

Kent & Sussex

Potential subcontractors list

- Carillion Training Services
- Chichester College
- Clean Break
- Eco-Actif Services CIC
- Fine Cell Work
- JHP Group Ltd
- n-ergy consortium
- Startup
- TNG
- WWV

Name of organisation	Carillion Training Services
Location of delivery Unit of procurement/s cluster/s	Kent Cluster -Sheppey/Rochester/Canterbury Maidstone London Clusters East Midlands – Hull West Midlands – Birmingham North West -Manchester/Liverpool North East Clusters South West – Bristol
Named contact	Keith Donnelly
Phone	07702 636832
Email	kdonnelly@carillionplc.com
Area of activity	Construction Vocational Training
<p>Description of activity (in 500 words) Carillion is a major construction services firm and also operates a national network of training centres, delivering training and assessment to young people and unemployed adults. Carillion is also the largest employer of apprentices in construction. We are able to deliver outreach training to offenders in secure establishments and bespoke training courses at one of our training centres. All Carillion centres are fully equipped and staffed with experienced trainer/assessors. The centres can offer or support a range of courses in the main building trades and specialist occupations, the centres are fully accredited to deliver level 1,2 and 3 QCF diplomas and level 1, 2 and 3 NVQ's. Carillion is the main training partner for the Princes Trust 'Get into Construction' programme and we are experienced in delivering short courses to prepare young people, with challenging backgrounds and behaviours, for jobs in the construction industry. With the support of our operating businesses and internal labour/recruitment agency, we are able to access employment opportunities and progression onto apprenticeships, particularly for younger offenders.</p>	

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Name of organisation	Chichester College
Location of delivery Unit of procurement/s cluster/s	Chichester College has the capacity to deliver in the following: South East Region South Central: Cluster 2 Kent & Sussex: Cluster 4
Named contact	Peter Hartard
Phone	01243 786321 Ext. 2194
Email	Peter.hartard@chichester.ac.uk
Area of activity	<ul style="list-style-type: none"> • Vocational training for entry into employment • Additional learning support including rigid assessment of skills and ongoing support. • Literacy and Numeracy • Job search & overcoming barriers to employment

Description of activity (in 500 words)
Assessment & Ongoing Support

Chichester College is unique in its approach because it is completely flexible in its provision and adopts a holistic approach to meeting the needs of its clients. The college has relevant experience of dealing with economically inactive clients which includes securing sustainable employment by offering support to the client and the employer. The College feels that in order to assess the correct pathway it is important that the correct assessment tool is used and this instance the most flexible. The assessment tool that Chichester College propose to use in this instance would be Burlington English a unique program for blended learning combining on line interactive activities which can easily fit within the confines of the establishment. The program greatly enhances spoken English, encourages fluency and confidence, develops listening and reading skills and teaches and reinforces grammar and vocabulary.

The BurlingtonEnglish SpeechTrainer© is one of the most advanced in the world. It adapts to each individual user's speech patterns, identifies pronunciation errors and offers corrective articulation feedback. No other product offers such accurate analysis of a user's speech. As a unique program for English language learning it combines face-to-face classroom activities with anytime, anywhere access to a state of the art online interactive course. Users are free to use the online course materials as much as they like whether that is a few hours a week or several hours a day. The package is also able to offer career pathways support which will enhance our pre employment training offer.

In addition to the above and using our extensive experience working with the Armed forces we are able to offer flexible and relevant Functional skills delivery to enable us to work productively with those unable to access computerised assessment and learning tools.

As part of our previous highly successful contracts we have worked closely with neighbouring prison establishments providing funding and support to enable the ongoing development of those on short term sentence and on licence. This provision included liaison with possible

employers and advice and guidance to the individual to help them overcome possible barriers to employment and sustaining the employment.

As one of the largest FE Colleges offers an enormous range of services which has resulted in the ability to reach and support all areas of the community. We have a track record of dealing with unemployment and reemployment issues and are able to provide a robust 1:1 coaching, information advice and guidance, soft skills assessment and provision. We will ensure that individuals taking part in our provision will have an relevant CV and the ability to know how to use it effectively. For those released we are able to continue provision using our easy to access community outreach centres.

Examples of vocational training currently available and being delivered in partnership with JobCentrePlus working closely with those with multiple barriers to employment are Agriculture, horticulture and animal care, Construction including CSCS card, Retail and in Hospitality Industry Level 1 and Level 2 Award in Food Safety in Catering.

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Name of Organisation	Clean Break
Location of Delivery Unit of Procurement/s Cluster/s	Women's Estate, London post-release: North East 1 (Low Newton) North West 2 (Styal) Yorks & Humberside 4 (New Hall and Askham Grange) South West 1 (Eastwood Park) West Mids 4 (Drake Hall and Foston Hall) London 1 (Downview, Holloway, Send) Kent & Sussex 2 (East Sutton Park)
Named Contact	Imogen Ashby / Elly Shepherd
Phone	020 7482 8600
Email	lucy.perman@cleanbreak.org.uk elly.shepherd@cleanbreak.org.uk
Area of Activity	Theatre based education interventions with women offenders
Description of Activity (in 500 words)	
<p>For this contract, Clean Break can provide arts based education (theatre and writing) to women in prison through residencies and workshops, and to women leaving prison through our London based theatre, education and training programme.</p> <p>Our driving belief is that theatre and drama makes a meaningful difference to the lives of women offenders and women ex offenders. Through our 32 years of experience, we have shown that the theatre provides an excellent route into women's untapped potential, and are particularly relevant and accessible to marginalised and excluded learners who have failed in, and been failed by, formal education settings. Recent research conducted with New Philanthropy Capital demonstrated savings of £6.90 for every £1 invested in Clean Break through reduced re</p>	

offending and increased economic activity.

Prison Residencies and Workshops

We have run numerous award winning residencies (Koestler Bronze Award 2011, Koestler Gold Award 2010) in prisons, using theatre and writing to work with and educate women in prisons across the UK. We reach approximately 400 women a year in prisons through our residencies and workshops.

The aims of residencies are to:

- generate material that is relevant and exciting and that the prisoners can relate to.
- develop relevant artistic skills (writing, performing etc)
- enable every member of the group to have a role and to contribute
- increase the soft skills (including group work skills and self confidence) of participants
- improve life chances for women by offering internally and externally accredited qualifications and progression opportunities.

We inspire the prisoners through theatre and writing using Clean Break's extensive track record of engaging this "hard to reach" client group. Prison staff at HMP Askham Grange, where we conducted a recent residency, observed that our work 'enabled each individual to have a sense of achievement' (staff member, HMP Askham Grange July 2011).

The prisoners also talked about the value of the work in their feedback:

'I could see the difference in other group members'

'I can read off script and have confidence in my work.'

'Thank you for helping me believe in myself.'

Resettlement Work

We work intensively with around 100 women offenders / those at risk at our London based studios, including those recently released from prisons into the London area and women on ROTL from London prisons. We have a wide programme of courses ranging from Self Development courses to accredited performance based courses (OCN Level 3). All women on our courses receive holistic one on one support from experienced staff and travel and childcare expenses to facilitate their learning. In addition we support approximately 20 women a year to move into supported long term volunteering with arts organisations. We have enormous success moving our women onto meaningful activities - of our last cohort of graduating students, 71% were in further education, long term volunteering placements or work six months after leaving Clean Break. Additionally, of the New Philanthropy Capital sample group, 66% were confirmed to have not re-offended nine months after leaving (the remaining 33% were not in contact with us).

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Name of Organisation	Eco-Actif Services CIC
Location of Delivery Unit of Procurement/s Cluster/s	London/Surrey/Sussex/Kent
Named Contact	Anna Burke

Phone	020 8640 3131
Email	anna@ecoactifservicescic.co.uk
Area of Activity	Employability
Description of Activity (in 500 words)	
<p>Eco-Actif Services CIC is a social enterprise based in Sutton and with a branch in Guildford.</p> <p>We ran Progress2Work LinkUp, finding employment solutions for offenders, for nine years up to July 2011 and achieved outstanding results. This programme has now come to an end but we are developing our expertise by working with Prolific and Priority Offenders, young offenders and recovering addicts in South London and Surrey. We are funded by the Wates Charity to provide resettlement services in HMP High Down and Surrey.</p> <p>Eco-Actif is an NCFE accredited centre and we can offer certificated employability and behaviour based courses in either custodial or community settings. Some example units are below to demonstrate the breadth of this qualification –</p> <p>Working in a Team Unit 03 – learning the skills of working in groups and with others. Including teambuilding workshops.</p> <p>Understanding Motivation Unit 06 – Looking at self-motivation and the effects that self and others attitudes impact on personal and work life. Keeping a reflective log and how to address issues as they arise.</p> <p>Presenting Yourself Unit 09 – looking at personal appearance and written and oral presentation skills.</p> <p>Setting Yourself Targets Unit 10 – Learn how to set personal realistic targets and goal setting</p> <p>Problem Solving in Work Unit 01 – addressing issues and fears of going into employment and how to deal with them.</p> <p>We can also offer our powerful ‘Breaking Free’ group work programme for young or adult offenders, facilitated by carefully selected ex-offenders and addressing offending behaviour.</p> <p>We consistently look for high quality outcomes for our service users and can work with you to adapt or create courses for our learners. Currently we are developing certificated arts based courses for prisoners, using music and art to develop team building and employability. But, as a target focused organisation, Eco-Actif’s courses are practical and work related, and not a ‘soft option’. Prisoners will leave our courses well equipped for work and with an up to date CV and careers advice. We can also offer mentoring courses, mentors for offenders and Level 3 certificates in Advice and Guidance. All our staff are fully qualified and have a profound understanding of offenders needs. Our staff are drawn from a wide range of backgrounds, including social workers, prison officers and former offenders, forming a vibrant team dedicated to reducing reoffending.</p> <p>We would like to work with you to find the best training solutions for your offenders’ needs. Please contact us to discuss how we can work together.</p> <p>www.ecoactifservicescic.co.uk</p>	

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Name of Organisation	FINE CELL WORK
Location of Delivery Unit of Procurement/s Cluster/s	<ul style="list-style-type: none"> - East Midlands (Whatton, Gartree) - Greater London (Send, Brixton, Wandsworth) - Kent & Sussex (Maidstone) - Northeast (Frankland) - Northwest (Wymott) - South Central (Bullington, Albany, Kingston) - South West (Leyhill, Shepton Mallett) - West Midlands (Long Lartin, Drake Hall) - Yorkshire & Humber (Leeds, Full Sutton, Wakefield)
Named Contact	Katy Emck
Phone	020 7931 9998
Email	katy@finecellwork.co.uk
Area of Activity	Professional, commercial craftwork to build employability skills

Description of Activity (in 500 words)

Fine Cell Work is a social enterprise which trains prisoners to do high quality, paid craftwork in their cells to improve mental health, build employability skills and motivate them to engage with learning outside of a normal educational environment. FCW works with 420 prisoners annually and is geared to long-term, male and female, high risk offenders who stay on the programme for two to ten years. They are encouraged to save a nestegg for themselves or support their families, and to develop the technical skill and personal discipline to execute professional commissions done to deadlines.

Prisoners on the programme work for 20-40 hours a week in their cells. They make hand-embroidered quilts, cushions, clothes, rugs and furniture covers which are sold to the top of the market: museums, interior designers and the general public.

FCW has a track record of 15 years of steady and substantial growth as a social enterprise, and a staff team who are highly experienced in training prisoners to create high quality craft products for a commercial market.

A recent evaluation stated the programme

- Promotes calmness and concentration
- Provides prisoners volunteering for FCW with experience of managing teams and developing people
- Gives prisoners an opportunity to gain respect and a sense of achievement
- Is therapeutic and helps with mental disorders
- Provides a positive focus during a long sentence
- Provides 'a keyhole' to the outside world and non-criminal life
- Offers a 'new' identity and hope for the future

Fine Cell Workshops

Our aim is to enable prisoners to gain motivation and “work-readiness” through the creative experience of cellwork and to follow on with further employment preparation through gaining accredited skills in workshops.

Fine Cell Workshops are like a small, family business or “Studio” with prisoners engaged in meeting targets for the production of a range of soft furnishings items, as well as in stock taking, tracking orders, generating monthly reports and meeting deadlines for professionally commissioned work. Prisoners also engage in group-work on large-scale commissions: examples include a quilt for the V&A, furnishings for English Heritage and a firescreen for Virgin Radio.

Accredited courses taught in FCW workshops include level 1 and 2 certificates in Soft Furnishings and Traditional Upholstery, as well as Level 1 to 3 Awards in Creative Craft. Prisoners continue to do cellwork alongside workshop training so the training is in a new and productive, “busy” way of life.

The strength of Fine Cell Work is that it enables prisoners to develop pride in a “corporate,” non-criminal identity associated with high quality products that are valued by external customers. This increases prisoners’ motivation to learn and grounds education provision in a credible employment setting.

Prisoners doing FCW are known for their can-do attitude:

“You hope people realize you are making a worthwhile product; something someone, somewhere appreciates. It’s something to do, but it gives you contact with the outside world, giving something back as well., There must be a more constructive way of spending £44k of taxpayer’s money yearly keeping us locked up wasting away. There’s so much more I could be doing.”

“I have seen people who’ve never done this sort of thing before, and as they’ve finished their first piece of work, they’re really over the moon that they’ve managed to finish something, or create something for the first time.”

“I like a deadline to work to. I enjoy doing commissions because you take more pride in what you are doing”

“I say ‘If it can be done I’ll do it, if it can’t be done I’ll try.’”

The quality of the product and programme can be viewed on www.finecellwork.co.uk

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Name of organisation	JHP Group Ltd
Location of delivery Unit of procurement/s cluster/s	North West Yorkshire and the Humber East Midlands North East Kent Sussex South Central East of England
Named contact	Julie Gough
Phone	07545 609085
Email	Julie.gough@jhp-group.com
Area of activity	National
Description of activity (in 500 words)	
<p>JHP is the LARGEST INTEGRATED WELFARE TO WORK AND WORK BASED LEARNING PROVIDER in the UK, helping over 350,000 people to achieve their career aspirations over our 28 year history. We are financially stable and have grown steadily over the past decade, turning over approximately £70m in 2011. We have a growing national footprint, with over 1,500 dedicated members of staff operating from 120+ sites across England, Scotland and Wales. As an OLASS 3 provider for the last 3 years, we understand the challenges in delivering adult learning in a custodial setting whilst achieving successful progression; changing attitudes and behaviours; improving knowledge, skills and completing qualifications for employment; and securing job outcomes whilst on ROTL and post release.</p> <p>Current Contracts: Work Programme Prime contractor SW region and subcontractor Y&H EM WM Mandatory Work Activity in NW and WM OLASS 3 CIAS provider WM SFA Programmes for the Unemployed – all English regions NEET NW Y&H WM WorkChoice – Scotland and WM Community Task Force Scotland Foundation Learning – NW Y&H Jobcentre Plus Support Contract – WM NW Scotland Nextsteps – WM National SFA QCF and Apprenticeship provider covering all 9 English regions</p>	

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Name of organisation	n-ergy consortium
Location of delivery Unit of procurement/s cluster/s	Kent and Sussex clusters 1,2,3 and 4 South Central clusters 1and 2 South West clusters 1 and 2 West Midlands clusters 1,2,3 and 4 East Midlands clusters 1,2 and 3 Yorkshire and Humber clusters 3 and 4 North West cluster 3
Named contact	John Bevan
Phone	08456 525201
Email	jbevan@n-ergygroup.com
Area of activity	Adults and young people (offenders and ex-offenders)
Description of activity (in 500 words)	
<p><u>n-ergy consortium</u></p> <p>The n-ergy consortium consists of three business units, n-ergy group, n-ergy source and n-ergy works. The three business units are involved with the education, training, IAG and the employability of offenders and ex-offenders.</p> <p>The key strategic aims for n-ergy consortium ltd in engaging with this group are therefore:-</p> <ol style="list-style-type: none"> 1. To strive to ensure that ex-offenders are not isolated economically and divorced from the mainstream socially 2. To provide appropriate education, training and developmental programmes for ex-offenders to give them new skills and increased confidence which will make them more employable 3. To provide support and guidance to offenders and ex-offenders when attempting to secure suitable employment 4. To develop ex-offenders as individuals and provide them with skills to compete in an ever changing employment market 	

5. To help reduce reoffending by giving ex offenders skills for employment and helping them to contribute positively to their communities.

Below is a summary of the principal functions of the three parts of n-ergy consortium.

n-ergy group ltd delivers annually 2,000 vocational and 330 employability programmes to both offenders and ex-offenders, which helps develop the individual, giving them new skills and confidence to return to employment. n-ergy group ltd endeavours to provide a seamless service for this client group from custody into the community and then to employment.

n-ergy source is the recruitment division and has secured an employability contract to deliver employment programmes (The Way4ward Project) for offenders and ex-offenders in the South West. Further tenders have been submitted to deliver this and other services in other areas of Wales.

To enhance our seamless service from training the individual while in prison to the advice and guidance offered before they leave, and the securing of employment after they have left, n-ergy group has set up a separate but associated business unit which is a social enterprise to employ ex-offenders and offer them worthwhile employment. The work of n-ergy works is described below.

n-ergy works is a recently formed social enterprise and is driven by a social purpose which is to offer employment to one of the hardest to reach groups – ex-offenders. The organisation is currently in the process of bidding for contracts from both the public and private sectors in the areas of grounds maintenance, cleaning and general maintenance. Once secured, n-ergy works will employ ex-offenders returning or relocating to the community areas in which we have secured contacts. We will provide them with employment, a vehicle to further develop their skills, increasing their confidence and self-esteem which will facilitate progression to other employment and training opportunities either with n-ergy works or elsewhere.

To summarise:

- **n-ergy group** deliver vocational programmes to offenders in custody in Wales and England including all G4S and Serco managed prisons
- **n-ergy source** deliver employment support programmes in the South West prisons and in Wales (4 recruitment offices have been established in four prisons including HMP Parc, Bridgend)
- **n-ergy works** will employ ex-offenders on permanent contracts to deliver community based projects delivering cleaning and ground maintenance services

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Name of organisation	Startup
Location of delivery Unit of procurement/s cluster/s	Greater London, Kent & Sussex, North East, North West, South Central, South West, West Midlands, Yorkshire & Humber
Named contact	Tanya Tracey
Phone	
Email	ttracey@startupnow.org.uk
Area of activity	Self-Employment support and funding for Offenders/ex-offenders
Description of activity (in 500 words)	
<p>Startup work with offenders and ex-offenders to support them with self-employment. This is done through advice sessions, one to one business support with a business advisor and funding for materials and equipment. We also have a dedicated Peer Mentoring service to support clients post funding.</p> <p>We have run several projects and programmes where Startup work with prisons and the probation service to support ex-offenders into self-employment. We do this through:</p> <ul style="list-style-type: none">• Startupnow days• One to one business advice• Business Plan development• Purchasing equipment• Peer mentor support• Access to an accountant and insurance for the first year• Website design and marketing <p>We ran a Startupnow day at HMP Holme House and saw 12 men in which 4 successfully went on to become self-employed. The businesses were: Cleaning, Plumbing and 2 Motor car businesses.</p> <p><u>Womens Project 2010-2011</u></p> <p>Startup's current project was funded to work with female offenders and ex-offenders. We currently work with all the female estates where we gain much of our referrals. In 2010-2011 we have worked with 240 women who were referred from prison, probation and community organisations. We went on to work with 120 of those who were still interested in self-employment and had a business idea they wanted to develop and then went on to fund 60 women to become self-employed who chose that self-employment was the best option for them. We have a 0% reoffending rate from those women that were funded.</p> <p>The women are supported for one year with access to a business advisor, an accountant and support with insurance. They have access to the Peer Mentor Manager who runs sessions in the community to allow women to support one another. Here the sessions range from informal drop in clinics to formal sessions on marketing, accounts and IT.</p> <p>The businesses include:</p> <ul style="list-style-type: none">• Cleaning• Beauty Therapists• Catering	

- Events management
- Hairdressing
- Photography
- Videography
- Training Companies
- Personal Training

We have a big demand for our services in prisons and work in Askham Grange, Styal, Send, Eastwood Park, East Sutton Park, Holloway, Downview, Foston Hall and Bronzefield. The male estate have also made requests for support such as Erlestoke, Durham, Kingston and Sudbury

Quotes from prisons:

HMP Send

"...Startup's positive influence is omnipresent wherever I go. The advice and support given is always delivered with enthusiasm as well as honestly, the result of which can be often be life changing..."

HMP Styal

".....the fantastic service that Startup provided to HMP Styal Achieve Project during 2010. ... this project supports women whilst in prison and ready for resettlement into employment, training, work placements and to hopefully reduce re offending ...because of the excellent service they (Startup) provided news of the work Startup did spread very quickly across the prison and we have women asking daily about the Startup service. I have a list of another 10 women who would benefit from the Startup service compiled over the last couple of weeks. I could provide work for Startup to keep them very busy for several years...."

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Name of Organisation	TNG
Location of Delivery Unit of Procurement/s Cluster/s	East Midlands London Kent and Sussex North East North West Yorkshire and the Humber

Named Contact	East Midlands – David MacDougall London – David Perrins Kent and Sussex – Karen Wright North East – Cherri Blissett North West – Mike Rowlands Yorkshire and the Humber – Cherri Blissett
Phone	David MacDougall - 07824 816 391 David Perrins – 07814 490 662 Karen Wright – 07970 904 446 Cherri Blissett – 07899 904 254 Mike Rowlands – 07500 795 054
Email	businessdevelopment@avanta.uk.com
Area of Activity	Vocational skills and employability delivery Employer links Enterprise and Self employment provision
Description of Activity (in 500 words)	
<p>TNG is a national provider of skills, apprenticeships, employability and Welfare to Work. We are looking to complement the offer of potential partners through the provision of vocational and employability delivery for learners towards the end of their sentence, and to provide a seamless link to our DWP Work Programme contracts in those regions where we are a Prime Contractor or a subcontractor.</p> <p>We can also deliver highly successful enterprise and self employment provision to learners prior to release and continuation into the community.</p> <p>We also have a strong relationships with national and local employers to provide access to employer led learning opportunities, and access to work placement/trials and guarantee interview scheme on release.</p>	
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Name of organisation	WWV
Location of delivery Unit of procurement/s cluster/s	London and SE, Sheppey, Eastern Region, Manchester Peterborough
Named contact	Jackie Sopwith
Phone	01935 825588
Email	jsopwith@www.org.uk
Area of activity	
Description of activity (in 500 words)	
Give informative sessions inside HMPs so inmates understand the benefits of	

volunteering and how it can help them. Inspire, enable and give one to one support to those interested in volunteering on release to get started on a project overcoming all barriers.

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Skills Funding Agency

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A partner organisation of the Department for Business, Innovation & Skills

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