

Local Authority: Warwickshire

Young People

Partnership Structures / Sub regional Groupings

A county wide '14-19 Strategic Partnership' exists comprising of all key local stakeholders: the Local Authority, LSC, Connexions, Education Business Partnership (EBP), FE Colleges, secondary schools, special schools, training providers, Higher Education institutes and employer representative groups. The county partnership is responsible for setting the strategy in relation to 14-19 education and training, commissioning provision (e.g. NEETs) and monitoring progress of the 14-19 Reform Programme. The county partnership is chaired by the DCS.

Four area 14-19 Partnership based on geographical areas of the county include all schools, colleges and training providers at headship/principal level. LSC, Connexions EBP and the Local Authority are also members of the area partnerships. Links have been established with the Lifelong Learning Network at board level.

Remit of Area Partnership:

Area Strategy for 14-19, including progress toward: entitlement, inclusion, progression.

Provides a steer for the Area Implementation Groups quality assurance.

Progress Checks Headlines

- Participation in full time education/training increased from 77.1% in 05/06 to 78.8% in 06/07
- There has been a small decrease in the numbers of 16-18 year old NEET from 6.7% in 06 to 5.8% in 07
- The percentage of young people achieving Level 2 at 19 has increased consistently from 67.2% in 03/04 to 72.1% in 05/06 and 73.8% in 06/07 – The GCSE results 5 A*-C continues to improve with early 2008 results showing 66% compared to 2007 at 58.3%.
- 5 A*-C GCSE inc English and Maths shows a continuing improvement from 37.8% in 05/06 to 47.8% in 06/07 (Early results for 2008 show 52%).
- The percentage of young people achieving Level 3 at 19 has also increased from 41.2% in 05/06 to 42.3% in 06/07

However there are large variations in both level 2 & 3 success rates across the county, with the south of the county considerably out performing the north.

Meeting apprenticeship targets at 16-18 will be a challenge as young people in Warwickshire are preferring to take up the full time education and training route rather than WBL. There is a recognition that we need to support and target young people who leave full time education at the end of years 12 and 13 into apprenticeship opportunities.

Academies / Presumptions

The Local Authority are in discussion with DCSF regarding a proposed academy in Nuneaton which will involve the amalgamation of two existing 11-16 secondary schools. The proposal will be linked to the rebuild of secondary schools in Nuneaton/Bedworth under the BSF programme.

During 07/08 a sixth form 'presumption' including LSC capital support was granted for Etone School, Nuneaton. This facility is due to open in 2010. Two other schools in Warwickshire are also actively pursuing sixth form 'presumption' rights, including

seeking capital funding from the LSC. One school is Alcester, South Warks and the other is in Nuneaton.

NEET/EET Strategies

There are NEETs action groups convened with Connexions, Local Authority and our Providers in areas covering the sub-region, i.e.

Coventry
North Warwickshire, Nuneaton and Bedworth
East Warwickshire
Central and South Warwickshire.

NEETs targets for the sub-region are set as follows 08/09:

Coventry – 6.9% (9.4%)
North Warwickshire – 6.0% (8.8%)
Nuneaton and Bedworth – 7.3% (8.7%)
Rugby – 5.8% (6.7%)
Warwick – 4.5% (6.4%)
Stratford – 2.6% (3.8%)

The bracketed figures above indicate the position as at 31st August – these look unnaturally high as they don't yet have the September starts factored in.

Connexions supply the LSC with this information monthly. Connexions and the LSC have met monthly since April 2001 to discuss issues pertinent to both organisations.

The September Guarantee, which originated in Coventry and Warwickshire is monitored both through the above groups/meetings and also by regular meetings between Connexions Operations Managers and LSC Partnership Managers. Currently there are 10702 Year 11 clients, as at 11/09/08, 330 are waiting for a reply to an application. 85 have not yet applied. There are 2547 clients in Year 12. At 11/09/08 303 were waiting for an offer and 134 had not applied.

Young Apprenticeships

The following sectors and learner numbers are available in 2007-2009 (Cohort 4):

NW&HC

Creative & Cultural : 27 learners
Construction : 15 learners
Retail : 20 learners

Stratford College

Hospitality & Catering : 19 learners

Warwickshire College

Health & Social Care : 30 learners
Engineering : 25 learners
Motor Industry : 25 learners

**The following sectors and learner numbers are available in 2008-2010
(Cohort 5):**

NW&HC

Creative & Cultural : 24 learners

Construction : 15 learners

Retail : 15 learners

Stratford College

Hospitality & Catering : 25 learners

Warwickshire College

Health & Social Care : 25 learners

Engineering : 25 learners

Motor Industry : 23 learners

Schools Engagement Programme

2007/08

Phase 1 year 1 : 100 places

2008/09

Phase 1 year 2 : 100 places

Phase 2 year 1 : 75 places

Diploma Summary

Engineering

Central Area

Level 1 = 15 Learners

Level 2 = 20 Learners

Level 3 = 20 Learners

Society, Health and Development

Southern Area

Level 1 = 20 Learners

Level 2 = 20 Learners

Eastern Area

Level 1 = 15 Learners

Level 2 = 15 Learners

Level 3 = 15 Learners

Creative and Media

Central Area

Level 1 = 15 Learners

Level 2 = 60 Learners

Level 3 = 10 Learners

Construction and the Built Environment

Northern Area

Level 1 = 45 Learners

Level 2 = 30 Learners

Level 3 = 15 Learners

Information Technology

Northern Area

Level 1 = 30 Learners

Level 2 = 30 Learners

Level 3 = 40 Learners

Hair and Beauty

Central and Eastern Areas

Level 1 = 48 Learners

Level 2 = 48 Learners

Level 3 = 10 Learners

All Diploma Line numbers and delivery patterns utilise the Partnership structure in Warwickshire with some bids being joint Partnership bids.

Sub Regional: Coventry & Warwickshire

Economic Development

Stoke Aldermoor Master plan - Stoke / Peugeot / Sphinx / Marconi

The master plan contains regeneration initiatives that aim to address an area of approx. 3,000 residents who currently suffer from high levels of social and economic deprivation, poor quality of life, with declining access to local amenities and high levels of anti-social behaviour

Coventry city centre set for £1billion redevelopment

Complete redevelopment of the City Centre

Belgrade Plaza

Two hotels, a casino, retail and a restaurant space with 300 apartments and an enlarged Leigh Mills Car Park

Ansty Technology Park

A 40 ha (100 acre) site just off J2 of the M6 will be transformed into a premier Research, Development and Innovation Park for a small number of major high value added businesses.

AWM own the site and to date the multinational phone manufacturer Ericsson has confirmed the location on Ansty of their R&D Head Quarters. (The Ericsson HQ build is due for completion in April 2009). The site will create 7000 jobs by 2010, of which approx 5000 will be new jobs.

NDC

Wood End, Henley Green and Manor Farm. Over the next 10 years up to 2,000 dwellings will be demolished with 4,000 social and private houses being built and community facilities.

Stoneleigh Park Development

The National Agricultural Centre is to undergo a refurbishment and new build. The NFU HQ is relocating to Stoneleigh. On adjacent land, Abbey Park (a new business park) is under construction.

In addition to this they are also creating a new Farm & Rural Business Support Centre that will be open to businesses from any geographic location.

Camp Hill

£170 Million community regeneration initiative, aiming to transform the area in and around Camp Hill, in Nuneaton, Warwickshire, for the benefit of local people and businesses.

Rugby College

£33 million relocation and new build of the Rugby campus of Warwickshire Campus to a new 14,942m² on the former GEC Alstom site adjacent to major mixed residential / employment regeneration site.

Rugby Power Academy

The Power Academy will be part of the new Warwickshire College Rugby Centre, closely linked to Converteam and Alstom Power, and being at the heart of training technicians for the power industry, with a focus on turbines and carbon friendly power generation.

Kenilworth

Kenilworth Town Centre Redevelopment - Talisman Square Retail development and New Waitrose

Chapel Street, Rugby

New large Town Centre ASDA superstore as well as complete redevelopment of the area for other retail units

World Class Stratford

Masterplan that includes the redevelopment of the RSC and the Stratford Waterfront with the ambition to create a town that gains a world-class reputation for satisfying the aspirations of residents, businesses and visitors alike in a way that is appropriate to its standing as an international tourist destination with a cultural and historic legacy that is, indeed, unparalleled.

Middle Quinton

This location is currently on the Governments shortlist for the creation of an Eco-Town

Summary

To help develop our knowledge and understanding of the skills and employment impact that these developments will have on the area the LSC, AWM and the Regional Observatory are working together with local areas to develop a consistent skills modelling tool. This tool will help forecast the occupation and levels of predicted new employment opportunities and will inform integrated employment and skills procurement activity.

One of the specific areas we will need to ensure we have appropriate provision is in Retail and Hospitality to support the developments across Coventry, Rugby, Kenilworth and Stratford in particular and to ensure we have provision in place in the build up to the Olympics in 2012.

The ability to contract with providers with sufficient capacity to respond to targeted work across all sectors will be vital to ensure the regeneration impacts are maximised. Work will need to be undertaken to ensure that providers are linking into work with existing employers and new businesses.

Workforce Development / Worklessness

“Coventry and Warwickshire offers more” – Building on the West Midlands single employer offer, the Local Authorities and Job Centre Plus (JCP) in partnership with the LSC have developed an offer for employers of the services that are available to employers in Coventry and Warwickshire.

Sub regional Skills Summit was held to bring together the Strategic Leaders in the world of Education, Skills and Employment from across the sub region to focus on how we develop a world class workforce for the sub region.

A number of key groups meet to address the issues affecting the sub region that include:

- **Coventry, Solihull & Warwickshire Partnership Boards** – a Sub regional Partnership that the LSC sits on at every level, this partnership has a strong coordinating role in regards to Economic Development and manages a number of funding routes for AWM.
- **Local City Strategy Management Board** – Drives forward worklessness agenda for the 6 most deprived Wards in Coventry
- **Redundancy Partnership** - Collective partnerships to address increasing numbers of redundancies
- **Economy, Learning, skills and Employment theme group** – operational responsibility for driving forward the Coventry Local Area Agreement (LAA).
- **Local Employment Partnership Steering Group** – Joint LSC/JCP group to join up pre employment training and recruitment and sustainable employment.
- **Rural Forum Executive** – Public/Private group to support Rural Businesses across the sub region.
- **Advisory Groups for the High Tec Corridor and Regenerations Zone**

Both the sub regions LAA's are fully supported by the LSC at multiple levels and the work in the Economy Block is progressing well with L2 being a national indicator in both LAA's and Coventry has also adopted the L3 Indicator.

Within Warwickshire the LSC is working with 4 of the 5 Districts through the Local Strategic Partnership Boards and the Economy Groups.

The voice of Employers in Skills and training is strongly represented through the sub regions Employment and Skills Board with the Chair representing the sub region on the Regional Skills Partnership.

A joint approach with the Coventry, Solihull and Warwickshire Partnership has asked the Employment and Skills Board to lead on a number of actions:

- to improve the sub regions performance on increasing range & volume of Apprenticeships on offer & number of apprentices,
- to up skill existing workforce and to encourage Employers to invest in skills of employees
- to increase the sub regions commitment to engage and up skill adults not in employment.

Uptake of the Public Service Skills Challenge is gaining momentum with commitment from the Warwickshire LAA Economy Group elected members to pushing it forward. Coventry City Council have signed both the Skills Pledge and a Local Employment Partnership with Job Centre Plus and the sub regions Colleges have either accepted the challenge or are working towards it.

Quality

The performance across FE and WBL of Coventry and Warwickshire is of a high standard in terms of quality of provision and this is evidenced through Inspection Grades and Success Rates, which includes Ofsted inspection grades of 'Outstanding' for 2 FE Colleges and 1 Work Based Learning Provider from Ofsted inspection.

Apprenticeship framework achievement rates continue to grow to 70% -the highest performing sub region in the country at period 12.

A sector analysis of provision falling below the 45% MLP threshold for apprenticeship frameworks in 2006/07 was undertaken against the related volumes of learners. This identified 5 key sectors in Coventry & Warwickshire and 250 associated learners including Engineering, Vehicle Maintenance and repair, Retail, Hairdressing and Children's Care Learning and Development.

In terms of Framework for Excellence, one local Provider has been involved in the 'Pilot' and the experience and knowledge gained has been shared throughout the network. We also have 2 organisations who have achieved the new Training Quality Standard –Stratford Upon Avon College and Midland Group Training Services.

There are a range of local activities to promote and share good practice including WBL and NEET Forums.

One Notice to Improve (Long MLP) has been issued and a detailed programme of action (including QIA support) has been agreed.

Regarding school based post 16 provision, meetings have been held with both Local Authorities to agree SIP priorities, targeted schools and debate the wider issue of common post 16 key performance indicators (KPIs). Throughout the next term it is anticipated that further discussions on post 16 KPIs will be held with School Heads.