

Element 2– Summer Transitions Programme

- Young people in Key Stage 4 who are NEET or potentially NEET



Individual Project Criteria

Youth

Work Ready Award– Construction

Young people aged 14 to 19 who are at risk of becoming NEET or young people aged 16 to 19 who are NEET and would like to progress into employment in the construction industry.



Eligibility- Evidence

Requirements 1



- All participants must be eligible for ESF funding under the conditions of the contract
- Providers need to ensure that they have read and understood the eligibility and evidence requirements for their projects and that they are complied with
- Failure to do this could result in a loss of payments



Eligibility- Evidence Requirements 2



All participants and providers must

- **Sign an eligibility declaration confirming eligibility against the criteria defined in the contract**
- **Be in correct age range (where specified)**
- **Live in geographical area (where specified)**
- **Work in geographical area (where specified)**
- **Be supported by letter from school or referral agency if at risk of exclusion (where specified)**

