

# Skills Broker Training & Development Programme

## CATEGORIES OF APPRENTICESHIP

Correct at January 2009



An Apprenticeship contains the following mandatory elements which are offered as a 'framework':

- A knowledge-based element. The theoretical knowledge underpinning a job in a certain occupation and industry, typically certified via a **Technical Certificate**.
- A competence-based element. The ability to discharge the functions of a certain occupation, typically certified via work-based assessment. Normally a National Vocational Qualification – **NVQ's**.
- Transferable or '**key skills**'. **Literacy and numeracy** plus wider key skills as designated by the relevant Sector Skills Council.
- Employment rights and responsibilities.

For the Government to count training as an Apprenticeship and to be able to provide the relevant funds, an Apprentice must be an employee during the Apprenticeship, and be employed at the time of completion of the Apprenticeship framework.

Details of all the types of Apprenticeships can be found on this website: <http://www.apprenticeships.org.uk/types.of.apprenticeships.aspx>.

Skills for Health has produced 'A guide to Apprenticeships in Health & Social Care': [http://www.skillsforhealth.org.uk/js/uploaded/FINAL%20SFH%20Employers%20Guide\\_031207.pdf](http://www.skillsforhealth.org.uk/js/uploaded/FINAL%20SFH%20Employers%20Guide_031207.pdf)

					As Appropriate to the Apprenticeship Framework. Check the Apprenticeship website for specific details			
Apprenticeship Category	Age Group	Eligibility Criteria & Conditions	Employer Contribution	Not time bound but for guidance: Approximate length of stay	NVQ	Key Skills	Basic Skills	Technical Certificate
Apprenticeship (equivalent to 5 good GCSE's)	16 – 18 and 19 +	<ul style="list-style-type: none"> <li>• Apprentice must be employed. (but see Programme Led below)</li> <li>• Not be a graduate</li> <li>• Not undertaking another course which is classed as full-time</li> <li>• Be EU resident or have had residency status in the UK for 3 years &amp; classed as 'settled'.</li> </ul>	16-18: Free 19+: to 50%	Approx 1 yr depends on qualifications	L2	✓	✓	✓
Advanced Apprenticeships (equivalent to 2 A level passes)	16 – 24 and 19+	As listed for Apprenticeship (above)	16 – 18: Free 19+: to 50%	Approx 2 yrs depends on qualifications	L3	✓	✓	✓

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		<p><u>Links to Train to Gain:</u></p> <ul style="list-style-type: none"> <li>Learners can use TtG L2 funding for NVQ then progress to Apprenticeships for Adults to do Technical Cert &amp; Key Skills</li> <li>Ditto Level 3</li> <li>TtG learners who have achieved a L2 or L3 qualification in another sector but who now wish to complete an apprenticeship as a result of employment in another sector. <i>No requirement for "firstness" in apprenticeship funding eligibility.</i></li> </ul> <p>Priority groups:</p> <ul style="list-style-type: none"> <li>People already in the sector &amp; want to improve their qualification level.</li> <li>Learners in a sector which is not typical for their gender (women in construction / men in care)</li> <li>People at risk or under threat of redundancy</li> </ul>	Mandatory Notionally 50%					
<b>Pre Apprenticeship</b>	14 -19 19+	<ul style="list-style-type: none"> <li>In pilot phase. New pathway of the Foundation Learning Tier (FLT)</li> <li><a href="http://www.qca.org.uk/fit">www.qca.org.uk/fit</a></li> <li>For learners who require help preparing for start on apprenticeship.</li> </ul>	16-18 Free  19+ notionally 50% for employed by 2010		N/A pre L2	✓	✓	

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<b>Young Apprentice</b>	14 – 16	<ul style="list-style-type: none"> <li>• SSC support required</li> <li>• Involves extended work experience (50 days over 2 years)</li> <li>• Predominantly leading to L2 qualification</li> </ul>	14 – 16 Free	2 year programme	L2	✓	✓	✓
<b>Programme Led</b>	16 – 18, 19 +	<ul style="list-style-type: none"> <li>• Employer offers <b>work-placement</b> opportunities to individuals</li> <li>• Programme is based on an Apprenticeship Framework ie Technical Cert &amp; Key Skills.</li> <li>• Trainee must progress into formal employment as early as possible after starting the programme led Apprenticeship.</li> <li>• This programme should not compromise L2 achievement.</li> </ul>	16-18 Free		Leading to start on NVQ	✓	✓	✓