

## Potential subcontractors list

- Armstrong Learning Group
- Back on Track
- Boothford Education & Skills Training (BEST) Ltd
- Clean Break
- County Training
- i2i
- Igen Ltd
- JHP Group Ltd
- Lifetime Training
- n-ergy consortium
- Pertemps People Development Group
- Preston College
- SOVA
- Sport 4 Life Ltd
- Street League
- The Lancashire Colleges Ltd
- The Prince's Trust
- TNG
- Warrington Collegiate

<b>Name of Organisation</b>	<b>Armstrong Learning Group</b>
<b>Location of Delivery</b> <b>Unit of Procurement/s Cluster/s</b>	North West (clusters 2 and 3) West Midlands East of England
<b>Named Contact</b>	Carmel Meredith – Group Bid Writer
<b>Phone</b>	07827 816874
<b>Email</b>	carmel.meredew@armstronglearning.co.uk
<b>Area of Activity</b>	Adults / employability / mentoring / creative industries
<p><b>Description of Activity (in 500 words)</b>            The Armstrong Learning Group has the knowledge, skills and capability to support individuals with multiple/diverse barriers to job entry. We have been a provider of welfare to work services since 2003. Our longstanding track record includes Work Programme, Flexible New Deal, New Deal FTET, Gateway to Work, New Deal for Musicians (national contract to deliver NDfM across England) and Mentoring provision.</p> <p>Access to Music, a wholly owned subsidiary of Armstrong Learning, is the UK's leading designer and provider of popular music education, training and consultancy. We have a national coverage and operate from a series of centres across the UK. In addition to providing music and creative industries vocational training, our provision equips our learners with valuable life skills which can be transferred to any occupation.</p> <p><b>Key Strengths</b></p>	

- **Flexibility of delivery** – ability to deliver in local establishments and provide continuity of provision through the gate via our network regional centres.
- **Creativity** – experienced in using music and the creative industries to engage participants in provision (e.g. NDfM, Access to Music and SFA ESF NEET contract)
- **Employability Skills / Job Clubs (individuals with less than 12 months to serve)** – devise negotiated individual action plans (incremental objectives, step wise progression). Individuals gain confidence and motivation as milestones are achieved. Provision would include a range of specific return to work modules (tailored to QCF accredited provision), for example:
  - **Realistic jobs** – Develops awareness of learners understanding of barriers to learning and progress/employment, encourages learners to identify own skills and strengths in order to prepare them for their desired progression route.
  - **Effective job search** – Identify transferable work skills, assess own employability skills and strengths from past experiences, check the skills required for advertised local jobs
  - **Finding and securing employment** – Understanding the importance of completing application forms effectively, identify and understand the associated language found on application forms, recognise the common errors made when completing application forms, generate awareness of the importance of an effective and confident telephone manner in work situations and for job search, ensure clients know how to prepare and act appropriately at a job interview, CV writing, demonstrate awareness of perceptions and impact of verbal and non verbal communication
  - **Skills for work** – Time management, interpersonal skills, communication, teamwork, problem solving
  - **Motivation and confidence building** – Providing an awareness of the importance of goal setting and the importance of motivation in securing employment
- **Innovation** – use specialist Mentors to engage with and retain customer involvement. We are a Mentoring and Befriending Society approved provider. Mentors provide 1:1 support and encouragement and give the mentees the confidence to achieve their goals. Our trained and experienced mentors provide empathy and understanding; they are experienced in drilling down to identify the key issues to be addressed before the individual can progress into sustained employment.
- **Continuity** – Deliver Job Club / employability provision in each establishment, ensuring that individuals have the skills and mindset required to secure employment upon their release. Training will be provided on the skills required for a comprehensive job search including: compilation of a curriculum vitae, how to undertake a structured job search, how to complete application forms, how to write speculative letters and improving and developing selection interview techniques. We will help individuals to identify local job vacancies.
- **Post Release Support & Tracking** – Our customised in-house management information system could be used to track participants following their release. This will provide comprehensive information on the number of ex-offenders who secure and remain in employment. The individuals would receive continued supported from our team of mentors via a freephone number. SMS and tele-mentoring provides easy access, two-way communication and support, particularly at time of crisis.
- **Self Employment Advice** – We are experienced in providing self-employment advice and guidance. Armstrong Learning was the New Deal for Musicians prime contractor across England. Self employment was one of the key routes into employment for NDfM customers, ~30 per cent of outcomes were into self employment.

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<b>Name of organisation</b>	<b>Back on Track</b>
<b>Location of delivery Unit of procurement/s cluster/s</b>	North West Cluster 2 (HMP Buckley Hall, HMP Styall, HMP Manchester, HMP Stoke Heath)
<b>Named contact</b>	David Fisher
<b>Phone</b>	0161 834 1661
<b>Email</b>	david@backontrackmanchester.org.uk
<b>Area of activity</b>	Training, mentoring, IAG, volunteering, through-the-gate support
<b>Description of activity (in 500 words)</b>	
<p>Back on Track has been working with offenders in Greater Manchester (both on probation and in prison) since 1977. We provide broad-based learning and skills services. We are regularly in HMP Manchester and HMP Buckley Hall, and have been contracted by Probation and The Manchester College to provide offender learning services.</p> <p>We are particularly interested in working on through-the-gate elements of the OLASS work (planning for release, release process, post-release)</p> <p>Training provision:</p> <ul style="list-style-type: none"> <li>- Literacy and numeracy assessments and training</li> <li>- Arts and crafts</li> <li>- Introductory vocational training (e.g. intro to catering and hospitality)</li> <li>- Computer skills</li> <li>- Soft skills embedded into other topics</li> </ul> <p>We offer both accredited and non-accredited training. We have our own training centre (central Manchester) and also work from satellite locations across Greater Manchester. We use a 'roll-on, roll-off' approach (i.e. it's possible to start a course at any time) which is particularly suitable for offenders on release, and we provide progression support into mainstream opportunities / employment,</p> <p>IAG support – we are a matrix accredited provider of IAG</p> <p>Mentoring – we hold the national quality standard for mentoring and befriending services (the Approved Provider Standard)</p> <p>Work experience / volunteering – we run very successful programmes to engage offenders in voluntary work and progress to longer term work experience.</p> <p>Visit <a href="http://www.backontrackmanchester.org.uk">www.backontrackmanchester.org.uk</a></p>	
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<b>Name of Organisation</b>	<b>Boothford Education &amp; Skills Training (BEST) Ltd</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North East (per ITT 29180) North West (per ITT 29181) Yorkshire Humber (per ITT 29182)
<b>Named Contact</b>	Andrew Ford <b>OR</b> Stuart Booth
<b>Phone</b>	Andrew – Mob: 07702 693877 Tel: 01642 738950 Stuart – Mob: 07906 845636 Tel: 01642 738950
<b>Email</b>	<a href="mailto:andrewford@boothford.com">andrewford@boothford.com</a> <b>OR</b> <a href="mailto:stuartbooth@boothford.com">stuartbooth@boothford.com</a>
<b>Area of Activity</b>	Education & Skills Training
<p><b>Description of Activity (in 500 words)</b> BEST Ltd is a Middlesbrough-based SME education and training provider, serving the Tees Valley and beyond. BEST Ltd began trading in August 2009 and since then the company has built a reputation for delivering high-quality school-based tuition programmes in both English and Maths. Our tuition programmes are designed to help underachieving students make progress in these key curriculum areas.</p> <p>Our success can be attributed to our talented and experienced staff. Individually and collectively, they bring a wealth of teaching skills, experience and expertise to BEST Ltd. Our teachers are fully qualified and vetted with:</p> <ul style="list-style-type: none"> <li>• a PGCE, Cert. Ed. or equivalent;</li> <li>• a clean Criminal Records Bureau (CRB) check;</li> <li>• years of teaching experience across the 11-16, post-16 and adult sectors;</li> <li>• relevant vocational experience where applicable.</li> </ul> <p>As experienced teachers, our staff:</p> <ul style="list-style-type: none"> <li>• have successfully taught programmes of study at Entry Level, Level 1, Level 2 and Level 3;</li> <li>• are skilled at delivering individual, paired, small-group and whole-class teaching;</li> <li>• have taught across the full age and ability range, including disadvantaged learners and those with learning difficulties;</li> <li>• can collectively offer a broad range of additional subject specialisms (such as Science, History, Geography, Psychology, Drama and Art, and more vocational academic subjects such as Business Studies, Travel and Tourism and Law).</li> </ul> <p>Accordingly, we believe BEST Ltd has the necessary capacity and capability to successfully deliver a range of services under the OLASS Phase 4 provision. In particular, we would welcome the opportunity to sub-contract provision in the following areas:</p> <ul style="list-style-type: none"> <li>• providing initial assessment for Literacy, Numeracy and ESOL needs;</li> <li>• delivering basic and functional skills qualifications in Literacy, Numeracy, ESOL and ICT (either as stand-alone or embedded qualifications);</li> <li>• supporting basic skills for the core 'out of scope' areas;</li> <li>• developing the employability skills of prisoners;</li> <li>• delivering Ofqual regulated qualifications at Levels 2 and/or 3 per the subject specialisms of our staff;</li> <li>• providing opportunities for prisoners to learn the business skills needed for self-employment;</li> </ul>	

- delivering informal adult learning programmes.

Naturally BEST Ltd would not wish to exclude themselves from delivering other areas of provision. We would, therefore, be pleased to discuss any such additional areas with Lead Providers.

If you would like to arrange a free 'no obligation' meeting to discuss how BEST Ltd could help your organisation deliver your contracted OLASS provision, please do not hesitate to get in touch using the contact details listed above.

May we take this opportunity to thank you for your time and consideration of the opportunities afforded by BEST Ltd. We look forward to hearing from you.

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<b>Name of Organisation</b>	<b>Clean Break</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	Women's Estate, London post-release: North East 1 (Low Newton) North West 2 (Styal) Yorks & Humberside 4 (New Hall and Askham Grange) South West 1 (Eastwood Park) West Mids 4 (Drake Hall and Foston Hall) London 1 (Downview, Holloway, Send) Kent & Sussex 2 (East Sutton Park)
<b>Named Contact</b>	Imogen Ashby / Elly Shepherd
<b>Phone</b>	020 7482 8600
<b>Email</b>	lucy.perman@cleanbreak.org.uk <a href="mailto:elly.shepherd@cleanbreak.org.uk">elly.shepherd@cleanbreak.org.uk</a>
<b>Area of Activity</b>	Theatre based education interventions with women offenders
<b>Description of Activity (in 500 words)</b>	
<p>For this contract, Clean Break can provide arts based education (theatre and writing) to women in prison through residencies and workshops, and to women leaving prison through our London based theatre, education and training programme.</p> <p>Our driving belief is that theatre and drama makes a meaningful difference to the lives of women offenders and women ex offenders. Through our 32 years of experience, we have shown that the theatre provides an excellent route into women's untapped potential, and are particularly relevant and accessible to marginalised and excluded learners who have failed in, and been failed by, formal education settings. Recent research conducted with New Philanthropy Capital demonstrated savings of £6.90 for every £1 invested in Clean Break through reduced re offending and increased economic activity.</p> <p><b>Prison Residencies and Workshops</b></p> <p>We have run numerous award winning residencies (Koestler Bronze Award 2011, Koestler Gold Award 2010) in prisons, using theatre and writing to work with and educate women in prisons across the UK. We reach approximately 400 women a year in prisons through our residencies and workshops.</p> <p>The aims of residencies are to:</p> <ul style="list-style-type: none"> <li>• generate material that is relevant and exciting and that the prisoners can relate to.</li> <li>• develop relevant artistic skills (writing, performing etc)</li> <li>• enable every member of the group to have a role and to contribute</li> </ul>	

- increase the soft skills (including group work skills and self confidence) of participants
- improve life chances for women by offering internally and externally accredited qualifications and progression opportunities.

We inspire the prisoners through theatre and writing using Clean Break's extensive track record of engaging this "hard to reach" client group. Prison staff at HMP Askham Grange, where we conducted a recent residency, observed that our work 'enabled each individual to have a sense of achievement' (staff member, HMP Askham Grange July 2011).

The prisoners also talked about the value of the work in their feedback:  
 'I could see the difference in other group members'  
 'I can read off script and have confidence in my work.'  
 'Thank you for helping me believe in myself.'

### **Resettlement Work**

We work intensively with around 100 women offenders / those at risk at our London based studios, including those recently released from prisons into the London area and women on ROTL from London prisons. We have a wide programme of courses ranging from Self Development courses to accredited performance based courses (OCN Level 3). All women on our courses receive holistic one on one support from experienced staff and travel and childcare expenses to facilitate their learning. In addition we support approximately 20 women a year to move into supported long term volunteering with arts organisations. We have enormous success moving our women onto meaningful activities - of our last cohort of graduating students, 71% were in further education, long term volunteering placements or work six months after leaving Clean Break. Additionally, of the New Philanthropy Capital sample group, 66% were confirmed to have not re-offended nine months after leaving (the remaining 33% were not in contact with us).

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<b>Name of Organisation</b>	<b>County Training</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	Shrewsbury Prison and Stoke Heath YOI
<b>Named Contact</b>	Kevin Humphreys
<b>Phone</b>	01743 255101
<b>Email</b>	Kevin.humphreys@shropshire.gov.uk
<b>Area of Activity</b>	<b>Vocational training, skills for life delivery, employability skills delivery</b>
<b>Description of Activity (in 500 words)</b>	
<p><b>We have training centres and staff close to both institutions, our Shrewsbury centre is one mile away from the prison and we have centres in Whitchurch and Market Drayton which are within 5 miles of Stoke Heath. We currently deliver Apprenticeships and the Work Programme as sub contractors to ESG and CIRCO. We have previously delivered OLASS provision and skills for life to offenders on release and to probation service clients and to prisoners in custody. We have exceptional links with local JCP offices and employers. We have delivered this type of provision in Shropshire for over 25 years and we are part of Shropshire Council. In our last OFSTED in February 2011 we were graded as 2 for every part of our delivery.</b></p> <p><b>We could deliver a wide range of vocational qualifications, Skills for Life and ESOL, and</b></p>	

**employability skills qualifications which would cover all of the search for work skills, personal and social development etc**

**Our tutors are used to working with offenders and disaffected learners and we have a strong track record of enabling learners to complete qualifications and move into work.**

**As we currently offer both Apprenticeships and the Work Programme in the area we can demonstrate a verity clear progression route, outstanding LMI and Links with JCP and high quality delivery.**

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<b>Name of Organisation</b>	<b>i2i</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North East, North West, Yorkshire and Humber, West Midlands, East Midlands
<b>Named Contact</b>	Mark Cosens
<b>Phone</b>	07796095152
<b>Email</b>	Mark.cosens@enteri2i.com
<b>Area of Activity</b>	Innovative sports based employability learning
<b>Description of Activity (in 500 words)</b>	
<p><b>i2i</b> i2i successfully delivers mainstream welfare to work and skills services to over 16,000 disadvantaged jobseekers per year in five regions; NE, NW, Y&amp;H, WM and EM.</p> <p><b>i2i Coaching Academy</b> For 7 years i2i has consistently delivered among the highest job outcome rates in the industry. This has been most pronounced in achieving up to 64 per cent job outcomes by using the power of sport (mainly football). Principles and metaphors from sport are applied to prepare customers for employment. This has proven a highly effective method to engage, inspire and progress hard-to-help jobseekers with ingrained and complex barriers and disadvantages to entering the world of work. i2i has delivered over 20 versions of i2i Coaching Academy, developing a suite of approx 40 modules that can be tailored to customer and specification demands. The i2i Coaching Academy is unique and has been successfully tested in working with ex/offenders.</p> <p>i2i proposes to deliver a portion of OLASS 4 provision for a forward-thinking and innovative prime contractor.</p>	
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<b>Name of Organisation</b>	<b>Igen Ltd</b>
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<b>Location of Delivery</b>	North East, Northwest, East Midlands, Yorkshire & Humberside – All clusters/prisons
<b>Unit of Procurement/s Cluster/s</b>	
<b>Named Contact</b>	Andy Ellis
<b>Phone</b>	0113 226 2161
<b>Email</b>	andrew.ellis@igengroup.co.uk
<b>Area of Activity</b>	<b>IAG/Careers/Foundation Skills</b>
<b>Description of Activity (in 500 words)</b>	
<p>Igen is the current contractor delivering Connexions services throughout North Yorkshire Northumberland and is the contracted lead agency for the Connexions Targeted Support contract in Leeds.</p> <p>We deliver Foundation Learning and basic skills (Literacy, Numeracy and ESOL) as well as motivational training modules to young people aged 16-19 at risk of or currently classified as NEET.</p> <p>igen is a member of Careers Yorkshire and Humber, the prime contractor for the Next Step provision for adults in Yorkshire and Humber. We are also a subcontractor for the Work Programme in Humberside.</p> <p>igen was a successful prime contractor (both delivering and managing subcontractors) for the Employability Skills Programme, encouraging skills for life for adults in Humber/ N.Yorkshire and North West England until Government funding policy removed this provision. We delivered literacy, numeracy IAG and careers guidance in Hull prison and so have experience of the secure estate.</p> <p>Previously, igen has been a lead national contractor to the DCSF for careers related programmes including IAG audits for 14-19 Diploma and the management of a diversity bursary scheme for individuals training in the careers guidance sector.</p> <p>We see ourselves as the deliverer of Careers Advice and Foundation Skills (including ESOL) at the start of the generic process in OLASS4, as well as a provider of Next Step services at release.</p> <p><b>Accreditations:</b>  Matrix  Investors in People  Investors in Diversity  Positive about Disability – Two Ticks  CHAS  ISO 27001</p> <p>Approved centre status:  OCR  ASDAN  NCFE</p> <p><b>Ofsted inspection March 2008 – (Overall grade 2 – Good)</b>  Achievements and standards – Grade 2  Capacity to improve – Grade 1  Effectiveness of provision – Grade 2  Leadership and management – Grade 2  Equality of opportunity Contributory - Grade 1</p> <p>Our head office is in Leeds, but we have premises in: Doncaster, Rotherham, Goole, Hull, Scarborough, Northallerton, Harrogate, Selby, Skipton, Preston, Blythe, Hexham, and Berwick-upon Tweed.</p> <p>We hold substantial contracts with the SFA and have established Quality Assurance, Equality and</p>	

Diversity, Health & Safety, Management Information and Environmental policies in place.

Given all of the above, we believe we would make an excellent sub-contractor in the delivery of OLASS4 and an organisation that would be instantly acceptable to the SFA.

I will be happy to discuss igen's offer with any potential Prime Contractor and to supply any additional details you might need.

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<b>Name of Organisation</b>	<b>Lifetime Training</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	All clusters in each of the following Units of procurement; East of England, London, North West, South Central, South West and West Midlands
<b>Named Contact</b>	Vanessa Farr
<b>Phone</b>	01173143038
<b>Email</b>	Vanessa.farr@lifetimetraining.co.uk
<b>Area of Activity</b>	<b>Vocational skills training (and Apprenticeships)</b>
<b>Description of Activity (in 500 words)</b>	
<p>Lifetime would like to support the delivery of Apprenticeships to the target group and is able to offer a number of flexible delivery models. Lifetime currently delivers pre-apprenticeship programmes – Lifetime Academies - that could be adapted for delivery of this contract's required outputs/outcomes, and that offer a direct connection to prisons as places of work.</p> <p>Lifetime's Academy content is directly aligned to a L2 Apprenticeship framework and is delivered on a group and 121 basis via classroom, practical working environments and employer based activity. Academies offer participants transferable skills and career pathways with support to help them secure and remain in employment – enabling them to complete a full Apprenticeship. Academies currently move 80 per cent of learners into an Apprenticeship or Job Outcome. We offer Academies in Fitness, Early Years Care and Hospitality and each contain;</p> <ul style="list-style-type: none"> <li>• Vocational and Workplace behaviour training</li> <li>• Employability skills</li> <li>• Soft skills development including confidence and interpersonal skills</li> <li>• Mentoring</li> <li>• In-work mentoring</li> <li>• Level 1 Key Skills – communication and application of number</li> </ul> <p>Academy content has been informed and developed in response to feedback from employers about the need for multi-skilled staff. Academies will support offenders and ex-offenders to become flexible employees able to fill employers' skills gaps by providing training in team work, problem solving and customer service.</p> <p>Lifetime Tutors deliver the Academies and use an individualised and person centred approach to work with participants from a variety of backgrounds and characteristics, including ex-offenders and offenders. Lifetime have a staff resource dedicated to supporting each stage of the programme from offering impartial IAG through to employment and support onto Level 3 Apprenticeships. Delivery is designed to be flexible, maximising engagement, retention and positive progressions. Lifetime Tutors are supported by;</p> <p>Academy Relations Executives - develop partnerships with referral agencies. They offer impartial IAG to learners including CV clinics and interview role-play.</p>	

Community Engagement Managers - support learners into employment and Apprenticeships by developing networks of employers and opportunities. Group and 1:1 surgery sessions will be held with learners, employers and support agencies to reduce barriers to reoffending and to maximise outcomes.

Mentors - support the learner whilst on an Academy and into sustained employment by helping them to understand employer expectations. Mentors offer sector background and mentoring expertise; understanding and motivating learners. At employer sites where LFA participants have been placed or are working, Lifetime will train mentors to work directly with the participant and to provide in work support. These mentors will be existing employees.

Learning Support Team – will address participants additional support and learning needs and provide enhanced IAG

Lifetime is also offering Apprenticeship delivery as method of supporting sustained employment. Where participants have been placed in employment Lifetime’s team of Regional Trainers can support them to complete a full Apprenticeship. Lifetime has a direct contract with the Skills Funding Agency of over £20m in FY11/12 for Apprenticeship delivery enabling access to significant Adult skills funding. We operate across 7 sectors with Leisure and Fitness, Hospitality and Customer Service accounting for over 80per cent of total delivery – supporting the roles that offenders may undertake in prisons.

Lifetime is an Ofsted Grade 2 provider, is Matrix accredited, holds Investors in People and TQS parts A & B.

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<b>Name of organisation</b>	<b>n-ergy consortium</b>
<b>Location of delivery Unit of procurement/s cluster/s</b>	Kent and Sussex clusters 1,2,3 and 4 South Central clusters 1 and 2 South West clusters 1 and 2 West Midlands clusters 1,2,3 and 4 East Midlands clusters 1,2 and 3 Yorkshire and Humber clusters 3 and 4 North West cluster 3
<b>Named contact</b>	John Bevan
<b>Phone</b>	08456 525201
<b>Email</b>	jbevan@n-ergygroup.com
<b>Area of activity</b>	Adults and young people (offenders and ex-offenders)
<b>Description of activity (in 500 words)</b>	
<p><b><u>n-ergy consortium</u></b></p> <p>The n-ergy consortium consists of three business units, n-ergy group, n-ergy source and n-ergy works. The three business units are involved with the education, training, IAG and the employability of offenders and ex-offenders.</p> <p>The key strategic aims for n-ergy consortium ltd in engaging with this group are therefore:-</p> <ol style="list-style-type: none"> <li>1. To strive to ensure that ex-offenders are not isolated economically and divorced from</li> </ol>	

the mainstream socially

2. To provide appropriate education, training and developmental programmes for ex-offenders to give them new skills and increased confidence which will make them more employable
3. To provide support and guidance to offenders and ex-offenders when attempting to secure suitable employment
4. To develop ex-offenders as individuals and provide them with skills to compete in an ever changing employment market
5. To help reduce reoffending by giving ex offenders skills for employment and helping them to contribute positively to their communities.

Below is a summary of the principal functions of the three parts of n-ergy consortium.

**n-ergy group ltd** delivers annually 2,000 vocational and 330 employability programmes to both offenders and ex-offenders, which helps develop the individual, giving them new skills and confidence to return to employment. n-ergy group ltd endeavours to provide a seamless service for this client group from custody into the community and then to employment.

**n-ergy source** is the recruitment division and has secured an employability contract to deliver employment programmes (The Way4ward Project) for offenders and ex-offenders in the South West. Further tenders have been submitted to deliver this and other services in other areas of Wales.

To enhance our seamless service from training the individual while in prison to the advice and guidance offered before they leave, and the securing of employment after they have left, n-ergy group has set up a separate but associated business unit which is a social enterprise to employ ex-offenders and offer them worthwhile employment. The work of n-ergy works is described below.

**n-ergy works** is a recently formed social enterprise and is driven by a social purpose which is to offer employment to one of the hardest to reach groups – ex-offenders. The organisation is currently in the process of bidding for contracts from both the public and private sectors in the areas of grounds maintenance, cleaning and general maintenance. Once secured, n-ergy works will employ ex-offenders returning or relocating to the community areas in which we have secured contacts. We will provide them with employment, a vehicle to further develop their skills, increasing their confidence and self-esteem which will facilitate progression to other employment and training opportunities either with n-ergy works or elsewhere.

To summarise:

- **n-ergy group** deliver vocational programmes to offenders in custody in Wales and England including all

G4S and Serco managed prisons

- **n-ergy source** deliver employment support programmes in the South West prisons and in Wales (4 recruitment offices have been established in four prisons including HMP Parc, Bridgend)
- **n-ergy works** will employ ex-offenders on permanent contracts to deliver community based projects delivering cleaning and ground maintenance services

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<b>Name of organisation</b>	<b>JHP Group Ltd</b>
<b>Location of delivery Unit of procurement/s cluster/s</b>	North West Yorkshire and the Humber East Midlands North East Kent Sussex South Central East of England
<b>Named contact</b>	Julie Gough
<b>Phone</b>	07545 609085
<b>Email</b>	Julie.gough@jhp-group.com
<b>Area of activity</b>	<b>National</b>
<b>Description of activity (in 500 words)</b> JHP is the LARGEST INTEGRATED WELFARE TO WORK AND WORK BASED LEARNING PROVIDER in the UK, helping over 350,000 people to achieve their career aspirations over our 28 year history. We are financially stable and have grown steadily over the past decade, turning over approximately £70m in 2011. We have a growing national footprint, with over 1,500 dedicated members of staff operating from 120+ sites across England, Scotland and Wales. As an OLASS 3 provider for the last 3 years, we understand the challenges in delivering adult learning in a custodial setting whilst achieving successful progression; changing attitudes and behaviours; improving knowledge, skills and completing qualifications for employment; and securing job outcomes whilst on ROTL and post release.	

**Current Contracts:**

Work Programme Prime contractor SW region and subcontractor Y&H EM WM  
 Mandatory Work Activity in NW and WM  
 OLASS 3 CIAS provider WM  
 SFA Programmes for the Unemployed – all English regions  
 NEET NW Y&H WM  
 WorkChoice – Scotland and WM  
 Community Task Force Scotland  
 Foundation Learning – NW Y&H  
 Jobcentre Plus Support Contract – WM NW Scotland  
 Nextsteps – WM  
 National SFA QCF and Apprenticeship provider covering all 9 English regions

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Name of Organisation	Pertemps People Development Group
<b>Location of Delivery</b> <b>Unit of Procurement/s Cluster/s</b>	<ul style="list-style-type: none"> <li>• West Midlands</li> <li>• North East</li> <li>• North West (Merseyside only)</li> <li>• Yorkshire and the Humber (York and Humberside only)</li> </ul>
<b>Named Contact</b>	Gareth Edwards
<b>Phone</b>	0121 450 8350
<b>Email</b>	gareth.edwards@ppdg.co.uk
<b>Area of Activity</b>	Welfare to Work and Skills
<p><b>Description of Activity (in 500 words)</b>          PPDG offers extensive expertise in supporting the end-to-end learning journey for offenders in custody. As the leading ESF/NOMS CFO provider we can demonstrate unrivalled capacity to engage offenders in learning and, through effective joint working, progress them into employment. We bring excellent understanding of the custodial learning offer and are well integrated within the Prison and Probation service and offender learning networks.</p> <p>PPDG current exceeds all targets on our North East (Phase 1) provision (January 2010 – August 2011):</p> <ul style="list-style-type: none"> <li>• <b>Starts:</b> 2975                      Target: 2164 (137%)</li> <li>• <b>Job outcomes:</b> 507              Target: 203 (250%)</li> </ul>	

- **Further learning:** 625 Target: 426 (147%)
- **NEETs into ETE:** 53 Target: 19 (279%)

PPDG has the flexibility to both deliver end-to-end OLASS 4 provision in identified units or specific elements of the service, including:

- Outreach and engagement
- Diagnostics and action planning
- Careers information, advice and guidance
- Employability
- Personal and Social Development
- Confidence and Motivation
- Job search
- Skills for Life assessment and training
- Vocational training including employer-led routeways
- Signposting and “wrap around” services
- Self-employment
- Key skills
- Apprenticeships
- Volunteering
- Mentoring
- Referral onto mainstream provision

We also bring wide experience of supporting the full range of offender groups, achieving parity of outcomes for:

- Young offenders
- Gangs
- Lifers
- Women offenders
- Gypsies, travellers and show people
- PPOs
- Vulnerable offenders
- Those with low/no skills
- Those with health problems

Our experience of working with offender groups is enhanced through our extensive track record of delivering mainstream employment and skills provision. Since 1997, we have supported over 110,000 disadvantaged people into employment through both voluntary and mandatory community-based programmes, such as:

- Employment Zone
- Flexible New Deal
- Work Programme
- NEETs provision
- E2E/Foundation Learning
- Apprenticeships
- Working Neighbourhoods Fund
- Transition Fund
- Jobcentre Plus support contract
- Future Jobs Fund

Through such programmes we have developed excellent partner and employer links across all of the selected regions. Links to over 25,000 local and national employers ensures our learners receive the most up-to-date labour market information and helps us align our training to local opportunities. Our bespoke Client Match system matched learners to suitable local jobs based on their skills and

preferences. Employers span a range of industries and include Tesco, The Range, Gala Casinos, Premier Inn, Nordic Pioneer, Spellar Metcalfe, West Midlands Safari Park and Link Lockers.

The quality of our provision and contract management is assured via the following accreditations:

- OFSTED/ALI: Grade 1 & 2 (G 1 Leadership & Management, Capacity to Improve & Equality of Opportunity)
- ISO 9001:2008
- Matrix Advice & Guidance
- Investors in People
- Positive About Disabled People
- Young Persons Charter, Bronze & Silver
- Investors in Excellence Award
- Remloys 'Leading the Way' award
- DWP Merlin Standard Assured (Supply Chain Excellence)
- DWP Provider Assurance Testing – Strong Assurance

PPDG brings fully **qualified, vetted and experienced staff in place** to support OLASS 4 delivery. Our trainers are qualified/working towards a Certificate in Education/Certificate or Diploma to Teach in the Lifelong Learning Sector (CTLLS/DTLLS) and are Matrix IAG accredited. We have in place a "Prison Awareness" package as part of our staff induction to prepare staff for the challenges of the prison environment.

**Please note that inclusion on the list of potential subcontractors does not give any guarantee that a subcontract will be awarded.**

<b>Name of organisation</b>	<b>Preston College</b>
<b>Location of delivery</b>	North West
<b>Unit of procurement/s cluster/s</b>	Lancashire cluster
<b>Named contact</b>	Joan Costello-Smith
<b>Phone</b>	01772 225511
<b>Email</b>	Jcostello-smith@preston.ac.uk
<b>Area of activity</b>	<b>Curriculum Delivery</b>
<b>Description of activity</b>	
<p>Preston College wishes to express an interest in planning and delivering the Curriculum Mix to adults in custody in the Lancashire area. We would be interested in delivery in the establishments in Cluster 1 (other than Haverigg).</p> <p>Preston is a large tertiary college serving the city of Preston and the surrounding area of Central Lancashire. The College employs over 800 staff and serves a local population of approximately 250,000.</p> <p>The College provides courses in all areas of learning, excluding land-based provision. Our range includes A Levels and a breadth of vocational courses at entry, foundation, intermediate and advanced level. Higher Education is also offered through our partnerships with the University of Central Lancashire (UCLan) and Edge Hill University.</p> <p>The college is a key provider of Employer Responsive training and has achieved Training Quality Standard (TQS) in 5 key areas. The college delivers apprenticeships across 20 occupational areas from levels 2 to 4, in addition to contracting with other training providers to deliver technical certificates.</p> <p>The College has experience of delivering the core offer described in the OLASS tender specification and delivers this type of mix to long term unemployed and NEET young people in Lancashire. We will forward more detailed information, on request, to those organisations tendering for Lead provider status in the North West Region.</p>	

<b>Name of Organisation</b>	<b>SOVA</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	East Midlands East of England Greater London North East North West South East West Midlands Yorkshire and the Humber
<b>Named Contact</b>	Anna Mellish
<b>Phone</b>	0114 270 3720
<b>Email</b>	businessdevelopment@sova.org.uk
<b>Area of Activity</b>	Young people and adults, IAG including mentoring and support
<b>Description of Activity (in 500 words)</b>	
<p>SOVA is a national voluntary organisation which champions social inclusion. Through over 240 staff, and more than 1,000 trained volunteers, we deliver 65 projects across England and Wales working with the most vulnerable and disadvantaged people in society. In the last financial year SOVA supported more than 8,500 people; providing everything from employability training and mentoring, to mediation and reparation services and care leavers' support.</p> <p>A registered charity and company limited by guarantee with a turnover of £7.78m in 2010/11, SOVA has been working to transform lives and improve communities for more than 35 years. Established through partnership with the Inner London Probation Service, SOVA began expanding through its work with social services in 1982 to recruit, train and deploy volunteers to offer support and advice within local communities.</p> <p>SOVA's aim is to inspire and support the people it works with to make positive changes to improve their lives and fulfil their potential. As a previous provider of OLASS services our model offers a solution that assists with improving offenders skills levels, along with the opportunity to move into sustainable employment. Our service offer is flexible, allowing prime providers to hand pick interventions as required.</p> <p><b>Case Management</b> SOVA has considerable experience of case managing offenders in custody including projects such as PS Plus and NOMS CFO Phase 1. Our Case Management model includes initial needs assessment, followed by direct delivery of services, or referral to delivery partners for more specialist support and programmes. Our model extends beyond the gate to ensure offenders are supported in successful transition from custody to community.</p> <p><b>Employability</b> SOVA has proven experience of helping long term unemployed people - especially offenders - into sustainable employment. We are an end-to-end sub-contractor for the Work Programme and are experiencing high degrees of success with engaging offenders and placing them into work. In addition our current NOMS CFO Yorkshire and Humberside programme is exceeding targets for helping offenders into sustained employment.</p> <p><b>Mentoring</b> SOVA's network of community volunteers help individuals to lead purposeful and law-abiding lives with close support and supervision from paid project staff. We combine our tried and tested models to recruit and train offenders to deliver peer support in prison and we support the offender to successfully transition from custody to community. We focus on ensuring that offenders continue with community-</p>	

based programmes of learning which will assist them to secure paid employment.

### Employer Engagement

Building on existing links with local and national employers, SOVA can facilitate a relationship between employers and prisons; helping to quash stereotypical images of offenders and allowing offenders to showcase their talents and benefit from the experience and advice of the employer.

SOVA's strengths include:

- commitment to bring about positive changes for individuals and communities
- established local, regional and national partnerships
- participant-focused engagement and participation
- participant-orientated distance travelled tool to monitor and support real individual progress
- established reputation providing ETE services in the criminal justice field
- pool of c.1,000 active accredited volunteers

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<b>Name of Organisation</b>	<b>Sport 4 Life Ltd</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North West Region Clusters 1,2 and 3
<b>Named Contact</b>	Jill Rothwell
<b>Phone</b>	0845 130 0849
<b>Email</b>	jrothwell@mysport4life.co.uk
<b>Area of Activity</b>	Employability, Personal Development and Functional Skills
<b>Description of Activity (in 500 words)</b>	
<p>Sport 4 Life has a proven highly successful track record in the delivery of the pre-employment programme linked to the 2012 Olympic Games L1 Award in Preparation for Event Volunteering (Personal Best) in the North West region. All Sport 4 Life programmes use the power of sport to lift the aspirations of workless and excluded people on a regional basis.</p> <p>Learners complete this award which offers an NOCN accredited L1 award comprising of units in Developing Team and Interpersonal Skills, Volunteering in the context of events, CV and letter writing, interview techniques, equality and diversity, conflict resolution, customer care, public safety and emergency and fire awareness.</p> <p>Within the prison environment learners are empowered to organise and contribute to the events within the prison, many of them initiating and managing events themselves. Feedback from learners indicated that the presence of this programme within the prison has a wider impact on psychological well-being than to just those on programme, "It gave everyone on the wing a lift....."(Personal Best learner, HMP Forest Bank)</p> <p>Self-assessment of soft skill levels of learners who have previously completed this programme evidences a 52 per cent in overall skills, 63 per cent increase in confidence levels, 34 per cent improvement in organisational skills, 27 per cent communication skills, and 25 per cent improvement in team working skills. This makes this programme particularly suitable for prisoners who are not yet quite in state of readiness to access other programmes of learning or employment.</p> <p>Each learner on the programme is also supported by a Personal Best Advisor, who supports learners</p>	

with the setting and attainment of short and long term goals, supporting them into positive progression opportunities for up to 6 months post programme. We keep an up to date and relevant database of apprenticeship opportunities and will pro-actively prepare and support learners for apprenticeships.

On Sport 4 Life provision 81 per cent of learners achieve the award. 27 per cent have progressed into employment and 24 per cent into further education or training within 6 months of undertaking the programme. A further 47 per cent of remaining learners who complete the programme have progressed into volunteering opportunities within the community.

We are a MATRIX accredited provider with a vast and diverse range of partners. Partnership working was identified as an organisational strength in our August 2011 MATRIX assessment “. They give us great feedback about our people”; “They understand our people well”.

Sport 4 Life is currently an NOCN accredited centre and working towards 1<sup>st</sup> 4 Sport accredited centre status. We also offer Functional skills qualifications to Level 1 and NOCN progression qualifications.

To date 20 per cent of our learners are declared offenders or ex-offenders and 47 per cent have a learning difficulty, disability or long term health condition.

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<b>Name of organisation</b>	<b>Street League</b>
<b>Location of delivery</b> <b>Unit of procurement/s cluster/s</b>	London North east North west
<b>Named contact</b>	Nick smith
<b>Phone</b>	07540723975
<b>Email</b>	Nick.smith@streetleague.co.uk
<b>Area of activity</b>	<b>Young people and adults, engagement activities for hard to reach offenders both in prison and the community, IAG including mentoring and support</b>

**Description of activity (in 500 words)**

Our activities split into three distinct programme areas, creating an A-Z engagement to outcome model together. Our service is specifically developed to progress individuals with a range of support needs from engagement through to personal development and onto long term outcomes.

We can deliver separate components however for sub contracting purposes.

**Street Football** is our entry level programme where the most disadvantaged young people, aged 16 to 25 from backgrounds of offending, addiction and unemployment, are initially referred into. FA qualified, professional football coaches deliver two-hour sessions 48 weeks of the year, at the same place and at the same time, offering structure into what can be chaotic lifestyles. The programme is about building and sustaining a relationship with the participants, identifying their needs and starting the process of personal development. Street Football impacts on personal development in areas of communication, time keeping, discipline

and self-esteem as well as improved health, reduced substance misuse and reduced offending.

Our football sessions are delivered at the most appropriate local venue in relation to our outreach activity and the participants to remove as many barriers as possible to attending the programme.

All engaged participants (continuous attendance for 2 weeks) will complete an "Individual learning plan" with the Coach. This enables us to plan a flexible service which meet the learning needs of the participant. For example, those with low support needs may progress into outcomes directly from Street Football whilst others will require a more substantial package of support, including longer term Street Football activity before progressing onto the 8 week Academy course.

**Street League Academy Programme** - The Academy is an intensive eight-week football themed education and training course designed specifically to progress participants into 'hard outcomes' of mainstream education or sustainable employment. We deliver three courses; Open College Network Level 1 Award in Progression; an Open College Network Level 1 Award in Step Up and a Community Sports Leaders UK Level 2 Award in Community Sports Leadership. We also deliver personal development workshops in motivation, confidence, leadership and determination and employability skills (including CV writing, job search skills, IT skills and interview skills). This takes place within a structured 9am-2pm timetable alongside football activity at inspiring venues (including professional football clubs) in order to maintain engagement and motivation levels daily, as this is one of the key areas facing disadvantaged young people. Progressions Coordinators also provide an additional 10 weeks of post Academy 1-2-1 support for participants to ensure progressions into education and training outcomes.

**Graduate League** - the final and most recent element of the programme. This has the same structure as Street Football but with evening sessions accessible to those people now in work, education or training and unable to attend their previous day-time session. The Graduate League allows Progressions Coordinators to effectively track outcomes and support the sustainability of the transition into work, mainstream education or vocational training. Graduates are encouraged to participate for up to six months and are then supported into securing mainstream sports activity.

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<b>Name of organisation</b>	<b>The Lancashire Colleges Ltd</b>
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<b>Location of delivery Unit of procurement/s cluster/s</b>	Lancashire North West/Lancashire and Cumbria
<b>Named contact</b>	David Wiseman
<b>Phone</b>	01772 225303
<b>Email</b>	d.wiseman@nelson.ac.uk
<b>Area of activity</b>	<b>Employability and skills training</b>
<b>Description of activity (in 500 words)</b>	
<p>The Lancashire Colleges Consortium was established in 1998 as a company limited by guarantee (not for profit) by the independent Further Education Colleges in Lancashire as a vehicle for collaborative activity. The expertise of the company is in obtaining and managing projects from funding through delivery and into evaluation.</p> <p>Whilst the Company itself has expertise independent of the College members the principal areas in which the Consortium has operated are those where the colleges in Lancashire have experience, expertise and an interest in future development. Since it was established in 1998 the Consortium has delivered over 130 multi-partner contracts in Lancashire and other parts of the North West region. Projects have been funded from a variety of sources (predominantly ESF, Structural Funds, DWP and NWDA) and have included developmental projects as well as delivery projects.</p> <p>The Consortium operates in such a way as to bring together expert staff within the colleges to collaborate in design and delivery and adds value through its capacity to operate strategically and developmentally as well as through its expertise in project design and management.</p> <p>The FE sector Colleges in Lancashire represent a cluster of excellence 9 of the 12 members of the Consortium being judged "Outstanding" in their last inspections. The Board of the Consortium is composed of the Principals of the 12 colleges who are protective of their reputation and ensure the commitment of individual colleges to collective activity is maintained.</p> <p>The Consortium has been an effective vehicle for collaborative activity with organisations outside the FE sector where this can add value to the FE offer and partners in activity have included/include Local Authorities, Unionlearn, Private Sector companies, Sector Skills Councils, The Campaign for Learning and Voluntary/third sector organisations.</p> <p>We would describe the Consortiums principal area of business as being project design and management but the activities have been drawn from a very wide range of "curriculum" areas and involved delivery to a varied target audience. Projects have been developed and delivered in relation to Employability Skills, IT, Business Development, Basic Skills/Skills for Life, ESOL and Citizenship, Creative Activity, Engineering and Health and Social Care. Broad based projects have been delivered spanning a very broad subject base and in terms of target audiences we have developed and managed projects for the Unemployed, NEET young people, members of BME communities, LLDD young people and adults, the workless, individuals seeking higher level skills, Apprenticeship provision, women in underrepresented sectors and so on.</p> <p>In addition to those projects where the Consortium has led activity it has also been an active participant in activity led by other organisations – most particularly it has been a leading member of the Fusion partnership of 5 sub-regional consortiums in the North West.</p>	
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<b>Name of Organisation</b>	<b>The Prince's Trust</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	<b>Cluster 1 – HMPKirkham, HMP Lancaster farms Cluster 2 – HMP Styal, HMP Manchester, HMP</b>

	<p>Buckley Hall <b>Cluster 3</b> – HMP Thorn Cross</p> <p>This selection represents those establishments we work with, this is not though prescriptive and would be prepared to work with establishments where there was an identified need for our provision.</p>
<b>Named Contact</b>	Peter Gardener
<b>Phone</b>	07909 545075
<b>Email</b>	Peter.gardener@princes-trust.org.uk
<b>Area of Activity</b>	Enterprise, Sports and Art Energisers, Alternative curriculum for young offenders.
<p><b>Description of Activity (<i>in 500 words</i>)</b></p> <p><b><u>1. Background</u></b></p> <p>Prince’s Trust programmes offers personal development opportunities that bring tangible and lasting benefits to our young clients and the communities in which they live. We engage the most vulnerable young people, and 21% of the young people we support nationally come from an offending background.</p> <p><b><u>Working with Offenders in the North West</u></b></p> <p><b><u>Get Started</u></b></p> <p>Get Started is a short engagement programme using sport or the arts. Helping young people to re-engage with learning and take the first step to increase their personal and social skills, motivation and confidence.</p> <p>We deliver the Get Started with Football programme in three HMPs across the North West:</p> <ul style="list-style-type: none"> <li>➤ HMP Lancaster Farms</li> <li>➤ HMP Styal</li> <li>➤ HMP Prison Hindley</li> </ul> <p>The model for Get Started with football has been developed with the prison regime in mind this has resulted in a longer programme – 7 days for male prisons – Hindley and Lancaster Farms and 10 days in Styal. The programme is delivered through all the gym departments in each prison and contact is made directly with the PE officer assigned to the Prince’s Trust at the gym though each department has a good working knowledge of The Prince’s Trust as we have been delivering for a number of years within these establishments.</p>	

## **Enterprise Programme**

This programme aims to support young people interested in self employment to explore and test their ideas, write plans and start their own businesses or achieve alternative outcomes in education, training, volunteering or work.

Working with HM Manchester Prison we will be delivering initial Enterprise Information Sessions to be followed by our 4 day Exploring Enterprise Course, activity starts in November 2011. A meeting has been arranged with Forest Bank Prison on the 18<sup>th</sup> October to explore the potential to introduce the HM Manchester Prison Model in Forest Bank.

## **Further Projects/Initiatives**

Working in partnership with Forest Bank, Thorn Cross, Kirkham and Buckley Hall regarding the referral of inmates to Prince's Trust programmes on release. Inmates at Kirkham have also attended Team (our 12 week personal development programme) whilst serving their sentence. Our staff regularly attends both Forest Bank and Styal to discuss options for progression through Prince's Trust upon release.

We have successfully worked with local Crime Concern / Catch 22 Programmes in Greater Manchester to offer Development Awards (small cash grants of up to £125) to their clients who have criminal records to help them get their lives back on track.

Where we have had funding for Development Awards in the past we have also worked with local Probation and YOT Teams to help young people with criminal records access education, training or employment opportunities where money is a barrier.

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<b>Name of Organisation</b>	<b>TNG</b>
<b>Location of Delivery</b>	East Midlands
<b>Unit of Procurement/s Cluster/s</b>	London

	Kent and Sussex North East North West Yorkshire and the Humber
<b>Named Contact</b>	East Midlands – David MacDougall London – David Perrins Kent and Sussex – Karen Wright North East – Cherri Blissett North West – Mike Rowlands Yorkshire and the Humber – Cherri Blissett
<b>Phone</b>	David MacDougall - 07824 816 391 David Perrins – 07814 490 662 Karen Wright – 07970 904 446 Cherri Blissett – 07899 904 254 Mike Rowlands – 07500 795 054
<b>Email</b>	businessdevelopment@avanta.uk.com
<b>Area of Activity</b>	Vocational skills and employability delivery  Employer links  Enterprise and Self employment provision
<b>Description of Activity (in 500 words)</b>	
<p>TNG is a national provider of skills, apprenticeships, employability and Welfare to Work. We are looking to complement the offer of potential partners through the provision of vocational and employability delivery for learners towards the end of their sentence, and to provide a seamless link to our DWP Work Programme contracts in those regions where we are a Prime Contractor or a subcontractor.</p> <p>We can also deliver highly successful enterprise and self employment provision to learners prior to release and continuation into the community.</p> <p>We also have a strong relationships with national and local employers to provide access to employer led learning opportunities, and access to work placement/trials and guarantee interview scheme on release.</p>	
<b>Please note that inclusion on the list of potential subcontractors does not give any guarantee that a subcontract will be awarded.</b>	

<b>Name of Organisation</b>	<b>Warrington Collegiate</b>
<b>Location of Delivery Unit of Procurement/s Cluster/s</b>	North West Unit of Procurement  Cluster 3 HMP Risley HMP Thorn Cross HMP Liverpool HMP Kennet

<b>Named Contact</b>	Carole Williams Olwen Gallimore
<b>Phone</b>	01925 494683 01925 494231
<b>Email</b>	<a href="mailto:carole.williams@warrington.ac.uk">carole.williams@warrington.ac.uk</a> <a href="mailto:ogallimore@warrington.ac.uk">ogallimore@warrington.ac.uk</a>
<b>Area of Activity</b>	North West
<b>Description of Activity (in 500 words)</b>	
<p>We have been delivering in 16 prisons for 3 years</p> <p><b>Prisons:</b>  Ford - Sussex  Parkhurst (IOW)  Mount-Berkshire  Bullingdon-Berkshire  Downview -Surrey  Swaleside-South Coast  Morton Hall-Lincoln  Lindholme-Doncaster  Stocken-Leicester  Wayland-Norfolk  Portland (Weymouth)  Hewell -Birmingham  Drake Hall (Staffs)  Wymott (Chorley)  Kirkham (Preston)  Acklington (Durham)</p> <ul style="list-style-type: none"> <li>• 130 learners a year</li> <li>• NVQ Level 2 Warehouse and Storage.</li> <li>• Success rate 2010/11 - 82%</li> <li>• On release they go through a DHL selection process and are employed in a DHL Distribution Centre, if one is available, in the area that they re-settle.</li> <li>• 26 employed to date with no issues.</li> </ul> <p>We secured OLASS Transition Project, for ex-offenders which was delivered with Probation Service across Cheshire &amp; Warrington and have delivered OLASS literacy and numeracy in the community for over 5 years.</p> <p>We have delivered 5 Programmes for the Unemployed over the last three years, which offers vocational training, Job Coach, pre and post employment support and work placements. In 18 months we have delivered training to 855 unemployed clients, including ex-offenders, with a conversion to work rate of 38 per cent</p> <p>OFSTED in October 2010 commented that "learners develop a good range of skills, which prepares them particularly well for employment"</p> <p>Training includes basic skills, ESOL, soft skills, employability skills, motivational and short courses.</p>	

Our vocational trainers and assessors are highly qualified with relevant and recent industry experience in 8 key sectors

- Construction
- Hairdressing
- Financial services
- Motor vehicle
- Hospitality
- Logistics
- Health and social care
- Cleaning

We deliver bespoke pre-employment training on a short term, part-time and full-time basis, linked to existing and forecast job vacancies

Provision is part or full-time with training based on different delivery models including groups up to 15 clients, 1:1s and smaller focused cohorts. The duration of the training is determined by client need and the level of training needed

Engagement, interest and perceived relevance are a few of the significant barriers faced by clients which is why personalised tailored support is a dominant feature of provision. Support will establish trust between the Job Coach and client, facilitated by work-focused training, confidence building, navigating the system and improving job readiness.

Programmes are flexible and responsive to needs, offering multiple start dates, continuous provision throughout the year, roll-on, roll-off delivery and regular start dates.

We offer learning support with OFSTED advising that "learners with learning difficulties and/or disabilities receive good specialist support"

Working to improve employability will be central to success through generic job-search and preparation skills or vocational training for a particular job vacancy.

We operate an agreed recruitment protocol across WC, Skills Funding Agency and JCP to link employer vacancies to unemployed people and funding.

On release individuals will then engage in tailored pre-employment activities through the sector based work academy model using partner, agency and employer links to facilitate a seamless transition into sustainable work and Apprenticeships.

The Warrington Business School is the employer facing division of WC. WBS has over 500 live employer contacts

Warrington Collegiate is a Work Programme provider in Warrington.

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