

The Train to Gain specialist service dedicated to large employers.

Helping you to bring out the very best in your workforce.



The South West's largest employers form the powerhouse of the regional economy, providing both employment and prosperity.

At Train to Gain we know that undertaking training and development for a large workforce can be time consuming and expensive.

With that in mind, we have created a specialist service for large employers. Dedicated to supporting the larger business in the achievement of its goals, our team of highly experienced professionals is now available to help you get the most from training and development opportunities.

The service provides impressive benefits:

- Access to the full Train to Gain Brokerage Service for free and impartial business advice whenever you need it
- A dedicated Skills Broker with whom you can develop a long-term relationship
- Access to available funding, helping to cut training costs
- Regular updates on key sector issues and improvement opportunities
- Ensuring needs at every level and in every department link with company objectives
- Advice on the best value training solutions available
- Helps your supply chain meet its business requirements - and yours!
- Support in making the Skills Pledge - a voluntary and public commitment by a business to support all its employees in the development of their skills

The specialist service dedicated to large employers

Working in partnership with you to:

- increase efficiency and motivation
- improve ability and performance
- strengthen customer service and sales

Take advantage of a no-obligation consultation with a Train to Gain Skills Broker. They will:

- offer impartial and practical advice on training and development
- source the most relevant training solutions and providers available

Train to Gain is an invaluable resource. Telephone: 08456 047 047 and speak to a Skills Broker.

W: www.traintogain.gov.uk

E: traintogain@blpeninsula.co.uk

What's available from Train to Gain?

The Train to Gain Brokerage Service

Your main point of access to the full Train to Gain service

- Free Organisational Needs Analysis to highlight any skills gaps within your business
- Sourcing of appropriate training solutions, workshops, short courses and bespoke training
- Sourcing of and application for funding*
- Referral to partners and Sector Skills Councils for specialist support
- Ongoing advice and support

NVQ Level 2, 3 and 4

Helping your employees build a strong skills foundation and reach their full potential

- Funding* to develop basic skills to NVQ Level 2 standard for those aged 19 or over
- NVQ Level 3 funding* towards training/courses for those over 19 already with a good skills grounding
- Designed by business for business, NVQs enhance an employee's knowledge of their job role and assesses their competence
- Training and assessment usually takes place on your premises

Apprenticeships

Training for young people and adults to learn skills and gain qualifications whilst working

- 200 apprenticeships over 80 industry sectors
- Learning 'Key Skills' in communication, team work, problem solving and IT
- Developing practical, business-related skills
- Creating more motivated and efficient workers that earn while they learn
- Funding* may be available

Skills for Life

Improving the numeracy and literacy skills of your workforce to improve productivity and profitability

- Funding* to develop numeracy and literacy skills for your employees
- Flexible solutions designed to meet the needs of your business
- Funding* to support English for speakers of other languages (ESOL)
- Your employees will achieve a nationally recognised qualification
- Improving your employees' ability to produce reports and spreadsheets

The Skills Pledge

A single strategy for skills development

- A voluntary, public commitment supporting employees in the development of basic skills
- Helps employees make a full contribution to the success of the business
- Identifies skills requirements that result in a training package to best meet your organisation's needs
- You decide when to undertake training, where it is delivered and how much is spent

Investors in People

Enhancing your organisation's performance through your people

- Building effective strategies to develop people
- Developing managers and supervisors, and improving teamwork
- Managing change effectively
- Utilising human resources effectively
- Increasing productivity, sharpening competitive edge and enhancing profits

* Subject to eligibility and availability. Call Train to Gain on 08456 047 047 to find out more