

Ideas for ESF support to improve take up of SfL within TtG

Current activity being delivered through ESF projects:

- Mentoring
- Customising courses and embedding SfL
- Travel and Childcare costs
- One to One support
- Delivery of units of/part qualifications
- Enhanced offer to employers including wage subsidies and/or further learning.
- Workplace champions established with CPD (eg L2 IAG)
- Supporting ALS or links to E&D projects for additional support
- Delivery to small groups
- Flexible delivery (inc delivery at work premises and to fit with work patterns)
- Delivery to overcome rurality issues, eg in community venues and use of mobile units
- Involvement and joint working with sectors and Brokerage
- Activity aligned to needs of local economy

Areas which require further development:

- Support for access to National Test
- Mentoring for Brokers
- Further support for staff development (LSC & Providers)
- More delivery of Bitesize chunks or modules of qualifications

ESF Enhancement Support Activity - Examples

Example 1: ESF Enhancement activity used to overcome barriers to accessing training.

Skills for Life qualification delivered through Train to Gain.

ESF provider works with Train to Gain provider to add value to the SfL delivery by providing additional funding to overcome barriers to access. For example to cover the increased costs of delivery to a small group of learners or individuals, at a time and place convenient to them (eg at work premises, using mobile units, or in community venues close to home).

Benefit:

An increase in the up take of SfL qualifications delivered in Train to Gain.

Ease of access may also increase the likelihood of improved retention and achievement rates.

Example 2: ESF Enhancement activity used to broaden learning offer to provide learner with additional relevant skills.

Level 2 qualification delivered through Train to Gain.

ESF provider works with Train to Gain provider to add value to the Level 2 by providing additional funding to extend the learning offer to include parts of SfL (eg improving literacy skills geared towards written assignments together with time management).

Benefit:

The individual's confidence level is raised so is therefore more likely to stay in learning. Skills levels are also improved increasing their chance of achievement. Provider's retention and achievement rates improve.