

Type of provision	Description	Further information sources	Exemplary case studies with strong employer links
<p>Short Courses</p>	<p>Most universities offer a variety of short courses as core business as well as standard degree programmes.</p> <p>They can also design and develop new short programmes directly in collaboration with employers and often have dedicated business units to field initial enquiries regarding bespoke provision.</p> <p>If short courses are accredited and open to any employee they can potentially attract funding from HEFCE. HEFCE can fund very short courses (e.g. 5 or 10 credits in an academic year).</p> <p>Examples:</p> <ul style="list-style-type: none"> - Short training courses on professional ethics for NHS (non credit bearing) - Analytical techniques for chemical technicians in process industries - Advanced technical courses for IT staff (eg Microsoft accredited) - Multimedia courses for the creative industries 	<p>Contact universities directly for short course information. The business unit is a good place to start</p> <p>UUK offers an interactive map which will help you identify business contacts</p> <p>(http://www.universitiesuk.ac.uk/PolicyAndResearch/Campaigns/StandingTogether/BusinessContacts/Pages/default.aspx)</p>	<p>Reading and NHS short course for pharmacists</p> <p>http://www.reading.ac.uk/web/FILES/busserv/MedicinesUseReview.pdf</p> <p>Teesside University and Darlington Council: CPD for teachers[Teesside]</p> <p>http://www.tees.ac.uk/sections/business/casestudy_Darlington.cfm</p>
<p>NVQs/ QCFs</p>	<p>A work-based award of flexible duration, obtained through assessment and training. 5 levels ranging from basic work levels through to senior management activities.</p> <p>More frequently offered by colleges and work-based learning providers.</p>	<p>About NVQs: www.qcda.gov.uk/6640.aspx www.accreditedqualifications.org.uk</p> <p>Contact colleges directly for short course information.</p> <p>For universities, UUK site has an</p>	<p>Qualifications and Curriculum Development agency publish a substantial number of NVQ case studies</p> <p>http://www.qcda.gov.uk/7172.aspx</p>

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Foundation Degrees	<p>Designed in direct collaboration with employers, FDs combine workplace learning with academic study and are intended to be flexible in their delivery to assist employees' participation. An intermediate level higher education qualification intended to equip employees with relevant knowledge, understanding and skill to improve performance and productivity. Established in 2001, there are many part-time as well as full-time options available.</p>	<p>www.findfoundationdegree.co.uk</p> <p>fd.ucas.com/FoundationDegree/About.aspx</p>	<p>Foundation Degree Forward publish a variety of case studies</p> <p>http://www.findfoundationdegree.co.uk/single.aspx?id=35</p>
Professional qualifications	<p>Universities deliver programmes which provide career specific accredited qualifications, often linked to chartered professional bodies, strengthening the knowledge and capability of employees at degree and post-degree level.</p>	<p>As profession specific qualifications, check the professional body affiliation of individual courses in the HEI prospectus</p>	<p>Kingston University offers a number of work-based learning programmes</p> <p>http://www.kingston.ac.uk/services-for-business/staff-development/work-based-learning/</p>
HNCs, HNDs	<p>Vocational work-related programmes, commonly of 1 or 2 year duration respectively, designed specifically to meet the needs of employers. May require some days of attendance at relevant education provider</p>	<p>www.whatuni.com/degrees/courses/HND-HNC-UK/qualification/N/list.html</p>	<p>Semta, the Sector skills council for Science Engineering and manufacturing technologies provide numerous case studies</p> <p>http://www.semta.org.uk/about_us/media_centre/case_studies.aspx</p> <p>Cogent, the Sector skills council</p>

			for Chemicals, Pharmaceuticals, Nuclear Oil and Gas, Petroleum and Polymers publish a toolkit for skills advisers http://www.cogent-ssc.com/train_to_gain_compact/Brokers/index.php
Full undergraduate or postgraduate courses	Part-time provision often available for employees wishing to gain a degree level qualification. Undergraduate degrees likely to require a minimum of 2 days a week, whereas PHD level study may be entirely flexible.	Course search engines include: www.hotcourses.com Undergraduate study:- www.ucas.ac.uk Postgraduate study:- www.postgrad.com www.prospects.ac.uk www.topuniversities.com/gradschool/	ITMB - Information Technology Management for Business Degree, Created by Employers and universities http://www.e-skills.com/itmb Skillset – the Sector skills council for Creative Media provide a search engine for industry specific masters programmes http://www.skillset.org/courses/course_search_1.asp?keyword=&course=Postgraduate&location=&postcode=&search=SEARCH