



sector route-way for adult social care

information for employers - links to additional resources

Care Skillsbase is a free online tool that helps social care employers and supervisors manage communication and number skills in the workplace. It was developed with extensive employer involvement and has a strong focus on working safely and meeting quality standards, as well as on staff development. It is particularly useful for supporting new staff induction, and it offers managers:

- practical, detailed, how-to guidance.
- innovative, user-friendly skills checks, based on care work.
- finger-tip access to the sector's key workforce standards.

It can be accessed at www.scie-careskillsbase.org.uk.

Skills for Care has developed a number of different resources to help employers with the recruitment and retention of staff. These include:

I care... a series of resources that focus mainly on the perception and image of the social care sector by promoting people who use services, our range of employers, different settings, job roles, training and development and career progression.

These resources can be used in a variety of different ways for example, by individual employers, trainers and educators or by those associated with promoting career/employment opportunities. The resources, which presently consist of a series of posters, postcards, case studies, career opportunities, work based learning guides, care ambassador toolkit and giveaways depict real people within the sector, promoting different aspects of that sector.

The resources are free of charge and we encourage employers/stakeholders to add in regional/local links and information.

Apprenticeships offer a comprehensive learning and development package for new and existing employees of any age. For further information please contact your regional Skills for Care office (contact details can be found at www.skillsforcare.org.uk) or go to www.skillsforcare.org.uk/apprenticeships.

A recruitment and selection toolkit to support small and medium sized employers offering guidance for smaller social care businesses on all aspects of recruitment.

A toolkit to help people employ their own personal assistants offering practical advice and guidance to individuals who employ staff direct. These resources can all be accessed from the 'entry into social care' section at www.skillsforcare.org.uk.

The Skills for Care Yorkshire and the Humber Information Resource Toolkit is designed to help social care employers and people advising them to develop skills and learning in their organisations. The toolkit is also a useful resource for education and training providers in schools, colleges and universities both as a way of responding to employers' needs and for professional development of teachers and trainers.

The toolkit consists of five chapters: transforming social care, developing your organisation, developing your workforce, supporting learning in the workplace and finding support. Within each chapter the briefings outline the key points and suggest further sources of information. There are many sources, most of them free, to help employers understand the changing and often confusing picture in social care.

It is available online from www.skillsforcare.org.uk/yh in the what we do section.