















# Shared Characteristics



Leading learning and skills

- **All programmes aimed at getting people back to work**
- **Upskilling/Re-skilling to meet labour market needs**
- **JCP = prime source of referrals**
- **Partnership working is key to success**
- **Job outcomes challenging**

# Challenges for 09-10:



Leading learning and skills

## LSC perspective

- **Funding constraints**
- **Data returns must be accurate and timely**
- **Bedding In new programmes**
- **Complexity of offer**
- **Getting referrals/starts**
- **Achieving Job outcomes very challenging In the current climate**

# Data Returns



- All programmes use the Employer Responsive ILR
- Must be returned monthly, 4<sup>th</sup> working day of every month
- ESF CMA returns also required for some programmes
- Provider Performance judged on return
- Provider Performance leads work with MI leads to improve 'quality of return'
- Agreed delivery profile

**PAYMENT MAY BE AFFECTED BY POOR DATA RETURN**

# Workshop Discussions



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In mixed groups:

- 1 How do you decide which programme to refer a customer to?
- 2 How do you engage and motivate learners to stay on the programme?
- 3 What are the key barriers to making pre-employment training work?
- 4 What measures have you taken to overcome these barriers?