

## Potential subcontractors list

- Boothford Education & Skills Training (BEST) Ltd
- Clean Break
- i2i
- Igen Ltd
- JHP Group Ltd
- North East Chamber of Commerce
- Pertemps People Development Group
- SOVA
- Street League
- TNG
- Working Links (Employment) Limited

<b>Name of Organisation</b>	<b>Boothford Education &amp; Skills Training (BEST) Ltd</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North East (per ITT 29180) North West (per ITT 29181) Yorkshire Humber (per ITT 29182)
<b>Named Contact</b>	Andrew Ford <u>OR</u> Stuart Booth
<b>Phone</b>	Andrew – Mob: 07702 693877 Tel: 01642 738950 Stuart – Mob: 07906 845636 Tel: 01642 738950
<b>Email</b>	<a href="mailto:andrewford@boothford.com">andrewford@boothford.com</a> <u>OR</u> <a href="mailto:stuartbooth@boothford.com">stuartbooth@boothford.com</a>
<b>Area of Activity</b>	Education & Skills Training
<p><b>Description of Activity (in 500 words)</b></p> <p>BEST Ltd is a Middlesbrough-based SME education and training provider, serving the Tees Valley and beyond. BEST Ltd began trading in August 2009 and since then the company has built a reputation for delivering high-quality school-based tuition programmes in both English and Maths. Our tuition programmes are designed to help underachieving students make progress in these key curriculum areas.</p> <p>Our success can be attributed to our talented and experienced staff. Individually and collectively, they bring a wealth of teaching skills, experience and expertise to BEST Ltd. Our teachers are fully qualified and vetted with:</p> <ul style="list-style-type: none"> <li>• a PGCE, Cert. Ed. or equivalent;</li> <li>• a clean Criminal Records Bureau (CRB) check;</li> <li>• years of teaching experience across the 11-16, post-16 and adult sectors;</li> <li>• relevant vocational experience where applicable.</li> </ul> <p>As experienced teachers, our staff:</p>	

- have successfully taught programmes of study at Entry Level, Level 1, Level 2 and Level 3;
- are skilled at delivering individual, paired, small-group and whole-class teaching;
- have taught across the full age and ability range, including disadvantaged learners and those with learning difficulties;
- can collectively offer a broad range of additional subject specialisms (such as Science, History, Geography, Psychology, Drama and Art, and more vocational academic subjects such as Business Studies, Travel and Tourism and Law).

Accordingly, we believe BEST Ltd has the necessary capacity and capability to successfully deliver a range of services under the OLASS Phase 4 provision. In particular, we would welcome the opportunity to sub-contract provision in the following areas:

- providing initial assessment for Literacy, Numeracy and ESOL needs;
- delivering basic and functional skills qualifications in Literacy, Numeracy, ESOL and ICT (either as stand-alone or embedded qualifications);
- supporting basic skills for the core 'out of scope' areas;
- developing the employability skills of prisoners;
- delivering Ofqual regulated qualifications at Levels 2 and/or 3 per the subject specialisms of our staff;
- providing opportunities for prisoners to learn the business skills needed for self-employment;
- delivering informal adult learning programmes.

Naturally BEST Ltd would not wish to exclude themselves from delivering other areas of provision. We would, therefore, be pleased to discuss any such additional areas with Lead Providers.

If you would like to arrange a free 'no obligation' meeting to discuss how BEST Ltd could help your organisation deliver your contracted OLASS provision, please do not hesitate to get in touch using the contact details listed above.

May we take this opportunity to thank you for your time and consideration of the opportunities afforded by BEST Ltd. We look forward to hearing from you.

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<b>Name of Organisation</b>	<b>Clean Break</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	Women's Estate, London post-release: North East 1 (Low Newton) North West 2 (Styal) Yorks & Humberside 4 (New Hall and Askham Grange) South West 1 (Eastwood Park) West Mids 4 (Drake Hall and Foston Hall) London 1 (Downview, Holloway, Send) Kent & Sussex 2 (East Sutton Park)
<b>Named Contact</b>	Imogen Ashby / Elly Shepherd
<b>Phone</b>	020 7482 8600
<b>Email</b>	lucy.perman@cleanbreak.org.uk <a href="mailto:elly.shepherd@cleanbreak.org.uk">elly.shepherd@cleanbreak.org.uk</a>
<b>Area of Activity</b>	Theatre based education interventions with

**Description of Activity (in 500 words)**

For this contract, Clean Break can provide arts based education (theatre and writing) to women in prison through residencies and workshops, and to women leaving prison through our London based theatre, education and training programme.

Our driving belief is that theatre and drama makes a meaningful difference to the lives of women offenders and women ex offenders. Through our 32 years of experience, we have shown that the theatre provides an excellent route into women’s untapped potential, and are particularly relevant and accessible to marginalised and excluded learners who have failed in, and been failed by, formal education settings. Recent research conducted with New Philanthropy Capital demonstrated savings of £6.90 for every £1 invested in Clean Break through reduced re offending and increased economic activity.

**Prison Residencies and Workshops**

We have run numerous award winning residencies (Koestler Bronze Award 2011, Koestler Gold Award 2010) in prisons, using theatre and writing to work with and educate women in prisons across the UK. We reach approximately 400 women a year in prisons through our residencies and workshops.

The aims of residencies are to:

- generate material that is relevant and exciting and that the prisoners can relate to.
- develop relevant artistic skills (writing, performing etc)
- enable every member of the group to have a role and to contribute
- increase the soft skills (including group work skills and self confidence) of participants
- improve life chances for women by offering internally and externally accredited qualifications and progression opportunities.

We inspire the prisoners through theatre and writing using Clean Break’s extensive track record of engaging this “hard to reach” client group. Prison staff at HMP Askham Grange, where we conducted a recent residency, observed that our work ‘enabled each individual to have a sense of achievement’ (staff member, HMP Askham Grange July 2011).

The prisoners also talked about the value of the work in their feedback:

- ‘I could see the difference in other group members’
- ‘I can read off script and have confidence in my work.’
- ‘Thank you for helping me believe in myself.’

**Resettlement Work**

We work intensively with around 100 women offenders / those at risk at our London based studios, including those recently released from prisons into the London area and women on ROTL from London prisons. We have a wide programme of courses ranging from Self Development courses to accredited performance based courses (OCN Level 3). All women on our courses receive holistic one on one support from experienced staff and travel and childcare expenses to facilitate their learning. In addition we support approximately 20 women a year to move into supported long term volunteering with arts organisations. We have enormous success moving our women onto meaningful activities - of our last cohort of graduating students, 71% were in further education, long term volunteering placements or work six months after leaving Clean Break. Additionally, of the New Philanthropy Capital sample group, 66% were confirmed to have not re-offended nine months after leaving (the remaining 33% were not in contact with us).

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<b>Name of Organisation</b>	i2i
<b>Location of Delivery</b>	North East, North West, Yorkshire and Humber,
<b>Unit of Procurement/s Cluster/s</b>	

	West Midlands, East Midlands
<b>Named Contact</b>	Mark Cosens
<b>Phone</b>	07796095152
<b>Email</b>	Mark.cosens@enteri2i.com
<b>Area of Activity</b>	Innovative sports based employability learning
<b>Description of Activity (in 500 words)</b>	
<p><b>i2i</b> i2i successfully delivers mainstream welfare to work and skills services to over 16,000 disadvantaged jobseekers per year in five regions; NE, NW, Y&amp;H, WM and EM.</p> <p><b>i2i Coaching Academy</b> For 7 years i2i has consistently delivered among the highest job outcome rates in the industry. This has been most pronounced in achieving up to 64 per cent job outcomes by using the power of sport (mainly football). Principles and metaphors from sport are applied to prepare customers for employment. This has proven a highly effective method to engage, inspire and progress hard-to-help jobseekers with ingrained and complex barriers and disadvantages to entering the world of work. i2i has delivered over 20 versions of i2i Coaching Academy, developing a suite of approx 40 modules that can be tailored to customer and specification demands. The i2i Coaching Academy is unique and has been successfully tested in working with ex/offenders.</p> <p>i2i proposes to deliver a portion of OLASS 4 provision for a forward-thinking and innovative prime contractor.</p>	
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<b>Name of Organisation</b>	<b>Igen Ltd</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North East, Northwest, East Midlands, Yorkshire & Humberside – All clusters/prisons
<b>Named Contact</b>	Andy Ellis
<b>Phone</b>	0113 226 2161
<b>Email</b>	andrew.ellis@igengroup.co.uk
<b>Area of Activity</b>	<b>IAG/Careers/Foundation Skills</b>
<b>Description of Activity (in 500 words)</b>	
<p>Igen is the current contractor delivering Connexions services throughout North Yorkshire Northumberland and is the contracted lead agency for the Connexions Targeted Support contract in Leeds.</p> <p>We deliver Foundation Learning and basic skills (Literacy, Numeracy and ESOL) as well as motivational training modules to young people aged 16-19 at risk of or currently classified as NEET.</p> <p>igen is a member of Careers Yorkshire and Humber, the prime contractor for the Next Step provision for adults in Yorkshire and Humber. We are also a subcontractor for the Work Programme in Humberside.</p> <p>igen was a successful prime contractor (both delivering and managing subcontractors) for the Employability Skills Programme, encouraging skills for life for adults in Humber/ N.Yorkshire and North West England until Government funding policy removed this provision. We delivered literacy, numeracy IAG and careers guidance in Hull prison and so have experience of the secure estate.</p>	

Previously, igen has been a lead national contractor to the DCSF for careers related programmes including IAG audits for 14-19 Diploma and the management of a diversity bursary scheme for individuals training in the careers guidance sector.

We see ourselves as the deliverer of Careers Advice and Foundation Skills (including ESOL) at the start of the generic process in OLASS4, as well as a provider of Next Step services at release.

**Accreditations:**

Matrix  
 Investors in People  
 Investors in Diversity  
 Positive about Disability – Two Ticks  
 CHAS  
 ISO 27001

Approved centre status:

OCR  
 ASDAN  
 NCFE

**Ofsted inspection March 2008 – (Overall grade 2 – Good)**

Achievements and standards – Grade 2  
 Capacity to improve – Grade 1  
 Effectiveness of provision – Grade 2  
 Leadership and management – Grade 2  
 Equality of opportunity Contributory - Grade 1

Our head office is in Leeds, but we have premises in: Doncaster, Rotherham, Goole, Hull, Scarborough, Northallerton, Harrogate, Selby, Skipton, Preston, Blythe, Hexham, and Berwick-upon Tweed.

We hold substantial contracts with the SFA and have established Quality Assurance, Equality and Diversity, Health & Safety, Management Information and Environmental policies in place.

Given all of the above, we believe we would make an excellent sub-contractor in the delivery of OLASS4 and an organisation that would be instantly acceptable to the SFA.

I will be happy to discuss igen’s offer with any potential Prime Contractor and to supply any additional details you might need.

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<b>Name of organisation</b>	<b>JHP Group Ltd</b>
<b>Location of delivery</b>	North West
<b>Unit of procurement/s cluster/s</b>	Yorkshire and the Humber
	East Midlands
	North East
	Kent Sussex
	South Central
	East of England

<b>Named contact</b>	Julie Gough
<b>Phone</b>	07545 609085
<b>Email</b>	Julie.gough@jhp-group.com
<b>Area of activity</b>	<b>National</b>
<b>Description of activity (in 500 words)</b>	
<p>JHP is the LARGEST INTEGRATED WELFARE TO WORK AND WORK BASED LEARNING PROVIDER in the UK, helping over 350,000 people to achieve their career aspirations over our 28 year history. We are financially stable and have grown steadily over the past decade, turning over approximately £70m in 2011. We have a growing national footprint, with over 1,500 dedicated members of staff operating from 120+ sites across England, Scotland and Wales. As an OLASS 3 provider for the last 3 years, we understand the challenges in delivering adult learning in a custodial setting whilst achieving successful progression; changing attitudes and behaviours; improving knowledge, skills and completing qualifications for employment; and securing job outcomes whilst on ROTL and post release.</p>	
<b>Current Contracts:</b>	
<p>Work Programme Prime contractor SW region and subcontractor Y&amp;H EM WM  Mandatory Work Activity in NW and WM  OLASS 3 CIAS provider WM  SFA Programmes for the Unemployed – all English regions  NEET NW Y&amp;H WM  WorkChoice – Scotland and WM  Community Task Force Scotland  Foundation Learning – NW Y&amp;H  Jobcentre Plus Support Contract – WM NW Scotland  Nextsteps – WM  National SFA QCF and Apprenticeship provider covering all 9 English regions</p>	
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<b>Name of organisation</b>	<b>North East Chamber of Commerce</b>
<b>Location of delivery</b>	North East/NorthYorkshire
<b>Unit of procurement/s cluster/s</b>	
<b>Named contact</b>	John Millichap
<b>Phone</b>	07736 799 727
<b>Email</b>	John.millichap@necc.co.uk
<b>Area of activity</b>	<b>Training/Employer Engagement</b>
<b>Description of activity (in 500 words)</b>	
<p>The North East Chamber of Commerce is a membership led organisation with specialised and vast knowledge within local employer needs, this includes policy, regional representation and in addition through our training division, skill training and development. NECC currently have over 4,000 employer members ranging from sole traders to global organisations. The NECC has provided skill and training development training through a number of initiatives in government funded learning opportunities, such as Apprenticeship programmes, Train to Gain, JCP contracting, E2E and ESF projects, delivered across a wide spectrum of occupational sector areas including, Engineering and Manufacturing, Service, Health Care, Business and Management and specialised areas such as</p>	

Financial Services, NECC actively engage in business growth areas such as technical and science interventions, sales and marketing and skill shortage areas as identified in the Regional Employability Framework. NECC are currently delivering Apprenticeships, Train to Gain and Foundation Learning.

In addition to these core business sectors, we offer a wide range of interventions through our comprehensive skills portfolio, a complimentary training offer through short interventions such as management skills, sales, health and safety and general business requirements. NECC are currently expanding training services and programmes to include employer growth need areas in line with skill shortage areas within the Regional Employability Framework and action plan, this will enable NECC to offer a full compliment to employers and individuals seeking to improve job opportunities and skill levels throughout the region.

NECC training also has a dedicated regional business development team who are responsible for sourcing vacancies and then providing a free recruitment service for those employers who have engaged with us.

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<b>Name of Organisation</b>	<b>Pertemps People Development Group</b>
<b>Location of Delivery</b> <b>Unit of Procurement/s Cluster/s</b>	<ul style="list-style-type: none"> <li>• West Midlands</li> <li>• North East</li> <li>• North West (Merseyside only)</li> <li>• Yorkshire and the Humber (York and Humberside only)</li> </ul>
<b>Named Contact</b>	Gareth Edwards
<b>Phone</b>	0121 450 8350
<b>Email</b>	gareth.edwards@ppdg.co.uk
<b>Area of Activity</b>	Welfare to Work and Skills
<b>Description of Activity (in 500 words)</b>	
<p>PPDG offers extensive expertise in supporting the end-to-end learning journey for offenders in custody. As the leading ESF/NOMS CFO provider we can demonstrate unrivalled capacity to engage offenders in learning and, through effective joint working, progress them into employment. We bring excellent understanding of the custodial learning offer and are well integrated within the Prison and Probation service and offender learning networks.</p> <p>PPDG current exceeds all targets on our North East (Phase 1) provision (January 2010 – August 2011):</p> <ul style="list-style-type: none"> <li>• <b>Starts:</b> 2975                      Target: 2164 (137%)</li> <li>• <b>Job outcomes:</b> 507              Target: 203 (250%)</li> <li>• <b>Further learning:</b> 625          Target: 426 (147%)</li> <li>• <b>NEETs into ETE:</b> 53              Target: 19 (279%)</li> </ul> <p>PPDG has the flexibility to both deliver end-to-end OLASS 4 provision in identified units or specific elements of the service, including:</p> <ul style="list-style-type: none"> <li>• Outreach and engagement</li> <li>• Diagnostics and action planning</li> <li>• Careers information, advice and guidance</li> <li>• Employability</li> <li>• Personal and Social Development</li> </ul>	

- Confidence and Motivation
- Job search
- Skills for Life assessment and training
- Vocational training including employer-led routeways
- Signposting and “wrap around” services
- Self-employment
- Key skills
- Apprenticeships
- Volunteering
- Mentoring
- Referral onto mainstream provision

We also bring wide experience of supporting the full range of offender groups, achieving parity of outcomes for:

- Young offenders
- Gangs
- Lifers
- Women offenders
- Gypsies, travellers and show people
- PPOs
- Vulnerable offenders
- Those with low/no skills
- Those with health problems

Our experience of working with offender groups is enhanced through our extensive track record of delivering mainstream employment and skills provision. Since 1997, we have supported over 110,000 disadvantaged people into employment through both voluntary and mandatory community-based programmes, such as:

- Employment Zone
- Flexible New Deal
- Work Programme
- NEETs provision
- E2E/Foundation Learning
- Apprenticeships
- Working Neighbourhoods Fund
- Transition Fund
- Jobcentre Plus support contract
- Future Jobs Fund

Through such programmes we have developed excellent partner and employer links across all of the selected regions. Links to over 25,000 local and national employers ensures our learners receive the most up-to-date labour market information and helps us align our training to local opportunities. Our bespoke Client Match system matched learners to suitable local jobs based on their skills and preferences. Employers span a range of industries and include Tesco, The Range, Gala Casinos, Premier Inn, Nordic Pioneer, Spellar Metcalfe, West Midlands Safari Park and Link Lockers.

The quality of our provision and contract management is assured via the following accreditations:

- OFSTED/ALI: Grade 1 & 2 (G 1 Leadership & Management, Capacity to Improve & Equality of Opportunity)
- ISO 9001:2008

- Matrix Advice & Guidance
- Investors in People
- Positive About Disabled People
- Young Persons Charter, Bronze & Silver
- Investors in Excellence Award
- Remloys 'Leading the Way' award
- DWP Merlin Standard Assured (Supply Chain Excellence)
- DWP Provider Assurance Testing – Strong Assurance

PPDG brings fully **qualified, vetted and experienced staff in place** to support OLASS 4 delivery. Our trainers are qualified/working towards a Certificate in Education/Certificate or Diploma to Teach in the Lifelong Learning Sector (CTLLS/DTLLS) and are Matrix IAG accredited. We have in place a "Prison Awareness" package as part of our staff induction to prepare staff for the challenges of the prison environment.

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<b>Name of Organisation</b>	<b>SOVA</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	East Midlands East of England Greater London North East North West South East West Midlands Yorkshire and the Humber
<b>Named Contact</b>	Anna Mellish
<b>Phone</b>	0114 270 3720
<b>Email</b>	businessdevelopment@sova.org.uk
<b>Area of Activity</b>	<b>Young people and adults, IAG including mentoring and support</b>
<b>Description of Activity (in 500 words)</b>	
<p>SOVA is a national voluntary organisation which champions social inclusion. Through over 240 staff, and more than 1,000 trained volunteers, we deliver 65 projects across England and Wales working with the most vulnerable and disadvantaged people in society. In the last financial year SOVA supported more than 8,500 people; providing everything from employability training and mentoring, to mediation and reparation services and care leavers' support.</p> <p>A registered charity and company limited by guarantee with a turnover of £7.78m in 2010/11, SOVA has been working to transform lives and improve communities for more than 35 years. Established through partnership with the Inner London Probation Service, SOVA began expanding through its work with social services in 1982 to recruit, train and deploy volunteers to offer support and advice within local communities.</p> <p>SOVA's aim is to inspire and support the people it works with to make positive changes to improve their lives and fulfil their potential. As a previous provider of OLASS services our model offers a solution that assists with improving offenders skills levels, along with the opportunity to move into sustainable employment. Our service offer is flexible, allowing prime providers to hand pick interventions as required.</p>	

### **Case Management**

SOVA has considerable experience of case managing offenders in custody including projects such as PS Plus and NOMS CFO Phase 1. Our Case Management model includes initial needs assessment, followed by direct delivery of services, or referral to delivery partners for more specialist support and programmes. Our model extends beyond the gate to ensure offenders are supported in successful transition from custody to community.

### **Employability**

SOVA has proven experience of helping long term unemployed people - especially offenders - into sustainable employment. We are an end-to-end sub-contractor for the Work Programme and are experiencing high degrees of success with engaging offenders and placing them into work. In addition our current NOMS CFO Yorkshire and Humberside programme is exceeding targets for helping offenders into sustained employment.

### **Mentoring**

SOVA's network of community volunteers help individuals to lead purposeful and law-abiding lives with close support and supervision from paid project staff. We combine our tried and tested models to recruit and train offenders to deliver peer support in prison and we support the offender to successfully transition from custody to community. We focus on ensuring that offenders continue with community-based programmes of learning which will assist them to secure paid employment.

### **Employer Engagement**

Building on existing links with local and national employers, SOVA can facilitate a relationship between employers and prisons; helping to quash stereotypical images of offenders and allowing offenders to showcase their talents and benefit from the experience and advice of the employer.

SOVA's strengths include:

- commitment to bring about positive changes for individuals and communities
- established local, regional and national partnerships
- participant-focused engagement and participation
- participant-orientated distance travelled tool to monitor and support real individual progress
- established reputation providing ETE services in the criminal justice field
- pool of c.1,000 active accredited volunteers

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<b>Name of organisation</b>	<b>Street League</b>
<b>Location of delivery Unit of procurement/s cluster/s</b>	London North east North west
<b>Named contact</b>	Nick smith
<b>Phone</b>	07540723975
<b>Email</b>	Nick.smith@streetleague.co.uk
<b>Area of activity</b>	<b>Young people and adults, engagement activities for hard to reach offenders both in prison and the community, IAG including mentoring and support</b>
<b>Description of activity (in 500 words)</b>	

Our activities split into three distinct programme areas, creating an A-Z engagement to outcome model together. Our service is specifically developed to progress individuals with a range of support needs from engagement through to personal development and onto long term outcomes.

We can deliver separate components however for sub contracting purposes.

**Street Football** is our entry level programme where the most disadvantaged young people, aged 16 to 25 from backgrounds of offending, addiction and unemployment, are initially referred into. FA qualified, professional football coaches deliver two-hour sessions 48 weeks of the year, at the same place and at the same time, offering structure into what can be chaotic lifestyles. The programme is about building and sustaining a relationship with the participants, identifying their needs and starting the process of personal development. Street Football impacts on personal development in areas of communication, time keeping, discipline and self-esteem as well as improved health, reduced substance misuse and reduced offending.

Our football sessions are delivered at the most appropriate local venue in relation to our outreach activity and the participants to remove as many barriers as possible to attending the programme.

All engaged participants (continuous attendance for 2 weeks) will complete an "Individual learning plan" with the Coach. This enables us to plan a flexible service which meet the learning needs of the participant. For example, those with low support needs may progress into outcomes directly from Street Football whilst others will require a more substantial package of support, including longer term Street Football activity before progressing onto the 8 week Academy course.

**Street League Academy Programme** - The Academy is an intensive eight-week football themed education and training course designed specifically to progress participants into 'hard outcomes' of mainstream education or sustainable employment. We deliver three courses; Open College Network Level 1 Award in Progression; an Open College Network Level 1 Award in Step Up and a Community Sports Leaders UK Level 2 Award in Community Sports Leadership. We also deliver personal development workshops in motivation, confidence, leadership and determination and employability skills (including CV writing, job search skills, IT skills and interview skills). This takes place within a structured 9am-2pm timetable alongside football activity at inspiring venues (including professional football clubs) in order to maintain engagement and motivation levels daily, as this is one of the key areas facing disadvantaged young people. Progressions Coordinators also provide an additional 10 weeks of post Academy 1-2-1 support for participants to ensure progressions into education and training outcomes.

**Graduate League** - the final and most recent element of the programme. This has the same structure as Street Football but with evening sessions accessible to those people now in work, education or training and unable to attend their previous day-time session. The Graduate League allows Progressions Coordinators to effectively track outcomes and support the sustainability of the transition into work, mainstream education or vocational training. Graduates are encouraged to participate for up to six months and are then supported into securing mainstream sports activity.

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<b>Name of Organisation</b>	<b>TNG</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	East Midlands London Kent and Sussex North East North West Yorkshire and the Humber
<b>Named Contact</b>	East Midlands – David MacDougall London – David Perrins Kent and Sussex – Karen Wright North East – Cherri Blissett North West – Mike Rowlands Yorkshire and the Humber – Cherri Blissett
<b>Phone</b>	David MacDougall - 07824 816 391 David Perrins – 07814 490 662 Karen Wright – 07970 904 446 Cherri Blissett – 07899 904 254 Mike Rowlands – 07500 795 054
<b>Email</b>	businessdevelopment@avanta.uk.com
<b>Area of Activity</b>	Vocational skills and employability delivery  Employer links  Enterprise and Self employment provision
<b>Description of Activity (in 500 words)</b>	
<p>TNG is a national provider of skills, apprenticeships, employability and Welfare to Work. We are looking to complement the offer of potential partners through the provision of vocational and employability delivery for learners towards the end of their sentence, and to provide a seamless link to our DWP Work Programme contracts in those regions where we are a Prime Contractor or a subcontractor.</p>	

We can also deliver highly successful enterprise and self employment provision to learners prior to release and continuation into the community.

We also have a strong relationships with national and local employers to provide access to employer led learning opportunities, and access to work placement/trials and guarantee interview scheme on release.

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<b>Name of Organisation</b>	<b>Working Links (Employment) Limited</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	London – all clusters South West – all clusters East Midlands – all clusters West Midlands – all clusters North East – all clusters
<b>Named Contact</b>	Kamini Sanghani
<b>Phone</b>	07812 740 554
<b>Email</b>	<a href="mailto:Kamini.sanghani@workinglinks.co.uk">Kamini.sanghani@workinglinks.co.uk</a>
<b>Area of Activity</b>	Employability programmes; Pre apprenticeships; Employer engagement.

**Description of Activity (in 500 words)**

Working Links has been supporting people who face multiple barriers to employment since 2000. We offer sector specific training and specialise in providing practical support for people to apply for jobs. We have helped over 220,000 people to move into employment including 40,000 ex-offenders. In our careers advice and guidance (CIAS), and NOMs ESF through-the-gate ETE support contracts (Wales New Day and London Moving On) we work in almost half of the prisons in England and Wales.

For OLASS 4 Working Links can support prime contractors with:

- Employer engagement activity;
- The delivery of employability programmes; and
- The delivery of pre-apprenticeships, apprenticeships, or sector specific training for offenders nearing the end of their sentences.

**Employer Engagement**

On current contracts we employ Employment Services Teams who conduct labour market analyses and support local employers to bridge skills gaps and fulfil their recruitment needs. We have an existing database local and national employers who we have worked with; many of whom we have developed partnerships with in order to develop sector specific training. For example on our Work Programme contract in Scotland we recently joined forces with internet retailer Amazon to provide staff for their new 1,000,000 sq ft warehouse and distribution centre in Dunfermline. We adopted a partnership approach to our recruitment service, working with five local recruitment agencies, and so far 40 of our customers have secured jobs as a result of them completing our sector specific training 'routeway', which included embedded maths and literacy workshops.

Further, in the South West we have developed a bespoke three day room attendant training programme in partnership with the Premier Inn in Torquay. The success of our programme resulted in 12 of our customers securing employment.

### **Employability**

We employ trained tutors who deliver 1-1 and group employability training. This includes support with CV writing, interview skills, and information about securing jobs in specific sectors.

### **Apprenticeships and Sector Specific Routeways**

As part of our employer engagement activity we offer advice on access to apprenticeships and can deliver apprenticeships in Customer Services, Hospitality, Warehousing, Retail, Business Administration and Care.

Working Links understands that the learning and skills provision in prisons needs to be responsive to population changes, regime demands, and the skills gaps in the labour market. We welcome the opportunity to discuss how we can work with Lead Contractors and their other partners to meet these needs throughout the contract duration.

**Please note that inclusion on the list of potential subcontractors does not give any guarantee that a subcontract will be awarded.**

#### **Skills Funding Agency**

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