

# Employability Checklist Construction

## Job Title

- Construction Site Operatives - entry level (within these work areas):

Plant or machine operator	Ground worker	Drainage operative
Bricklayer	Carpenter	<b>Plumber (SummitSkills)</b>
Painter & Decorator	<b>Electrical (SummitSkills)</b>	Roofer
Access (Scaffolder)	Concreter	<b>Glazier (ProSkills)</b>
Plasterer	Stores person	Kitchen/Bathroom fitter
Steelfixer	Formworker	Highways work
Wall & floor tiler	Chain person – Engineer's assistant	Plant mechanic

## Other requirements

The nature of work on a construction site:

- Is physical
- Requires good colour vision for the electrical occupations
- Requires Plant Operators to be driving licence holders over 18 years old
- Entails working at height

## Skills

- As appropriate to work trade including:
- Read & understand drawings
- Work to programme or deadlines
- Plan & ensure resources for the work are in place
- Understand & adhere to Company, site & legislative Health & Safety regulations
- Measure distances and set-out work and
- Calculate quantities (lengths, areas and volumes)
- Spatial awareness skills

## Behaviours

- Work individually or as a team member
- Respect for others
- Punctual
- Following instructions given by appropriate person(s)
- Avoiding behaviour likely to cause offence.

### Attitudes

- Team Spirit
- Attention to detail
- Work in a safe manner at all times
- Be flexible and adapt to change
- Cooperation
- Willingness to do the work
- To be mobile & be prepared to travel to sites

### Personal Attributes

- Enjoy outdoor work
- Display energy and enthusiasm
- Punctuality
- Self management
- Follow work through to completion

These materials have been developed by **ConstructionSkills** in conjunction with employers from the sector.